

SVFT Executive Council Meeting

Wednesday, January 11, 2017

President Ed Leavy called the meeting to order at 4:58 P.M.

Approval of Minutes of December meeting M/S/V

Emily Lozinak's Treasurer's Report:

Emily reported the following:

Income & Expense Report. Items discussed were as follows:

Total Income for the month was \$98,025.41

Total Expenses for the month were \$95,183.85

Line items of note included

- 6120- ordered checks
- 6135- Donations to GoFundMe for Amanda Kiszka and AFT-CT toy drive
- 6159- for the annual audit

Total net income for the year so far= \$53,828.10

We will be switching from Webster Bank because of their support of Right-to-Work for less legislation.

Approved pending audit M/S/V

Bob Riccitelli EUR Report:

Bob shared the following:

Administrative Leave

- None

Arbitrations

- Seniority – PD Chair awarded to a less senior member. Shortlist of Arbitrators has been submitted.

Grievances

- A Chef was publicly disciplined by an administrator in the school restaurant. Settled today.
- A less senior member was selected for the Saturday proctor position. Two dates were missed. Also settled today.

Fact Finding

- None

Resolved Issues

- The Carpentry Teacher who accidentally burned a student was reinstated
- The Axon harassment complaint and grievance have been resolved.
- The teacher who was horseplaying with a student was issued a 3-day suspension.
- HR has been involved with one of the APs at Platt interfering with union business and the intimidation of our members. This seems to have been handled.
- The SVFT had a very productive meeting with Dr. St.Onge and Dr. Menounos on the Teacher Evaluation and DH evaluation. Waiting to receive a summary of the meeting and where we can come to a compromise. We will be presenting our concerns and suggestions for the dispute resolution process. As it currently stands they have agreed to dispute-resolution on all areas of the document. Bob will share the summary as soon as he can.

Topics

- Our concern for the next PDEC will focus on timelines. Practically the Final review should be by May 30th and not June 30th
- Bob will look into changes in the Chemical Hygiene Officer role

Paul Angelucci's Vice -President's Report:

Paul discussed the following:

- Remember to remind members to continue to follow procedures regarding Tuition reimbursement, file two weeks before class starts.
- Degree Stipend file using last year's form we have an understanding they will be honored there is no new form to use.
- Reps were reminded to pass in signup sheets from school meetings
- Health & Safety visit will be at Kaynor on the 23rd of this month next month we are at Wilcox on February 27th.
- We will have a UTAC Meeting that was postponed from January on February 16th at our office at 4:00pm.
- The next Labor Management meeting will be February 22nd at SVFT.
- TOY selection guidelines are in the rep packet. Please begin the process
- The TOY challenge has been issued in this month's newsletter. The deadline is in there as well
- Scholarship information will be in next month's newsletter
- Thanks to Tom D'Amico for gathering union cards from Kaynor subs
- Discussion of schools adding freshmen midway through the school year
- Contract Negotiations is waiting for a list of priorities from the state, Ed is contacting Barry to see where we are on that.

Ed Leavy's President's Report

Ed shared the following:

- The SEBAC “Gang of 15” (just the voting members) continues to meet. Last week in caucus, voting members rejected several State proposals such as delays and reductions in COLA. We also decided not to vote to have official discussions yet, because the Governor’s comments that “concession discussions are underway” is not a message we can accept.
- During the last meeting, the State and SEBAC agreed on a set of principles which include layoff protection.
- Ed discussed the OFA pension fact sheet that was included in the rep packet. Feel free to share with members.
- January 19th is an Alliance to Reclaim Our Schools Day of Action. It is also AFT-CT’s Legislature 101 Training. Rumor is that the budget will contain the closing of two schools, with the money going to increased financing of charter schools. We may want to design a letter-writing campaign to legislators about maintaining or increasing funding to the system.
- The LPN instructors still have not had their close-out meeting, nor has one been scheduled. When I talked to Ben Barnes and Lisa Grasso-Egan yesterday, it was clear the delay is trying to prevent laying off any of the members (the State has committed to SEBAC not to have layoffs during negotiations). The LPN instructors are very impatient about the meeting, but there is no point in rushing into layoffs if they can be avoided.
- Mark Vincent has picked up the trumpet on the TRB issue again. It is insane to believe that any proposal with a fiscal note will pass during this session.
- Ed will be attending a workshop on managing student debt this weekend here at AFT-CT. He will be offering his own workshops after his training.
- The aviation program’s tuition will be discussed at the next CTHSS board meeting
- Q+A topics from reps:
 - Possible rules change at the General Assembly about state worker contract votes
 - Sick bank questions

Old Business:

None

New Business:

- AFT-CT trainings coming up. Info in the packet
 - Jan 18th “Dealing with Difficult Students”
 - Jan 19th “Legislative 101”
 - Feb 8 “Question Formulation Techniques”
 - Tommy Viola presented a Google Docs training yesterday here (which was great!) and has an Excel training coming up in March

- Ed then discussed ACTE and asked for a motion to make a donation to their regional convention. The Executive Committee suggested a \$500 donation
Motion: Bob Herdlein Second: Brian Malota VOTE: APPROVED (Unanimous)

Good and Welfare

Reps were encouraged to submit items to the office

Meeting adjourned at 6:06 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary