

SVFT Executive Council Meeting

Wednesday, October 5, 2016

President Ed Leavy called the meeting to order at 4:56 P.M.

Approval of September 2016 minutes **M/S/V APPROVED**

**Emily Lozinak's Treasurer's Report:**

Emily shared the following with the council:

Income & Expense Report. Items discussed were as follows:

- o Total Income for the month of September was \$136,157.22
  - **Item 4200 Rebate Income** – \$9,947.64 was received from AFT for the month of June. This will be applied to the previous fiscal year by the accountant and YTD will be adjusted.
  - **4355 Rental Income** - \$300 lower this month. September's monthly deposit was made at the end of August.
- o Total Expenses for the month were \$98,667.76

Line items of note included

- § Item 6030 Salary Reimbursement – \$25,011.80 higher for this month because it was a 3 pay period month.
- § Item 6205 New Building Repair – Paul has been working diligently to make updates around the office/conference room.
- § Item 6112 Utilities – a little high this month. Includes a two-month payment for the electric bill. August's bill got misplaced and never got sent out so we paid two bills this month.
- o Net operating income for the year to date is \$37,489.46

**Treasurer's Report (pending audit) M/S/V**

**Ed Leavy: (President's Report)**

\* Contract negotiations continue; the next session is 10/13. There seemed to be some very limited progress last session because the lawyers did much less of the talking. Next session we will be proposing to discuss Articles 12-18 and the Supplemental Agreement.

\* The CCJEF decision could conceivably have a huge impact on our system and teaching throughout Connecticut. The demand of the Court to redistribute the educational money may

mean even less for the CTHSS. Additionally, the Court demands that the teacher evaluation system be restructured and that teacher compensation no longer be based solely on years of service and degrees, which opens the door for merit pay. There is a reason ConnCan celebrated the decision and spoke at the CCJEF forum held by the Black and Puerto Rican Caucus. There was a press conference today that I attended; it is possible that after the meeting AFT-CT and CEA will disaffiliate with CCJEF

\* It looks as though all adult education is in serious jeopardy in our system. In addition to the suspension of the LPN program, the aviation program is facing a 400% hike in tuition. I am meeting with the General Assembly Public Health Chairs for the LPN program, and am reaching out to meet with the Labor Chairs for aviation, and Education for both programs. The proposed \$16 million cut in the budget is driving these changes.

\* The TRB Committee met last week. Our goal, to have the 1.25% contribution to healthcare discontinued after the 10-year SEBAC retiree healthcare contribution is finished, may be a heavy lift this legislative session, but we will definitely try.

\* AFT State union presidents will be meeting with Lieutenant Governor Nancy Wyman on Wednesday at 5:30, which means Paul will chair most of the Council meeting. She wants to discuss ways the administration and unions can resume an open dialogue. She understands that there is a lot of trust that needs to be rebuilt

\* School visits are almost half finished. They are going pretty well.

### **Bob Riccitelli EUR Report:**

1 Administrative Leave (failing to report a student incident) Reminder, we are mandated reporters.

1 Arbitration pending

\* Summer paid issue – Working on amount with HR

1 Grievances (Heading to Level 2)

\*A principal has assigned locker rooms of 37 boys to be supervised by 1 instructor. This is a safety concern and class size issue.

0 Discipline

0 Letters of Reprimand

0 Fact Findings

3 Resolved Issues

\* Auto DH – didn't show up for work for 2 days – Stipulated agreement to suspend the teacher for 2 days. The two days are the days he was out. Stip. can be pulled in 3 years.

\* Science instructor – talking about a pending fact finding with a student – reduced pull date to 2 years

\* Carpentry instructor – Being aggressive with staff and students – reduced pull date to 1 year

\* Social Studies instructor – Accused of “Poor judgement” – Letter of Reprimand with a 1 year pull date.

### **Other Topics**

New Evaluations

\* DH Evaluation – PDEC will be looking into rubric, we can expect movement on this issue.

“The DH rubric will be changing.”

\* Teacher Evaluation – CTHSS will be using SEED model for dispute resolution. This issue has already been placed on the agenda for the next PDEC meeting.

\* SAIL/ISS – Central Office has stated that ISS/SAIL instructors are not to be scheduled to teach classes. However, schools are scheduling ISS/SAIL to classes and teachers are scheduled to cover those classes. Discussions are continuing with HR and individual Principals.

Bob discussed possible contract violations regarding scheduling of students ALEKS courses.

\* the results of the staff surveys from last year are in the packet, noting that three schools failed to give members the opportunity to take them.

### **Paul Angelucci’s Vice -President’s Report:**

\* General Membership Meeting will be combined with the Executive Council Meeting at Cheney Tech on November 9, at 5:00 P.M. Reps are asked to put reminders in member’s mailboxes a week before the meeting.

\* The Sick Bank enrollment window closes November 1st. Reps should inform all eligible members of this benefit. All Sick Bank forms are available on our website.

\* Tuition reimbursement questions are still coming in and it will remain that way as members are affected personally throughout the year by this, the process is still the same get your request in before the class starts

\* There will be a UTAC meeting prior to the next Labor Management Meeting, there was not enough time before our September Labor Management

\* Committee news, we’ve had 6 Committee meetings to date:

- PRC on the 13th
- Health and Safety on the 21st at Abbott, will be at Cheney on the 17<sup>th</sup> of October
- Contract Negotiations on the 23<sup>rd</sup>; next meeting Oct 13
- Labor Management on the 27th
- Grievance and Arbitration as well on the 27th
- And TRB on the 28th

Paul then discussed “Labor to Labor Walks” encouraging our reps to get out and help elect labor-friendly candidates. We don’t donate cash to candidates, but rather help them with our

time. There are several more opportunities to help. Contact Paul if you are interested. This weekend they happen in West Haven and Seymour.

AFT sponsored “Walk-ins” will happen tomorrow to celebrate unity with our supporters. This national event will include gatherings at Wilcox, Prince, and Kaynor.

Eight new reps attended training at the SVFT office last week. Very well received.

**Old Business:**

Another question about files in the schools, central office, and Hartford. Bob will continue to ask for clarification about “using” pulled file info and report back next month.

**New Business:**

None

**Good and Welfare**

Our thoughts and prayers are with Ed DeSousa, former longtime rep, husband of Linda (longtime union officer) who has recently diagnosed with an illness.

Meeting adjourned at 6:22

Respectfully submitted by Greg Beyer, SVFT Secretary