

SVFT Combined Executive Council/General Membership Meeting

Tuesday, November 9, 2016

President Ed Leavy called the meeting to order at 5:01 P.M.

Motion to approve minutes from May 2016 GM meeting M/S/V

Motion to approve October 2016 Council meeting minutes M/S/V

Emily Lozinak's Treasurer's Report:

Emily reported the following for the Executive Council portion:

* Income & Expense Report. Items discussed were as follows:

Total Income for the month was \$86,794.69

Total Expenses for the month were \$86,749.24

Line items of note included

* Mileage (6070) lower than usual. Reps can submit first half of year any time.

*Utilities (6112) Higher than usual; we pay security system annually now.

*Legal (6155) Barry gets 2 October payments

o Net operating income for the year to date is \$36,944.54

Motion to approve Treasurer's Report (Pending Audit) M/S/V

During the General Membership portion of the meeting, Emily discussed the 2015-2016 Income and Expense report and explained that the annual audit will begin soon, with the results being discussed at the December council meeting. A question about the apparent overage in the "Legal" line item: fee paid to lawyer regarding extension of office building use of parking area.

Motion to approve Treasurer's GM Report (Pending Audit) M/S/V

Bob Riccitelli EUR Report:

Bob shared the following:

Administrative Leave

* Touching a student with a hot object. Three weeks later the mother of the student stated the instructor did this intentionally.

* 2 Students who were in jeopardy of failing a class have accused the teacher of making inappropriate comments to them. The issue is the girls had multiple days to coordinate with classmates. One student even switching her story from it was the girls' fault to it was the teacher's fault.

Arbitrations

* Summer pay issue – Working on amount with HR

Grievances

* PD Coordinator at a school has been awarded to a less senior member. This is the 2nd year in a row from the same school.

Resolved Issues

* An instructor was disciplined for not reporting an incident of suspected abuse by the student's parent. There were no marks on the student and the instructor felt it was said in passing. You must report it. This resulted in a 5 day paid suspension and a last chance agreement.

* An instructor received a 1 day paid suspension for failure to report an accident involving an athlete, inviting former athletes to the practice, and having the former athlete in the school the last 10 minutes of the day without signing in.

Topics

* DH Evaluations are supposed to be a conversation between the DH and the administrator. Still waiting for response from C.O. about that and general teacher eval questions.

* ALEKS – CO has agreed that the process needs to be looked at. We must at least start the year with no more than 3 classes per cycle.

Paul Angelucci's Vice -President's/Committee Report:

Paul discussed the following:

· Our December building rep meeting will be held at BACI Grill 134 Berlin Rd. Cromwell. An invite will go out make sure you RSVP to me by 11/30/16

· Our next Labor Management meeting will be held on 12/06/16 at AFT where we bring our concerns forward to the Superintendent

· Our next Union Trade Advisory Committee meeting will be December 5th at SVFT at 4:00, those concerns will be brought forward at Labor Management the following day

· The next Contract Negotiations will be held on November 18th at Central Office, post-election we believe these meetings will be more productive

· The next Health & Safety visit will be November 14th at Goodwin

· The issue of filing paperwork for degree stipend and tuition reimbursement will be brought up on the 18th at our next Negotiations

· Remind members to follow current procedures for Tuition Reimbursement, file for classes two weeks before they start

· Our Political Relations Committee has canvassed for union-friendly candidates 9 out of 9 Saturdays plus weeknights. Thanks to all of those who volunteered. We also held our first phone

bank at SVFT and the final numbers still being tabulated. (Ed also pointed out the number of canvassing events that the officers participated in.) A list was provided in the member packet.

Special Guest: AFT-CT President Jan Hochadel

Jan discussed the 2017 AFT-CT Legislative Agenda and the new federal ESSA. Both are in the rep and member packets. Feedback about all of this can be sent to Jan at jhochadel@aftct.org Jan also updated the attendees on the CCJEF decision.

Ed Leavy's President's Report

Ed's General Membership Executive Council Report was placed in the rep and member packets.

He and Jan took questions/discussed a number of topics including:

- SEBAC/Political- elections/Contract negotiation status
- Future of Right to Work and Fair Share in CT
- The LPN program and its possible move to higher ed
- The Aviation program and its funding
- Adult Ed programs at Bristol TEC

Old Business:

None

New Business:

Patrice Granatoski from Grasso Tech discussed the case of a member in TRB whose pension contribution was not accurately charged to him for more than a decade. Jan will try to facilitate a solution.

Good and Welfare

Reps contributed G & W forms

Meeting adjourned at 6:22 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary