

SVFT Executive Committee Meeting

Wednesday, February 8, 2017

President Ed Leavy called the meeting to order at 4:57 P.M

**Approval of minutes from Jan 11th council meeting M/S/V**

**Emily Lozinak's Treasurer's Report:**

Emily reviewed the Income & Expense Report.

Items discussed were as follows:

Total Income for the month was \$107,427.79

- Item 4200 Rebate Income – Received rebate checks for October and November

Total Expenses for the month were \$87,474.91

Line items of note included

- Item 6050 Group Health Insurance - \$2,241.18–Includes December and January payment
- Item 6045 Property Tax - \$3,488.49, made the last payment for our property taxes

Net operating income for the year to date is \$73,499.71

There has been a change in mileage reimbursement. Anything submitted after Jan. 3 will be paid at the rate of 0.535. Reimbursements before Jan. 3 will be 0.54 per mile. Please make sure you include accurate dates on your reimbursement forms.

We are in the process of switching from Webster to People's Bank. Cash your Webster checks soon!

**Motion to approve pending audit M/S/V**

**Barry Scheinberg Attorney's Report**

Barry provided an update on the negotiations with the state including the SEBAC bargaining.

The outlook is pretty dismal. The expectation is that the state will expect two years of Zeros and some concessions in terms of pensions and healthcare. However, nothing specific has been proposed thus far. In our unit's bargaining, we are waiting for the state to present its list of prioritized proposals that we asked for many weeks ago. No matter what folks have heard, we are NOT behind other units in the process.

## **Bob Riccitelli EUR Report:**

Bob shared the following:

### Administrative Leave

- Ellis Teacher – Inappropriate Comments to a student
- O'Brien Teacher – Inappropriate video to class
- Whitney Teacher – Inappropriate communication with a student

### Arbitrations

- Seniority – PD Chair awarded to a less senior member. Shortlist of arbitrators has been submitted.

### Grievances

- Art teacher was issued a letter of reprimand for not following school procedure during a lockdown. Teacher asked for clarification before the drill and didn't receive any response. This is unacceptable.
- English teacher was not awarded the Saturday proctor position despite being a more senior member of the Prince faculty.

### Fact Finding

- None

### Resolved Issues

- Public Discipline complaint for a culinary DH – Resolved
- Less Senior person for Saturday Proctor position was resolved by Stipulated Agreement
- There has been some movement on the Teacher Evaluation – Dispute resolution will be on all 4 domains if it could affect the final evaluation

### Topics

- Late sign in & school supervisory plan (see DAS procedures) Bob noted that it is VERY difficult to defend numerous, consistent latenesses.
- Harassment is not a contractual violation. Please show members the contract. There are ways of handling harassment complaints outside the grievance process
- Confidentiality must be observed.
- Chemical Hygiene Officers should NOT be signing fire extinguisher tags. They can initial the central office sheet, but if asked to sign the actual tag, contact Bob.
  - Bob took a question about the DH evaluation which is, apparently, a continuing work in progress. The midyear meeting is supposed to identify which specific areas are to be worked on. There is no need to fill out 70-some items in great detail.

### **Paul Angelucci's Vice -President's Report:**

Paul discussed the following:

- Scholarship announcement will be in the March Newsletter. Deadline for applications is May 15th
- The Health & Safety committee was at Kaynor last month and will be at O'Brien on the 27<sup>th</sup> of this month and Wilcox in March
- As Barry noted, contract negotiations committee is still waiting for a list of prioritized proposals from the state
- The TOY nomination forms are required to be handed out before the 17<sup>th</sup> of this month, all nominations MUST be on the approved nomination form or they will not be considered.
- TOY Timeline reminders: Feb. 22-27<sup>th</sup> submit a list of nominees to Bob to ensure they are in good standing.
- UTAC will meet on the 16<sup>th</sup> to discuss items to bring forward to Labor Management
- Labor Management will be held the following week on the 22<sup>nd</sup> of this month.
- The Budget Committee will also meet on Feb 22nd
- Tuition reimbursement: we're receiving a lot of late entries, always remind members at your meetings to fill forms out and submit two weeks prior to the start of class
- Building Reps/Admin monthly meetings, the importance, how, why, next year's meeting schedule for in school meetings
- Degree stipend paperwork being updated. Stay tuned for info.
- In the packet, info about the Legislative Conference and Legislative breakfasts. Please share with members.
- Paul discussed the importance of monthly school meetings between the principal and the reps as well as monthly member meetings.

### **Ed Leavy's President's Report**

Ed shared the following:

- The Senate deadlocked 17-17 on the pension restructuring; Nancy Wyman broke the tie. Defeating this resolution would have added \$500 million to the deficit this year, and \$4 billion in three years. CBIA supports to plan. Republicans voted for it in Appropriations. We need to hang this on them; there's no excuse for the no vote. I'm sending emails to our members in each Republican Senate district asking them to contact their Senator and

ask them why they opposed this resolution. I also want a member to go to Kevin Witkos's "Town Hall" meeting and call him out on it.

- Special elections will be held February 28th for two Senate and one House district (Watertown and Hartford for the Senate, West Haven for the House). If we can win the Watertown Senate seat, Democrats will have a 19-17 edge. I'm door knocking Saturday, with Bob, Paul, Greg, and Dan Thibault. We'll see if we can get some more people out the next three weeks.
- The LPN program has been ended. Our members have SEBAC rights and are in the process of finding other state jobs.
- There is a bill in the legislature moving the aviation programs to the community colleges. I spoke to Charlie Hilton, the DH at AeroTech in Hartford, and he said the instructors support the move. We will support the bill.
- Ed mentioned that our Facebook page (Save Vo-Tech Schools) has been very active lately. Encourage members to check it out. We are also on Twitter at SVFTunion
- Ed distributed copies of the Governor's proposed budget which was released today. The final budget will probably not resemble this proposal much at all. \$700 million in labor savings have been assumed in the proposal. 4200 layoffs are predicted in the absence of labor givebacks. 169 have been earmarked for the DOE. The fear is that many will be our members.
- Ed discussed the "Bad Bills" proposed in the General Assembly," all of which would adversely affect our members. Copies are in the rep packet. Paul testified against a bill that would legislate higher healthcare costs for state employees, even though we have an agreement!

### **Old Business:**

None

### **New Business:**

- Paul mentioned the PL donation request for Ellis Tech hairdressing instructor Lisa Webber. Members who would like to donate a day should contact their reps ASAP.
- Discussion of proposed Constitution and Bylaws revisions
  - Proposal 1 (Objectives of the Union) **Council Recommends to Accept**
  - Proposal 2 (Members on Leave) **Council Recommends to Accept**
  - Proposal 3 (Elections, number of Reps) **Council Recommends to Accept**
  - Proposal 4- deleted (already done)

- Proposal 5- (Written reports of affiliate meetings) **Council Recommends to Accept**
- Proposal 6 (Name change to Legislative Action Committee) **Council Recommends to Accept**
- Proposal 7 (add Legislative election) **Council Recommends to Accept**

These will be discussed and voted on by membership at the General Membership meeting in May.

### **Good and Welfare**

Reps, please submit forms to Paul.

Meeting adjourned at 6:37 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary