

SVFT Executive Council Meeting

Wednesday, April 5, 2017

President Ed Leavy called the meeting to order at 5:04 P.M.

Approval of minutes of March 2017 council meeting minutes M/S/V

Emily Lozinak's Treasurer's Report:

Emily reviewed the Income & Expense Report. Items discussed were as follows:

Total Income for the month was \$159,997.05 which is higher than normal because March was a 3 pay period month

- Item 4200 Rebate Income – \$18,013.46
Received rebates from AFT for December and January
- Item 4355 Rental Income – \$1,150.00
March Rents as well as one April rent were deposited on March 30 which is why it is more this month
- Total Expenses for the month were \$102,361.03

Line items of note included

- Item 6110 Electronic Communications - \$937.26
Included payments for Comcast for the last two months
- Item 6165 Miscellaneous General Account - \$10,000
Used to deposit funds into our People's Account, \$5,000 savings, \$5,000 checking. Balanced out under Income Item 4350 Miscellaneous Income, accountant will adjust
- Item 6155 Postage - \$535.71
Higher than month due to purchase of cleaning equipment and replacement parts for postage meter

* Net operating income for the year to date is \$120,779.06

Reminder: There has been a change in mileage reimbursement. Anything submitted after Jan. 3 will be paid at the rate of 0.535. Reimbursements before Jan. 3 will be 0.54 per mile. Please make sure you include accurate dates on your reimbursement forms.

We have transferred our money from Webster to People's as of April 1, there is only enough money in there to cover outstanding checks. . Please make sure you cash any check so we can close out that account completely.

Treasurer's Report (pending audit) M/S/V

Bob Riccitelli EUR Report:

Bob shared the following:

Administrative Leave

- * None

Arbitrations

- * None pending

Grievances

- * Prince grievance for unjust discipline. We FOI'ed all emails to and from the principal, mentioning the member. We will be proceeding soon.

Fact Finding

- * None pending

Other Topics

- * 2 Complaints were filed for harassment. Both complaints were heard and are being investigated.
- * Air quality and student capacity concerns in a shop at Bristol TEC
- * The future without the current management team and HR personnel
- * Review of the Procedure for Dispute Resolution. (handout)

Scenario

- What constitutes a Staff Meeting? Big issue for part-timers (handout)

Paul Angelucci's Vice -President's Report:

Paul discussed the following:

- Scholarship submission Deadline is May 15th. Please remind members. The date is set for May 26th for review by our committee.
- Health & Safety was at Wilcox in March and will be Windham on the 24th of this month
- Contract negotiation committee met yesterday and will meet on the 20th of this month to negotiate.
- TOY Banquet has been set for the winners for May 17th at BACI Grill, deadline is this Friday for winners, Lindsay will e mail them the form they need to fill out due back before May 1st.
- Regional Legislative Meetings are winding down. We have two left: Danbury this Saturday and Tuesday April 11th at Testo's in Bridgeport. Members or yourself can call Lindsay to register
- Monthly Meetings taking place with Admin and members please let me know when your member meeting is I attend as many as possible.
- Degree stipend. Paul has received a lot of phone calls. A reminder that no new form is needed if they have received it in the past, they do need to if they have had a change in degree or have never received it.
- There will be an Action Alert e-mail blast next week containing info about SVFT scholarships, building rep elections, and the May General Membership meeting which will be held May 10th at Wilcox Tech

- SVFT hosted ALEKS and admissions task force meetings and are not sure how to progress with the current administrative situation.
- In the rep packet, there is info about May building rep elections. Any questions, please call the union office. Guidelines are also available on the union website

Ed Leavy's President's Report

Ed shared the following:

- * Negotiations – Greg, Barry, and I met with Lisa Grasso Egan regarding our contract. We decided each side would bring forward five non-monetary proposals; our negotiating team met to prioritize our proposals. It also looks like we have a good shot on getting our pools of money retroactive to 8/25/16, if we can reach a SEBAC agreement.
- * SEBAC update – SEBAC leaders met yesterday, and for the first time there was an exchange of proposals. It went very badly. The State is insisting on significant givebacks in health care, pension, and wages; they seem as interested in the politics as in the savings. There is a GREAT need to get a deal that extends SEBAC agreement beyond 2022. The ramifications of not being able to negotiate pensions and healthcare after the current deal expires would be catastrophic.
- * March 24th event – The Appropriations Committee hearing on the 96 anti-worker bills went well; if every local turned out as many people as the SVFT, the impact would have been enormous. Five members gave testimony – our VP Paul, Leslie Schleipman, Jamie Lamitie, Tom Viola, and John Pascone. Special recognition to Bullard-Havens for filling a bus to get up there.
- * Legislative update – The CTHSS bill got out of Committee on a strictly partisan vote. It now must go through Appropriations – there is a budget impact – and then make the calendar for a vote.
- * Other political issues – Great job on the legislative breakfasts; our turnout has been very positive. In Milldale Saturday, our table went after Senator Markley over right-to-work in ways that were respectful but persistent. Much higher turnout of Republican legislators this year.
- * Athletic Director's Meeting – I was asked to talk to the ADs yesterday. It went well. Many of their concerns reflect the concerns on every issue – inconsistency between schools, lack of adequate funding, and unclear direction from Central Office.
- * Superintendent Situation – It seems highly doubtful Dr. Torres will be back. Commissioner Wentzell told me the principals have been instructed to run the issues within the buildings. I spoke to Mr. Wihby, and emphasized the importance of continuing to post positions.

Old Business:

None

New Business:

Retirement Seminar: The SVFT is offering a seminar for members in the State retirement system on April 18th at AFT-CT in Rocky Hill. Please contact the office to reserve a spot. The capacity is 35. More will be held based upon member demand.

A Constitution and Bylaws proposed change to reduce member dues to .85% from current .90%

Motion to accept: John Opramolla

Second: Shawn DuGay

The proponent of the change, Joseph Scarduzio, said that members could save \$1.40 per pay period and that the \$44,000 in projected lost revenue would only decrease an expected budget surplus. President Ed Leavy spoke against the motion as being not just a disagreement about what is best for the union, but as being in fact anti-union.

After discussion, the vote to recommend acceptance was 1 in Favor, the balance of the council voted against. The membership will vote to accept or deny at the GM meeting in May.

Good and Welfare

Wilcox Tech building rep, Dan Thibault had successful rotator cuff surgery. We wish him a speedy recovery.

Meeting adjourned at 6:12 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary