

SVFT Executive Council Meeting

Wednesday, March 8, 2017

President Ed Leavy called the meeting to order at 4:58 P..M.

Motion to accept the minutes of the Feb 2017 meeting M/S/V

Emily Lozinak's Treasurer's Report:

Emily reviewed the Income & Expense Report. Items discussed were as follows:

- Total Income for the month was \$87,599.74
 - o Item 4355 Rental Income – February Rents were deposited on Jan. 31 so they appeared on the January report
- Total Expenses for the month were \$98,000.95

Line items of note included

- o Item 6182 IRA - \$528.00–Most recent quarterly payment in February
 - o Item 6200 Office Maintenance - \$1,132.86, majority is snow removal fees
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- Net operating income for the year to date is \$63,396.74

Reminder: There has been a change in mileage reimbursement. Anything submitted after Jan. 3 will be paid at the rate of 0.535. Reimbursements before Jan. 3 will be 0.54 per mile. Please make sure you include accurate dates on your reimbursement forms.

We are still in the process of switching from Webster to People's Bank; please make sure you cash checks in a timely fashion.

Motion to accept report (pending audit) M/S/V

Bob Riccitelli EUR Report:

Bob shared the following:

Administrative Leave

- Platt Teacher – Shoving (Bumping into) a student and acting hostile.

Arbitrations

- Prince Seniority – Arbitrator has been selected. Date should be set for some time in May/early June

Grievances

- None pending at this time

Fact Finding

- Prince Teacher – Inappropriate comments to a student (Punk and Boxer) and looking at a student's Facebook (which was shown to the teacher by another student)

Resolved Issues

- Less Senior person for Saturday Proctor was resolved by Stipulated Agreement
- An Art teacher was issued a letter of reprimand for not following school procedure during a lockdown. Teacher asked for clarification before the drill and didn't receive any response. This was resolved with a stipulated agreement to pull the letter at the end of the next school year.

Topics

- Several complaints of harassment are surfacing at Prince. We have one formal complaint filed last week and we have been asked to file another.
- PDEC – The unfair rubric for Academic DH Evaluation's was brought up at the meeting. Dr. Menounos and Dr. St. Onge agreed. They will adjust the Academic DH Rubric.
- Dispute-Resolution Process needs clarification and further explanation, especially with regards to timelines.

Special Presentation from AFT-CT's professional development coordinator, Jennifer Benevento.

Paul Angelucci's Vice -President's Report:

Paul discussed the following:

- The SVFT Scholarship announcement is in the newsletter. The deadline for all applications is the 15th of May.
- Health & Safety committee was at O'Brien last month and will be at H.C.Wilcox on the 20th of this month.
- Contract negotiations is still waiting for a list of prioritized proposals from the state.
- TOY Timeline Update: schools are required to send a list of nominees to Bob that date has passed we are still waiting for some schools to send theirs in, ideally voting should take place before the 11th of this month, the next deadline is selected winners will complete

the SVFT TOY questionnaire and fax to the SVFT office by April 8th.

- UTAC committee met and discussed issues that were brought forward to Labor Management
- Labor Management met on the 22nd the minutes are available in the newsletter
- CTHSS Board meeting was held at CO. Commissioner Wentzel was in attendance
- Building Reps/Admin meetings need to be held monthly

Legislative breakfasts have begun. See the AFT-CT website for details about attending and speaking with legislators about issues important to our system and to us as state employees.

During school visits, the officers are discussing staff communication mapping techniques that will help with activism.

Ed Leavy's President's Report

Ed opened by discussing legislative breakfasts, teacher activism, and the political climate as it pertains to our system.

* The SVFT has provided testimony on 13 bills to date, and will certainly provide testimony on several more. One pressing issue is teachers with massive student debt. Emily Lozinak will be testifying tomorrow in regards to the issue. **(NOTE: There will be a Student Debt Clinic offered at Wilcox on May 10th immediately prior to the General Membership meeting. It will begin at 4:00 P.M.)**

*Ed discussed a proposed bill that would shorten the requirement of trade experience for future trade instructors. We do not support it since it would probably lead to lower salaries across the board.

*Jamie Lamitie gave testimony about prevailing wage legislation. Ed mentioned what a great job Jamie did.

*Lots of anti labor bills (including getting rid of collective bargaining itself) will be presented at a CGA public hearing on March 24th. Lots of members should try to attend after the school day to demonstrate our commitment to PRO labor legislation. If buses are needed, we will rent some.

* Ed discussed the lack of progress with SEBAC and contract negotiations. The state has been asked to get our contract negotiations close to settlement before we negotiate as a SEBAC group.

*Ed fielded a question about folks who are contributing to maintain their regular retirement age (Appendix F) and reminded us that if those people reach the new retirement age they get those dollars back.

Old Business:

None

New Business:

Emily shared the proposed 2017-2018 SVFT Budget

- The .50 dues increase reflects this year (.25) and next years (.25) AFT (national) increases. We did not include this year in our dues deduction this year. Both SVFT and AFT-CT have not increased dues again this year.
 - Motion to accept (Brian Malota)
 - Second (Dr. Brian Moore)
 - VOTE: All in favor (except 1 abstention- Joe S.)

Budget recommended for passage at General Membership meeting on May 10.

Paul discussed our new ALEKS and Admissions task forces.

Bob mentioned an upcoming change to PD that will hopefully include more personalization. He also mentioned the development of an SLO database.

Bob Herdlein mentioned the data privacy requirements that will be affecting all of us beginning in October. Ed mentioned a bill that is being discussed that would put off the implementation. Stay tuned.

An electronic version of the newsletter is available online. Hard copies will be delivered soon.

Good and Welfare

Reps were reminded to turn in forms.

Meeting adjourned at 6:41 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary