

SVFT Executive Council Meeting

Wednesday, September 6, 2017

President Ed Leavy called the meeting to order at 5:03 P.M.

Ed welcomed everyone to the new school year.

Minutes from the June 2017 meeting will be included in next month's packet.

Special Presentation: Eric Borlaug, AFT-CT Head of Organizing, spoke about the importance of the new membership card drive. Ed discussed building a team in each building to help with the drive.

Emily Lozinak's Treasurer's Report:

Emily reviewed the Monthly Income & Expense Report for August. Items discussed were as follows:

- Total Income for the month was \$81,892.13

Line items of note included

- **Item 4200 Rebate Income**

Still awaiting checks for May & June from AFT

- Total Expenses for the month were \$96,034.41

Line items of note included

- **Item 6005, 6010, 6015, 6020, 6025**

Officer's stipends were paid out this month, August 1.

- **Item 6145 Conventions \$1,258.61**

Charges for the AFT Teach Conference in Washington DC

- **Item 6160 Training and Education (-\$350)**

Credit for an expense account. Reimbursement from local union for member to attend training.

- Net operating income for the year to date is \$36,847.75

Reminders:

Mileage Reimbursements

Please make sure when you submit mileage reimbursement forms you use accurate mileage. Be aware that not all our meetings are at the same location. November, December and June are different.

School Allotments

Any questions about school balances please contact Emily directly. Although our office manager and other officers have access, it should come to Emily so things don't get lost in translation. Please submit receipts in a timely fashion so I can make sure we have to must up-to-date school allotment balance.

Treasurer's Report (pending audit) M/S/V

Bob Riccitelli EUR Report:

Bob shared the following:

Administrative Leave

Shop teacher was placed on Administrative Leave accused of altering grades, not completing required paperwork, missing equipment, hitting students with towels, allowing students to hit each other with towels. It should be cleared up soon.

Arbitrations

None

Grievances

Cheney - Scheduling Grievance for assigning teachers too many preparations. That's been rectified.

CTHSS – Filed grievance for not allowing the SVFT to use Union Release days as we see fit.

HR Fact Findings

Shop Teacher is being accused of racial discrimination. (from February!)

DCF – Academic teacher is being accused of not reporting an incident of Student to Student harassment.

Shop teacher releasing students for an event without parent or administrative approval. (Also a holdover from last year.)

Resolved Issues

None

Union issues

Investigating ALEK issue at Kaynor. The 2 ALEK teachers have 4 preparations each.

An instructor has been asked to cover DH responsibilities from last year. The Instructor has the 110 Cert. and is still not being paid.

Certification issues – One was a required letter from the superintendent. This was from before the Central Office personnel Administrative Leave.

HR is denying an extended Maternity leave.

Bob and Ed answered numerous questions about transfers. It is taking HR a long time to fill vacancies due to short staffing.

Paul Angelucci's Vice -President's Report:

Paul discussed the following:

- Sick Bank Reminder: November 1st is the deadline, must have completed three school years for full timers and for part timers it's three years and 66 days.
- Health & Safety has started at Prince today and on October 26th we will be at Vinal Tech.
- I'd like to welcome all new committee members and those who have served.
- Our UTAC will meet before our second Labor Management meeting in December, there is not sufficient time before our first Labor Management meeting to hold one.
- Tuition and PD reimbursements should start being paid out late September early October on a first filed first paid basis.
- Overview of school tour with Mr. Wihbey. 11 schools down, 7 to go.

Ed Leavy's President's Report

Ed discussed the following:

- Ed asked the attendees to discuss the SLO meeting with C.O. staff.
- AFT-CT and SVFT are working on the implementer bill for the legislation passed that creates a line item for CTHSS (7271). Work left to do.
- Furlough Days have been set by contract. There is some confusion in some schools.
- AFT-CT Delegate Assembly has been scheduled for Saturday, Sept. 9th
- We will be scheduling a Constitution and Bylaws Committee meeting soon.
- New membership cards are ready. Ed discussed the importance of the campaign to get them signed
- Ed spoke about some possible community engagement campaigns (addressing the opioid crisis, minority teacher recruitment, helping students' families with naturalization issues.)
- Need to find Union/USA Made vendor for t-shirts etc. on our website

Old Business:

Collaboration with the retiree chapter is continuing

New Business:

Ed discussed our relationship with our union attorney, including the expenditure and the number of arbitration cases he has handled. He also noted that "Barry, I think, is the most important person in the history of the SVFT."

Motion to amend budget to reflect ending of Barry as union lawyer and creating a line item for legal expenses going forward. (MOTION: Dan Thibault; 2ND: Sue Mias)

Friendly amendment (John Pascone) to terminate employment of our lawyer effective 1/1/2018. M/S/V APPROVED

Good and Welfare

All the council members introduced themselves and we welcomed new members.

Meeting adjourned

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Respectfully submitted by Greg Beyer, SVFT Secretary