

## SVFT Executive Council Meeting

Wednesday, October 11, 2017

President Ed Leavy called the meeting to order at 4:56 P. M.

### **APPROVAL OF COUNCIL MEETING MINUTES**

**JUNE 2017 M/S/V**

**SEPTEMBER 2017 M/S/V**

Ed introduced Shane Lancer, our new AFT-CT field rep.

### **Emily Lozinak's Treasurer's Report:**

Emily reviewed the Monthly Income & Expense Report for September. Items discussed were as follows:

- Total Income for the month was \$123,483.14 (3 pay period month)  
Line items of note included  
Item 4350 Miscellaneous Income \$300: AFT Discount Programs checks
- Total Expenses for the month were \$85,757.32  
Line items of note included  
Item 6165 Miscellaneous General Account (-\$341.11)  
Reimbursement for a mischarge on our credit card and a reversal of a late payment fee.
- Net operating income for the year to date is \$37,725.82

### **Reminders:**

#### **Mileage Reimbursements**

Mileage is \$0.535 per mile

Accurate mileage should be used

Please include date and meeting (i.e. Executive Council, Labor Management, etc.)

#### **School Allotments** (sheet provided)

Contact Emily Lozinak (elozinak@svft.org) with any questions.

Include reimbursement form with your copy of the receipt

Copy of school reimbursements for the year in your packet

Holiday funds, union meetings funds and end of year funds can be combined but must be used by June 2017

### **Treasurer's Report (pending audit) M/S/V**

### **Bob Riccitelli EUR Report:**

Bob shared the following summary of his month:

#### Administrative Leave

- Shop teacher is still on administrative leave. A Stipulated agreement was rejected and we are awaiting HR's reaction.

#### Arbitrations

- None

#### Grievances

- Platt – for the second year in a row the principal at Platt has refused to start the year with a paralleled math schedule on all grade levels. This has once again resulted in the ALEKS teachers being scheduled with 4+ preparations. Filed an appeal to level 2 on 10/10/17.

#### HR Fact Findings

- Shop Teacher is being accused of racial discrimination. (from February)
- Academic teacher is being accused of not reporting an incident of Student to Student harassment.
- Shop teacher releasing students for an event without parent or administrative approval. (Fact Finding has still not taken place)

#### Resolved Issues

- Cheney - Scheduling Grievance for assigning teachers too many preparations. This was corrected and the grievance was resolved.
- Cheney - A grievance was filed for improperly awarding a Student Council position without meeting the 7 days internal posting period. We are presently negotiating a MOU that all internal school postings are to be posted during the school year. Teachers are not required to check emails over the summer recess.
- CTHSS – Filed grievance for not allowing the SVFT to use Union Release days as we see fit. Resolved at Level 2
- Multiple instructors have been asked to cover DH responsibilities from last year. These instructors have been asked in writing to cover the DH role & have the 110 Cert. We filed a level 2 grievance and those teachers will be paid.
- ALEKS issues at multiple schools. The ALEKS teachers have 4 or more preparations each.

### **Paul Angelucci's Vice -President's Report:**

Paul discussed the following:

- Reminder that the General Membership meeting is next month. \$200 bonus for schools with 5 or more members in attendance.
- Monthly meetings with the Principals should be requested by the reps; this precedent needs to be maintained in all our schools.
- PL donation sheet is in your packet for Jessica Schwanfelder a Language Lab instructor at Whitney. Her husband is a Math Instructor at Grasso. She underwent back surgery yesterday and is in need.
- Tuition reimbursement payments are going out, and Paul spoke to one member who received four out of the five she is owed for the one missing is the oldest due.
- The Superintendents' tour has concluded other than a visit to Bullard to catch up with the reps who were missed during the first visit. A year end visit or meeting will take place at our request.
- Health & Safety will be at Vinal on the 23rd of this month and Eli Whitney in November on the 16th.
- September's board meeting and luncheon was held at Goodwin. Ed introduced the Teacher of the Year recipients to the board.
- Labor Management was held on the 21st at Central Office. We want to welcome two new committee members, Michelle DellaVecchia, Guidance DH from Wilcox, and Leslie Schleipman a Social Studies Instructor at Wright. The minutes are in the newsletter. UTAC meeting will precede next LM meeting.
- Less than three weeks remain open for the Sick Bank Enrollment window. Reps are asked to have members go to our website and check the current enrollment list.

### **Ed Leavy's President's Report**

Ed shared the following:

\* Budget — First, thank you to all the members who wrote their legislators about the budget this past month. It seems we have had at least 50 members and retirees do so, and it really matters. We also had members attend the Paul Doyle town hall meeting, and they gave him hell. We are hearing the “teacher tax” may still be in play because of CEA’s injunction, and AFT CT is trying to address that. The calls to the legislators must continue.

\* Anthem and Hartford Health — The battle between the corporations continue, and they continue to use sick people as leverage. State workers have rights through SEBAC other people don’t have, including guaranteed hospital coverage and guaranteed continuance of care. It should

end soon , which is not a relief to people who are sick now. Folks with questions and coverage concerns can call Ed directly.

\* Janus — The Janus case was picked up by the Supreme Court and will be heard this winter and decided this spring. We will lose. It will change things. We need to prepare now. Reps are encouraged to have as many subs and coaches sign new cards as possible.

\* Bristol — I have door knocked three Saturdays to date for the pro-Bristol TEC candidate Ellen Zeppo-Saus, and will be out this Saturday as well. We also talked to the Superintendent today about returning academics to Bristol next year.

\* Teacher leadership — we have partnered with AFT CT to participate in a teacher leadership program at CCSU. Three Prince teachers are participating . They will be working on a plan to improve climate in the building, and they will receive college credit while doing so. Their first meeting is next Monday.

\*Ed, Paul, and Bob met with Mr. Wihbey today to discuss his desire for retiring members to notify him by December 1 for end of school year retirements. Possible incentives for members were discussed. There will be follow-up meetings. On another topic, possible re-addition of academics to Bristol was discussed as well.

### **Q & A from Reps**

CDL requirements are being discussed. Some trades simply don't need them, in our opinion. Discussions are continuing. Hopefully postings will reflect that.

Name change of system? System name changed (TECC), but not names of schools.

### **Old Business:**

Collaboration with the retiree chapter is continuing. They met at the SVFT office and worked on C & B and other issues.

Ed mentioned that he informed Barry that he will be ending his time as our lawyer come Dec 31. He will be honored at the December meeting.

Once again, Safe Schools Training has been mandated on teacher time. There is a past agreement that we will have time provided that we will ask principals to be re-informed of.

John Pascone talked about the arbitration training he attended with Bob given by the American Arbitration Assn.

## **New Business:**

Vote on Constitution (1-5) & Bylaws (6-7) proposed changes: All had been accepted by the committee at their recent meeting.

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| 1. <b><u>ARTICLE II - Objectives</u></b>              | M- Fred H  | S- Shawn D | V- APPROVE |
| 2. <b><u>ARTICLE III, section 5 - Membership</u></b>  | M-Tom V.   | S- Bob H   | V-APPROVE  |
| 3. <b><u>ARTICLE V, section 12 - Elections</u></b>    | Changed in the past. Added for informational purposes. |            |            |
| 4. <b><u>ARTICLE V, section 15 - Elections</u></b>    | Changed in the past. Added for informational purposes. |            |            |
| 5. <b><u>ARTICLE IX, section 2 - Affiliations</u></b> | M-Shaw D   | S-Bob H    | V-APPROVE  |

## **Good and Welfare**

Bullard's Roxanne Amiot is a finalist for Harbor Freight Tools teaching prize. She has already won her school at least \$20,000

Council member Patrice Granatoski is running for Groton town council. Call her or Ed for volunteer opportunities to help out. Best of luck!

Meeting adjourned at 6:25 P..M.

Respectfully submitted by Greg Beyer, SVFT Secretary