

SVFT General Membership and Executive Council Meeting

Wednesday, November 8, 2017

President Ed Leavy called the meeting to order at 5:00 P. M.

APPROVAL OF MEETING MINUTES

May 2017 GM M/S/V

October 2017 Ex. Council M/S/V

Emily Lozinak's Treasurer's Report:

Emily shared the following during the GM portion of the Meeting:

o Total Income for the previous fiscal year (2016-2017) was \$1,237,407.96

Line items of note:

· Item 4200 Rebate Income \$103,794.72

Currently under budget: The May and June Rebate check that usually goes towards the 2016-2017 fiscal year was received and deposited in our current fiscal year. This will be adjusted by the accountant.

o Total Expenses for the year were \$1,204,505.32

Line items of note included

§ Item 6055 Office Insurance \$3,873.00

Over budget, our office insurance and workers compensation are billed together and paid out of the line item and not Item 6065 which is why that line item has no balance. Overall these are under budget.

§ Item 6070 Mileage Reimbursement \$67,996.69

\$7,996.69 over budget. Member were extremely active during last year's elections. Their mileage was reimbursed.

§ Item 6085 Meeting Expenses \$36,494.47

\$6,494.47 over budget. Increased member engagement on various committees.

§ Item 6145 Conventions \$18,529.31

\$7,029.31 over budget. Awaiting reimbursement from AFT National and CT for some of these charges. We sent delegates to 3 conventions this year and will be reviewing our delegate policies going forward.

o Net operating income for the year to date is \$32,902.64

Treasurer's GM meeting Report (pending audit) M/S/V

For the Executive Council portion of the meeting, Emily reviewed the Income & Expense

Report for October 2017.

Items discussed were as follows:

- o Total Income for the month was \$103,815.83

Line items of note included

§ Item 4200 Rebate Income

We received our rebate check from AFT CT for the months of July & August

- o Total Expenses for the month were \$86,754.66

Line items of note included

§ Item 6115 Postage \$517.92

Much higher than normal. Included replacement ink for the meter

§ Item 6155 Legal \$6,375.00

Barry receives two payments during the month of October based on his retainer schedule.

- o Net operating income for the year to date is \$17,061.17

Reminders:

Mileage Reimbursements

- Mileage is \$0.535 per mile
- Accurate mileage should be used
- Please include date and meeting (i.e. Executive Council, Labor Management, etc.)

School Allotments

- Contact Emily Lozinak (elozinak@svft.org) with any questions.
- Include reimbursement form with your copy of the receipt
- Copy of school reimbursements for the year in your packet
- Holiday funds, union meetings funds and end of year funds can be combined but must be used by June 2017
- Updated report will be emailed out to reflect General Membership Incentives

Treasurer's EC meeting Report (pending audit) M/S/V

Bob Riccitelli EUR Report:

Bob shared the following:

Arbitrations

The Grievance and Arbitration Committee has met 2 times this year. One was to forward an issue on

HR questioning our use of Union Release Time. One was toward the ALEKS preparation issue.

Current Investigations

3 teachers are under investigation for Poor Judgement.

Grievances

15 Grievances have been filed. 8 Grievances have been in our favor, 3 grievances are active, 1 resulting in a Memorandum of Understanding, 3 Grievances were in favor of Administration

Dispute-Resolution

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Topics

Tardiness – Tardy Policy on the ELR – Many principals are looking, Could be a system initiative.

Certification – Not a contractual issue. We can assist and help you get answers, but it is the members responsibility to update and maintain.

Bob also answered a question about when our next furlough day is (May 8th)

Paul Angelucci's Vice -President's Report:

Paul discussed the following:

Labor Management will be held on December 5 th at our office. Any issue's that arise from your building meetings you'd like discussed forward them to me before the Thanksgiving break.

UTAC will have a meeting November 30 th at our office at 4:00pm concerns will be brought forward to Labor Management.

Health & Safety was at Vinal last month and will be at Eli Whitney on the 16 th of this month, to

coincide with our last school visit

December 13th our Holiday gathering/meeting will be at BACI Grill 134 Berlin Rd. in Cromwell start time 5 pm. This is a change from the original date of December 6th.

Thank everyone for your effort on the sick bank we had a lot of enrollments as well as some existing qualified members that were not enrolled are now.

Card campaign is going well, we are entering them in-house

Paul also recapped the school tour he did with Mr. Wihbey. There are plans for another in the spring.

Tuition reimbursement is currently being paid, but not necessarily in chronological order. Any questions, call Paul.

Ed Leavy's President's Report

Ed shared the following:

- We started the year with over 100 open teaching positions, but many have been filled. We still have far more to go. As everyone knows, it can be a very slow process.
- Contract books will hopefully be printed by early February. We need to have Karen

Zuboff format the contract and we need to make sure we agree on all the language changes and then have it printed at one of our schools.

- Ed mentioned the CEA/AFT CCSU teacher leadership program that 3 staffers from Prince are a part of. Updates will given regularly to the council.
- Congratulations to Pat Granatosky, who was elected to the Groton Town Council. AFT CT had over 35 members run for office, and many of them won. It's important we have union people in office.
- The issues with our healthcare have yet to be resolved. SEBAC spoke out forcefully on the Anthem/HHC issue, and we are seeing signs it may be resolved. The 20% non-preferred lab costs are part of the agreement, and must be addressed.
- Retiree luncheon is tomorrow. The SVFT retiree chapter is becoming much more active, and wants to work with us on issues of importance to retirees, their friends and families, and the system they helped build. They will be meeting monthly in our office. If you know of any retirees who would be interested in becoming more active in the movement or simply joining our retiree chapter, please have them call our office and we will get the info to them.
- The budget has passed. The CTHSS budget is approximately \$158 million for FY 18 and FY 19, a significant cut from two years ago. The most positive issue in the budget for us is it identifies the CTHSS as "comprehensive high schools," and the 2027 anti-collective bargaining measures were taken out.
- The budget did increase TRB contributions by 1%, but that is not a "teacher tax" like in the previous budget. We also are resolving the 2009 issue. We need to work on the 1.25% contribution after the OPEB payments are complete
- This may well be the last General Membership meeting before the Janus decision is handed down. We need to be aware of what that means to us as a union.

Old Business:

- none

New Business:

1. Legal representation update: Barry's time with us will be ending on Dec 31. Ed once again called him, "the most important person in SVFT history." We will be honoring him and recognizing his years of service at the December meeting.

Good and Welfare

Sheets are in the rep packets

Meeting adjourned at 6:43 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary