

SVFT Executive Council Meeting Minutes

Wednesday, January 10, 2018

President Ed Leavy called the meeting to order at 5:00 P. M.

Approval of minutes of December 13, 2017 council meeting M/S/V

Emily Lozinak's Treasurer's Report:

Emily reviewed the Monthly Income & Expense Report for December. Items discussed were as follows:

Total Income for the month was \$85,895.68

Line items of note included

o **Item 4350 Miscellaneous Income**

We sold the snow blower to one of the tenants for \$225

· **Total Expenses for the month were \$82,564.24**

Line items of note included

o **Item 6085 Meeting Expenses \$1,979.63**

Low, still waiting for schools to submit their reimbursements for funds used for holiday staff gatherings

o **Item 6173 Service & Recognition \$85.08**

Plaque for Barry

· Net operating income for the year to date is \$65,020.72

Reminders:

Mileage Reimbursements

- Mileage is \$0.535 per mile
- Accurate mileage should be used
- Please include date and meeting (i.e. Executive Council, Labor Management, etc.)

School Allotments

- Contact Emily Lozinak (elozinak@svft.org) with any questions.
- Include reimbursement form with your copy of the receipt
- Copy of school reimbursements for the year in your packet
- Holiday funds, union meetings funds and end of year funds can be combined but must be used by June 2018

Treasurer's Report (pending audit) M/S/V

Bob Riccitelli EUR Report:

Bob shared the following:

Administrative Leave

1 member (for parent and student complaints)

Arbitrations

ALEKS – in abeyance. Enrichment class will be removed, and classes condensed as much as possible. Also, new scheduling mandates will be in place for next year.

Grievances

Ellis – A durational AP has verbally assaulted one of our members at a “Cabinet” meeting.

Vinal – A teacher was accused of falsifying grades. It appears these were grade changes.

Fact Findings

Plumbing instructor – a repair to a home flooded the basement with 6” of water. Our teacher turned the main to the house off. The homeowner turned the water on before our teacher had a chance to test the system.

Electrical Instructor – Accused of students not being properly supervised.

Resolved Issues

Wright Special Education

Union issues

Flaw in Dispute Resolution Process – need for another layer out of the building.

Reminder: Postings for internal transfer are for only 7 days.

Paul Angelucci’s Vice -President’s Report:

Paul discussed the following:

- PL donations for Kim Anglace are still needed, thank you to everyone who has donated to date. She couldn’t be more thankful during this difficult time for her.
- Health & Safety visited Wolcott in December and will be at Bullard tomorrow and Ellis on February 8th for the bi annual visits.
- Follow up and overview on the card campaign to date: We have more than 90% of member cards already!
- New members update and process for welcoming them. We had 11 in December and 8 so far in January
- Trade Advisory Committee will hold a meeting in February to select issues to bring forward to the March Labor Management meeting.
- Thanks to everyone for the work you do day in and day out to make sure our members are informed and part of the team.
- Update on Interim Superintendent Jeff Wihbey’s follow up visits. He will be spending a day at each school to meet with as many members as possible after his official appointment.

Ed Leavy’s President’s Report

Ed shared the following:

The biggest issue is pension contribution and the “catch ups” being added to our checks.

The “catch up” for the six-pay-period will begin with the first check in February. Dan Livingston (head of SEBAC) explained the impact thusly:

Question: What additional percentage will be taken out of my paycheck this fiscal year to make up for 6 pay-period delay in the 1.5% pension deduction increase?

Answer: With a caveat, we can give the percentage. The caveat is that the money is computed individually, so that people who receive different amounts each week (based on part-time schedule, overtime, etc...) owe 1.5% of what they actually got paid during those 6 check dates. Since there will be 12 pay periods to collect that 1.5%, the Plan will collect 6/12ths of that or .75% every week, but that will match up to exactly .75% of current earnings only for people who make the same amount bi-weekly every weekly check. For each employee, what will actually be deducted each pay period is 1/12th of what they owe for the 6 pay periods where the 1.5% deduction was missed. The deduction will return to its current amount at the end of this fiscal year.

The same issue, but to a larger extent, will affect people in TRB. The additional 1% is retroactive to 7/1/17, so there will be a higher percentage taken out until the money “owed” is “caught up.”

The reduction in the 1.25% for those in TRB who started in 2009 should begin soon. The Comptroller’s office is, to no one’s surprise, behind on this. Of course, that means the 1.25% “catch up” will also be larger

Members should understand (but don’t) that our work in SERS and in TRB is completely different. SERS is negotiated through SEBAC. TRB is legislative. We have far more input into SERS than with TRB.

Ed will draft handouts for distribution to TRB and SERS members.

Payment of FY 2016 Tuition reimbursement is, strangely, on hold. Ed is attending SEBAC meeting tomorrow and will get Dan Livingston on this. There was an agreement to pay this.

Old Business:

None

New Business:

1. New office copier will save us more than \$80/month
2. Discussion of possible donation to Workers’ Memorial Day essay/scholarship contest. Officers approve of asking council for permission to donate \$350.

Motion-Joe S Second- Shawn D Vote to approve- Unanimous

Good and Welfare

Reps were encouraged to turn in G & W forms.

Meeting adjourned at 6:30 P. M.

Respectfully submitted by Greg Beyer, SVFT Secretary