

## SVFT Executive Council Meeting

Wednesday, March 14, 2018

President Ed Leavy called the meeting to order at 5:03 P.M.

**M/S/V to Approve Minutes from January Executive Council Meeting (Feb meeting canceled due to snowstorm)**

### **Emily Lozinak's Treasurer's Report:**

Emily was excused for an evening event at Platt, so Bob reviewed the Income & Expense Report for February 2018. Items discussed were as follows:

- **Total Income for the month was \$95,305.60**

Line items of note included

- o **Item 4200 Rebate Income \$8,747.17**

Received the Rebate check for the month of October 2017.

**Total Expenses for the month were \$93,535.82**

Line items of note included

- o **Items 6005, 6010, 6015, 6020, 6025**

Officers stipends were paid February 1

- o **Item 6095 Grievances \$555.00**

Fees for 2 cases

- o **Items 6182 IRA \$528**

Office Clerk's quarterly IRA payment is made February 1

- **Net operating income for the year to date is \$71,062.29**

Bob also reminded reps of the change in mileage reimbursement effective Jan 29, 2018 (.545) and that school allotment information is in the packet. Any questions, please call Emily.

### **M/S/V to Accept Treasurer's Report (Pending Audit)**

### **Bob Riccitelli EUR Report:**

Bob shared the following:

#### **Administrative Leave**

None

#### **Arbitrations**

ALEKS – We have a settlement. Beginning next school year, math classes will not be grade-level grouped; they will be course grouped. Math teachers will have no more than 3 preps per cycle, per our contract.

Vinal – A teacher was accused of falsifying grades. It appears these were grade changes. G&A met last month and we have filed with AAA.

### **Grievances**

Bristol – unjust discipline.

Norwich – Unjust discipline. This grievance will be heard next week.

Norwich – publicly disciplined

Prince – Seniority issue with TEAM mentoring

Wilcox – Seniority for AEP tutoring

### **Fact Findings**

A member is accused of contacting students and parents while on Administrative Leave.

Affirmative Action - A member is accused of making racial comments.

### **Resolved Issues**

Ellis Grievance

Electrical Shop DH by Stipulated agreement

Dual employment issues for tutors – These tutors will be or are being paid.

### **Union issues**

Supervisory assistance plans

PDEC Dispute Resolution

Rash evaluations at Prince

Course clarification for trade instructors

Watching progress on Odor issue at Grasso.

### **Posting**

12 Active

63 Not Posted

## **Paul Angelucci's Vice -President's Report:**

Paul discussed the following:

- Teacher of the Year review of guidelines, process, Central Office has a re-defined sense of importance of this committee and the district's portion of the process which was lacking last year.
- Health & Safety will be at Norwich Tech this month
- Follow up and overview on the card campaign to date.
- The Trade Advisory Committee (like many other things) was snowed out. Labor Mgmt will be held this Friday with a UTAC meeting held prior to the next one. Members are encouraged to share their trade-specific concerns with reps and/or officers.

- Follow up on the Superintendent's 100-day plan how it's going to date. 10 schools have been visited so far.
- Review of new federal mandated guidelines for CDL
- Budget Committee met last month, the 2018-2019 budget will be discussed as part of New Business
- We have been assured that Tuition reimbursement payments are being processed. There is a backlog and shortage of staff to handle them which has caused frustration.

### **Ed Leavy's President's Report**

Ed shared the following:

- Ed was scheduled to testify on proposal to create a study group to see if our curricula meets the state's workforce needs. What we need is a fully-funded system.
- House GOP Leadership has brought forward Proposed Bill 5068, which would gut collective bargaining for wages in 2021 (three straight zeroes!) and for pension and healthcare in 2027. A copy is in the rep packet. Please share with members. This is the CT Republican Platform!
- The Fiscal Stability report came out. Shockingly, a group of people who inherited a fortune believe the key to our future is lowering the top income tax, eliminating the sales tax, and ending collective bargaining. Because apparently Connecticut succeeds when these rich folks can upgrade their yachts. (Sarcasm noted!)
- Good turnouts to date for the legislative breakfasts: 22 members attended in New Haven, and 12 in Hartford. We need to keep it up – we need to be a constant force supporting candidates who support the middle class and working families during this election cycle.
- We are getting good turnout for the retirement seminars on the 10<sup>th</sup> (Wilcox) and at Norwich THS on the 24<sup>th</sup>. We may not have an officer able to attend the meetings, because they are the same day as legislative breakfasts.
- We have been promised that the 1.25% reimbursement for TRB members who began paying the retiree medical contribution between 2009-2011 will begin soon
- Huge problem with new hires who begin subbing (they almost all do) and want to be in TRB. The State has ruled that because they begin in SERS, they cannot switch. However, subs are put in SERS automatically, so they are being denied their SEBAC right to choose a retirement plan. Dan Livingston and Karen Zuboff are working on it.
- Janus case was heard Tuesday. It didn't go great. Late May, early June decision expected.
- Bob gave testimony on the TEAM program last week.

**Old Business:**

Greg discussed the handout that details the contents of the website and where info can be found. Thanks to Bob for putting it together.

**New Business:**

Ed reported on our office manager's new contract.

2018-2019 Budget was presented to the reps for approval. (Ed: "We did not budget for Janus.")

- Ed discussed some proposed changes, most notably legal expenses which are not a monthly retainer any longer. Also a reduction in number of scholarships.
- Hard to predict number of members, especially due to unfilled positions.
- AFT-CT is not raising dues
- AFT is raising .30/month

**M/S/V to approve budget** (Motion: John Pascone; Second: Dan Thibault VOTE: Unanimous to accept and recommend to members at May GM meeting.)

April Council meeting will be held April 11, not the 4th

**Good and Welfare**

Reps were encouraged to submit items from their respective schools.

Meeting adjourned at 6:31 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary