

SVFT Executive Council Meeting

Wednesday, April 11, 2018

President Ed Leavy called the meeting to order at 5:08 P.M.

M/S/V to Approve Minutes from March council meeting

Emily Lozinak's Treasurer's Report:

Emily reviewed the Income & Expense Report for March 2018. Items discussed were as follows:

- **Total Income for the month was \$146,117.85**
 - Higher than normal, March was a 3 pay period monthLine items of note included
 - **Item 4200 Rebate Income \$16,975.22**
Received the AFT Rebate check for the months of Nov. & Dec.
- **Total Expenses for the month were \$93,435.37**
Line items of note included
 - **Item 6030 Salary Reimbursement \$25,011.80**
March, 3 pay periods
 - **Item 6105 Leased Equipment \$1,025.33**
Included a partial payment for the old copier and a full payment for the new one when we switched
 - **Items 6110 Electronic Communications \$250.00**
Lower, mix-up with the bill from Comcast, March charge will appear on April report
 - **Items 6200 Office Maintenance \$856.12**
Charges for Snow Removal for December 2017 through February 2018
- Net operating income for the year to date is \$124,130.76

Reminders:

Mileage Reimbursements

- Rate has been increased to \$0.545 effective January 29, 2018
- Any submissions for meetings prior to Jan 29 will be paid at the rate \$0.535 per mile

School Allotments

- Contact Emily Lozinak (elozinak@svft.org) with any questions.
- Teacher Appreciation allotment for May is equal to opening day breakfast allowance. PLEASE do not combine with other amounts.
- Include reimbursement form with your copy of the receipt
- Copy of school reimbursements for the year in your packet

M/S/V to Accept Treasurer's Report (Pending Audit)

Bob Riccitelli EUR Report:

Bob shared the following:

Administrative Leave

- None

Arbitrations

- Vinal – A teacher was accused of falsifying grades. It appears these were grade changes. Meeting with our attorney next week to discuss the case.

Grievances

- None

Fact Findings

- Affirmative Action - Racial Comments.
- Ethics violation – Teacher that is a co-owner of a company was hired for an afterschool event.

Resolved Issues

- Contacting students and parents while on Administrative Leave. No disciplinary action has been taken at this time.
- 1 members was on administrative leave. This issue was resolved by a stipulated agreement.

Union issues

- Non-renewal paperwork to refund Healthcare and Retirement contributions.
- Heighten sensitivity of issues dealing with violence. Report all issues to school Administration. Even if the students appear to be joking.

Posting (as of 4/09/18)

- 16 Active
- 51 Not Posted

Paul Angelucci's Vice -President's Report:

Paul discussed the following:

- Scholarship deadline is May 15th; all entries must be in our office by that date. It's available to members who have a child entering their first year of post-secondary study

- Classes needed for shop teachers, enclosed is my transcript share this with members via bulletin boards, meetings, there might be some changes but at least you know what's needed.
- The Superintendent's tour has two schools left (Bristol and Bullard-Havens) at which point he will develop our District plan and present to our board, and the beginning of next year be rolled out at staff meetings personally by him in all schools.
- Our General Membership meeting will be at Wilcox on May 9th at 5pm reps are asked to please remind all members to attend. We will have at least one guest speaker.
- Health & Safety toured Platt this month and will be at Bristol on May 16th with a make-up due to weather at Norwich which will be inspected in June.
- The new union card campaign will be focusing on the few remaining members and a new effort to sign up Substitutes in the buildings.
- Teacher of the Year Banquet is set for May 17th invites went out this week.
Congratulations to all of our winners including the FIVE reps who were so honored.

Ed Leavy's President's Report

Ed shared the following:

- The furlough day change and the process of getting it done were very tricky and not everyone is pleased, but it was clearly the best we could have done. If members need the newly added last day of school off, and have a remaining PL day, it should NOT be denied. Contact the full-time officers with any questions or issues involving this.
- The tuition reimbursement issue has an end in sight. Monday, I spoke to the person who seems to be the block in the system. She wants to set up a meeting on what exactly is owed from '16-'17 and agreed to pay that total. Fingers crossed, we should have people being reimbursed again by the end of the month.
- The pension enrollment for new teachers has reached a decision point. We can get the issue solved retroactively, but going forward is proving tricky, particularly if someone started as a sub.
- Contract has been sent to me. I'm doing final run-through. We will then format it, I will add the appendix and check the Table of Contents, and then we will print it. It should be available electronically on or around May 1.
- Substitutes should be signed up as union members whenever possible. A sub who works every day pays .04% of salary for dues, which is a much lower percent than regularly-scheduled members. We want to be able to have a sufficiently large pool of union subs in each building that we can ask for union subs first.
- Language in an unrelated bill would have changed the minimum number of years in a trade for certification from eight to five. This change would have the unintended

consequence of compromising the education and safety of our students (since apprentice years count, some people could become certified teachers without ever working as a journeyman), and the intended consequence of suppressing wages. We got the language removed.

- Great turnout from the SVFT at the legislative breakfasts. We have a number of political candidates who want to know more about us and our system.
- No fee payers! There will be no one on that list in the next transmittal. We have put policies in place with payroll to make sure we aren't seeing people accidentally moved to non-member list (such as coming off unpaid leave or Workers' Comp). This may be our last meeting before the Janus decision comes down, so we need to be vigilant.
- The newsletter has the incorrect date for the membership meeting. It is May 9th. Reps, please copy and pass out the flyers. Candidate Mike D'Agostino will be a guest at the meeting.

Old Business:

None

New Business:

- The retiree chapter is offering two \$500 scholarships this year. Details will be publicized soon.
- There are some students in our system whose parents are facing immigration and/or deportation issues. This is tricky terrain for our union, but since our students are involved, we want to help them if we can. We are not sure how we should/will proceed.
- Ed discussed the possibility of the SVFT endorsing candidates in future elections. He asked for rep input. Most comments seemed to suggest that focusing on candidates who support our bargaining, pension, and healthcare rights is a good way to proceed. Ed will send an email to members discussing the issue.

Good and Welfare

Reps were encouraged to submit items from their respective schools.

Meeting adjourned at 6:44 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary