

SVFT Executive Council Meeting

Wednesday, June 6, 2018

President Ed Leavy called the meeting to order at 4:57 P.M.

Accept Minutes of May 2018 Combined GM/Council meeting **M/S/V**

Emily Lozinak's Treasurer's Report:

Emily reported the following:

- **Total Income for the month was \$87,582.52**
Line items of note included
 - **Item 4200 Rebate Income \$0**
No Rebate Checks received
- Total Expenses for the month were \$112,005.37
Line items of note included
 - **Items 6005, 6010, 6015, 6020, 6025**
Officers stipends were paid May 1
 - **Item 6085 Meeting Expenses \$1,818.86**
Very Low, Still need receipt and reimbursements for many schools for their yearly allotments
 - **Items 6170 Scholarship \$7,266.09**
6 High school scholarships and 1 teacher mini grant were awarded
 - **Item 6171 Teacher of the Year \$4,284.84**
Costs of TOY Banquet and gifts
 - **Item 6173 Service and Recognition \$2,285.31**
Still waiting on reimbursements for school teacher appreciations
 - **Item 6205 New Building Repairs \$2,700**
Cost to repair the A/C
- Net operating income for the year to date is \$116,364.71

Reminders:

Reimbursements

- Mileage rate was changed to \$0.545 effective January 29, 2018 (previous rate was \$0.535)
- If you need a check for your end of the year gathering, please get me the invoice ASAP, I am not at the office everyday.
- I am out of the country June 20 – July 21
- Any reimbursements forms need to be submitted before June 15 if you would like the check before the end of July

Treasurer's Report (pending audit) M/S/V

Bob Riccitelli EUR Report:

Bob discussed the following:

Administrative Leave

- 8 People are on Administrative Leave – 3 are non-tenured

Arbitrations

- 1 arbitration for unjust discipline

Grievances

- 6 Grievances, 3 are being resolved by a reduction in discipline.

Fact Findings

- 9 open fact findings

Union issues

- ALEKS MOU – a clarification is being sent to all Administrators
- ADA accommodations are not being implemented at Windham or Ellis
- More and more teachers are being harassed by parents. When these issues are brought up to Admin there is little or no support usually referring it to another one of our members. Presently this is happening at O'Brien, Cheney, and Ellis.
- HR operates very differently than ever before. Now the school administrators are being told to do the investigations. HR reviews the case and assigns discipline. We grieve the discipline and hopefully get some movement. Principals are not relying Letters of Concern, Counseling, or Reprimand to our office. Sometimes I am not even aware of an investigation. If a Rep goes into a meeting with a member I need to know about it. Please send me an email with your notes from the meeting as soon as possible

Postings (as of 5/30/18)

- 19 Active
- 57 Not Posted

Transfer window closes June 15th. We will be looking at unposted positions if we know about them.

Paul Angelucci Vice -President's Report:

Paul discussed the following:

- Update on UTAC: we are still waiting for a date for the final meeting, the original date was postponed
- Health & Safety toured Bristol Tech in May and finished the year by inspecting Norwich Tech yesterday, next year's dates will be in rep packets

- Tuition reimbursement is being paid. Please remind members to submit paperwork two weeks prior to start of the class. It reduces your wait time for payment
- TOY banquet was held. Guest attendees were our Superintendent along with our former SVFT President Jan Hochadel. A great time was had by all.
- Scholarship Committee met as well awarded 6 scholarships and 1 Mini Grants, a big thank you to all committee members for their work this year.
- Labor Management update we are waiting on the final date from Central Office, the previous date was postponed by Central Office.
- Colorado training recap: 28 members in all attended a Marzano training, the five Title 1 schools each had a team. Portions of the training will be rolled out next year in small steps.
- Thanks and best wishes to our retiring building reps from Eli Whitney, Joe Favazza and Angel Perez.

Ed Leavy: (President's Report)

Ed shared the following

- Ned Lamont, Democratic candidate for governor, visited Goodwin Friday. He visited Manufacturing, Carpentry, and Culinary students and staff. He is *extremely* grateful for all the SVFT and AFT support.
- New hire TRB/SERS problem, for newly hired members who subbed
- Labor Management hopefully coming up soon
- "Pay for partial PL" problem solved

Old Business:

None

New Business:

Approval of council meeting dates for 2018-2019 **M/S/V** (unanimous)

Good and Welfare

Enjoy the summer, everybody!

Meeting adjourned at 5:57 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary