

SVFT Executive Council Meeting

Wednesday, September 12, 2018

President Ed Leavy called the meeting to order at 5:01 P.M.

Ed welcomed new building reps.

Accept Minutes of June 2018 Council meeting **M/S/V**

Emily Lozinak's Treasurer's Report:

Emily reported the following:

· Emily reviewed the Income & Expense Report. Items discussed were as follows:

o Total Income for the month was \$139,441.34

Line items of note included

Item 4200 Rebate Income \$18,045.91

Checks for May & June from AFT

Item 4355 Rental Income \$550.00

One of our August rent checks was deposited in July

o Total Expenses for the month were \$110,499.00

Line items of note included

§ Item 6005, 6010, 6015, 6020, 6025

Officer's stipends were paid out this month, August 1.

§ Item 6085 Meeting Expenses \$5,451.00

Payments for end of year school allotments

§ Item 6125 Printing \$9,475.00

Cost for printing contracts

o Net operating income for the month is \$28,942.34

Reminders:

Mileage Reimbursements

Please make sure when you submit mileage reimbursement forms you use accurate mileage. Be aware that not all our meetings are at the same location. November, December and June are different.

School Allotments

Any questions about your balance please contact me directly. Although our office secretary and other officers have access, it should come to me so things don't get lost in translation. Please submit receipts in a timely fashion so I can make sure we have to must up-to-date school allotment balance.

Treasurer's Report (pending audit) M/S/V

Bob Riccitelli EUR Report:

Bob discussed the following:

Administrative Leave

- 1 – Outside DCF issue

Arbitrations

- 1 – Unjust Discipline – Arbitration was postponed 11/17/2018
- 1 – Seniority – Summer School Supervisor

Grievances

- 1 – Unjust Discipline – Removed an AD
- 1 – Seniority – PD Coordinator – Administration has misinterpreted the “Qualifications” section to read I will make up a job description to get the person I want. It is based on Seniority
- 1 – Denied Sick Time – HR has agreed to pay
- 1 – Temporary Department Head – HR has Paid the Instruction from the point he received his DH. We are getting the rest through a stipulated Agreement based on the fact that we cannot be insubordinate to our superiors

Fact Findings

- 1 – Student Complaints
- 1 – Ethics Violation

Union issues

- Filed a Harassment complaint against an Assistant Principal.
- Temporary DH
- Vacations (Don't plan trips during April vacation. It's NOT guaranteed, and you cannot use sick time.)
- Seniority on Ancillary positions
- Revoked a Non-renewal
- Math preparations. Reps are asked to get info from math teachers.
- Attendance Policy changes coming from DAS.
- Production Policy
- Non Compliance for ADA accommodations
- CDL condition of hire (construction trades and Health Tech)
- Ethics

Posting (as of 9/11/18)

- 13 Active

- 103 Not Posted

Paul Angelucci Vice -President's Report:

Paul discussed the following:

The Health & Safety committee's schedule is in the rep packet.

New teacher protocol: reps are asked to introduce yourself and ask if the new teacher has been appointed a mentor and let me know if I haven't contacted you on their arrival date. The UTAC committee will meet prior to our first Labor Management meeting, a date will be announced soon.

Tuition reimbursement is being paid. Please remind members that late submittals are paid last, in the order they are received. Two weeks prior to the start of class is the timeline.

This will be the first of three months I will remind reps to remind members of sick bank Enrollment. The deadline is November 1st.

Roll out of the new Contracts to members is complete. All copies will have the member's name on the front cover.

Entry visits with the Superintendent recap and next steps.

Ed Leavy: (President's Reports)

Ed shared the following

- Two members have dropped their membership to date: Gary Baier (Cheney) and Adelaide "Carey" Moran (Grasso).
- The list of subs is in the rep packet. Ask them to sign cards. They pay \$6.76 in dues per pay period and earn BY FAR the highest rate in the state.
- The issue of new members who have subbed and are therefore being told they cannot join TRB continues. Danny Livingston (SEBAC lawyer) has signed the agreement, but we have not had anyone hired last year allowed to move to TRB, as we have been promised.
- ELECTION 2018: The labor-to-labor candidate push will begin on 9/15, On 9/22 there will be a candidate breakfast at the Manor Inn in Southington, followed by an abbreviated canvass. Try to encourage members to donate some time to knock doors for candidates who support us.
- Fall school visit schedule will go out next week.
- Teachers of the Year will be honored at the board meeting next week.
- We have had several sick bank requests already, so another assessment is likely
- District Strategic plan meeting: Ed will be meeting with the superintendent and the president of the administrators' union to discuss.
- AFT-CT is forming a Conservative Caucus for members of that political philosophy

Old Business:

None

New Business:

None

Good and Welfare

Reps are reminded to pass along info about members.

Meeting adjourned at 6:12 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary