

## SVFT Executive Council Meeting

Wednesday, October 10, 2017

President Ed Leavy called the meeting to order at 5:03 P.M.

Ed introduced Jen Porcari from AFT national, state employees division, who is our guest tonight.

### **M/S/V to approve minutes of September Council meeting**

#### **Emily Lozinak's Treasurer's Report:**

Emily reviewed the Monthly Income & Expense Report for September. Items discussed were as follows:

- o Total Income for the month was \$83,872.22

Line items of note included

Item 4050 & 4100: No longer receive money for full or part time fee payers

- o Total Expenses for the month were \$78,379.61

Line items of note included

- Item 6085 Meeting Expenses \$692.35

Start of school payments were made in August

- Item 6125 Printing \$894.12

Cost for printing contracts (tax) and September newsletter

- o Net operating income for the year to date is \$5,492.61

#### **Treasurer's Report (pending audit) M/S/V**

#### **Bob Riccitelli EUR Report:**

Bob shared the following:

#### **Administrative Leave**

ZERO members currently out!

#### **Arbitrations**

1 – Unjust Discipline – Arbitration was postponed until 11/15/2018

1 – Seniority issue STIPULATED AGREEMENT REACHED

### **Grievances**

Seniority – PD Coordinator – Administration has misinterpreted the “Qualifications” section. It is based on Seniority.

Ellis Principal, Brian Mignault, is refusing to implement ADA Modifications for one of our members.

A member has a letter from administration to pay her for 2 EAP students she is seeing simultaneously. They are only paying her for 1.

### **Fact Findings**

A Teacher has posted a picture of class rosters to Facebook. The evidence HR has supplied shows the names cannot be read. Therefore, there is no FERPA violation.

2 Members have filed workplace violence complaints against each other. When this happens, each member needs different Union Representatives, in this case Paul and Bob.

### **Union issues**

Filed a Harassment complaint against an Assistant Principal. The investigation has finally begun.

Ancillary positions (listed in Appendix B) – Based on Qualifications (Disciplinary record, and Certifications i.e. Coaching) and Seniority. If there is a job description it is so we know what is excepted. These are not Qualifications.

Math – Bob thanked reps for returning the math preps survey. Discussions with C.O. are continuing

CDL: this is a condition of hire for all Construction Trades and Health Tech. If you develop a condition that will remove your CDL you must ask for an ADA accommodation.

Employee Mediation Program – Member on Member disputes – HR facilitates the mediation in a non-disciplinary setting. Once an agreement is reached the members are giving the agreement to refer back to. No Record is kept.

Postings (as of 10/10/18)

13 Active

84 Not Posted

### **Paul Angelucci's Vice -President's Report:**

Paul discussed the following:

- Health & Safety visited Abbott Tech last month and will be at Cheney Tech this month and Goodwin on November 15th
- UTAC Committee met last week to discuss various topics, we want to open that up for any trade instructor to attend and share their concerns.
- Labor Management met last week to discuss various topics the minutes are available in our newsletter.

- Tuition reimbursement is being paid. Please remind members that filing two weeks prior to the start of class will get you on the list, not at the end of it. Any problems or questions, please contact Paul.
- Building Reps/Admin monthly meetings, the importance of them, the how, why, etc. let me know if you're not having them. They are important
- General Membership Meeting is November 14th at Cheney; a light dinner will be served at 5pm, and with 5 or more members in attendance will receive \$200 extra added to their year end or holiday events.
- December Council meeting will be held at BACI Grill in Cromwell. More info to follow
- Paul is doing Danbury Labor-to-Labor walk on Saturday. Join him if you can

### **Ed Leavy's President's Report**

Ed discussed the following:

- Ed began by discussing upcoming campaign volunteer experiences. Please contact Ed if you can help.
- AFT's new conservative caucus will meet at AFT-CT on October 20th. Contact Ed if you are interested
- Ed attended the CTECS Strategic Planning meeting today. More meetings are planned. Roll-out has been postponed.
- We are having real problems getting the administrators and the consultants to show our members and our union the respect we deserve. Two principals – Rich Cavallaro and Brian Mignault – have refused to follow directives from HR to address issues we have brought forward. Neither principal seems to have been treated as insubordinate, which makes one wonder what the standard for insubordination is for administrators in the district. We have had new teachers promised retroactive pay and then being told they won't get it; teachers being told they are starting on a specific date and then being told afterwards their start date would be later. A consultant, Hank Weiner, told a new durational hire that he could renegotiate his salary upon permanent hire. That is a lie.
- Still no answer on the new hires TRB issue. It's infuriating.
- Today, a third member requested to drop membership. She signed a recommitment card, and missed the 30-45 day anniversary date window for dropping.
- School visit (draft) schedule will be sent out for review. Please contact Ed with conflicts.

### **Old Business:**

Ed will be meeting with the retiree chapter leaders tomorrow.

Snow day make-ups will be determined by the superintendent

**New Business:**

New union rep training will be taking place soon

**Good and Welfare**

Congratulations to Emily and Dan Delpiano on their promotions to DH and congrats on their engagement.

Meeting adjourned at 6:23 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary