

## SVFT General Membership and Executive Council Meeting

Wednesday, November 14, 2018  
Cheney Tech, Manchester

President Ed Leavy called the meeting to order at 5:01 P. M.

Before beginning, Ed thanked Chefs Roxanne Ballachino and Albert Hovasse, and their wonderful students, for preparing tonight's meal (which was DELICIOUS!!!).

### APPROVAL OF MEETING MINUTES

<b>October 2018 Ex. Council</b>	<b>M/S/V</b>
<b>May 2018 Gen. Membership</b>	<b>M/S/V</b>

### Emily Lozinak's Treasurer's Report:

· Emily reviewed the Income & Expense Report for October. Items discussed were as follows:

o Total Income for the month was \$102,561.46

Line items of note included

■ **Item 4200 Rebate Income \$18,629.91**

Rebates from AFT CT for the months of July & August

o Total Expenses for the month were \$81,981.91

Line items of note included

§ **Item 6120 Office Supplies \$619.91**

Yearly Subscription Renewal cost for QuickBooks

o Net operating income for the year to date is \$20,579.55

### **Reminders:**

Mileage Reimbursements

Please make sure when you submit mileage reimbursement forms you use accurate mileage. Be aware that not all our meetings are at the same location.

School Allotments

Any questions about your balance please contact me directly. Although our office secretary and other officers have access, it should come to me so things don't get lost in translation. Please submit receipts in a timely fashion so I can make sure we have to must up-to-date school allotment balance. Amounts will be updated to reflect school staff attendance bonuses.

### **Treasurer's Ex. Council meeting Report (pending audit) M/S/V**

Emily shared the following during the General Membership portion of the Meeting:

Total Income for the previous fiscal year (2017-2018) was \$1,280,455.73

Line items of note:

- **Item 4050 Agency Fee Full Time Income \$7,943.91**

Under budget: A conscious effort was made last year to get all fee payers to become full time dues payers.

Total Expenses for the year were \$1,166,886.16

Line items of note included

- **Item 6055 Office Insurance \$3,873.00**

Over budget, our office insurance and workers compensation are billed together and paid out of this line item and not Item 6065 which is why that line item is under budget. These line items balance each other out.

- **Item 6095 Grievance \$1,421.22**

Significantly under budget. We plan for the worst case and hope for the best.

- **Item 6110 Electronic Communications \$8,514.70**

\$1,514.70 over budget. Increased cost of phone and internet services

- **Item 6120 Office Supplies \$6,577.49**

\$1,077.49 over budget. (Purchase of new laptop for Greg)

- **Item 6125 Printing \$12,509.81**

\$6,509.81 over budget. The cost of printing new contracts. Central Office will reimburse us for half the cost of the printing. Will be adjusted by the accountant.

- **Item 6145 Conventions \$7,076.62**

\$7,923.38 under budget. Lower than usual delegate attendance at AFT National Convention this past summer.

- **Item 6155 Legal \$12,375.00**

\$23,125.00 under budget. Terminated our retainer with Mr. Scheinberg in December

Net operating income for the year (prior to audit) is \$113,569.57

### **Treasurer's GM meeting Report (pending audit) M/S/V**

Bob Riccitelli EUR Report:

Bob shared the following:

**Administrative Leave**

1 person for allegations of inappropriate comments to students.

**Arbitrations**

1 – Unjust Discipline – Arbitration was postponed until 11/15/2018

1 – Payment for a stipend associated with AEP Tutoring

1 – Failure to implement ADA Accommodations and the inappropriate behavior of Brian Mignault at Ellis Tech

**Grievances**

Level 2 – Unjust discipline for a Facebook post.

Level 2 – Assigning of staff after school hours

**Fact Findings**

A complaint was filed against an assistant principal for workplace violence (yelling at teachers, and following teachers on the school cameras and using it in retaliation for complaints against him).

A complaint was filed against an assistant principal for unprofessional behavior by telling students about discipline of a teacher that was not true.

**Union issues**

The teacher evaluation process. (see Handout that details the process, including dispute resolution).

The ALEKS Program. Several issues will continue to be pressed with C.O.

Vacations. DO NOT PLAN VACATIONS FOR DAYS WHICH CAN BE WORK DAYS, SPECIFICALLY DURING APRIL “VACATION”

**Postings** (as of 11/14/18)

24 Active

71 Not Posted

16 Filled last Month

**Paul Angelucci’s Vice -President’s and GM Committee Report:**

Paul shared the following:

**Committee Reports:**

**Labor/Management** – Has met once this year and will be meeting again on December 12th at Central Office to discuss issues brought forward by members.

**Grievance & Arbitration** – Has met twice in person this year and held one E meeting to date, and only meets as needed.

**Trade Advisory Committee (aka UTAC)** – Has met once this year to date and will meet again in the spring to discuss items brought forward by Shop Instructors to present at Labor

Management.

**Scholarship Committee** – Will be meeting at the end of May to choose our Mini Grants and Scholarship recipients.

**Health & Safety** – Has met and inspected two schools to date this year, they will be at Goodwin tomorrow and six more to close out the year.

**Teacher of the Year** – Will meet in April to set up the banquet which will be held in late May for the 18'-19' recipients.

Committees that meet as needed are: Constitution & Bylaws, Budget Committee, Political Action Committee

Other items:

- Paul explained committee service and that the committees will be reloading for the next two-year term this spring
- Paul and Ed discussed sick bank procedures and protocol, including the classification of sicknesses as “catastrophic”
- Paul recapped the recent board meeting
- The renovations of Platt, B-H, and Vinal are apparently moving forward, but slowly.

The Superintendent's visits to individual schools to roll out the strategic plan have been put off and may not happen until spring.

### **Ed Leavy's President's Report**

Ed shared the following:

- Breakdown of election: pickup of 6 Senate seats (now 23-13), 12 House seats (now 92-54).
- Meeting with Mr. Wihbey: concerns about principals who are refusing to follow HR directives, consultants who continue to abuse their positions, most notably Mr. Weiner who recently gave horribly incorrect info to a recent hire and continued to schedule PD at a location convenient for himself and very inconvenient for many science teachers.
- SEBAC met with Fae Brown (OLR) Ben Barnes (OPM) to discuss implementation of Janus. SVFT has fewer problems than many other agencies, but we also have traditionally provided the cards to payroll.
- Ed met with Ben Barnes from OPM (Mr. Wihbey asked me to attend) to discuss automatic refills. It was productive, though it may be pointless
- Newly elected Governor Lamont will NOT be asking to reopen SEBAC. He will be honoring the agreement. Raises and steps are due each of the next two years.
- Former SVFT President, Jan Hochadel, has been asked to join Governor-elect Lamont's transition team.
- The TRB healthcare deduction issue has a chance of passage during the upcoming legislative session. Details to follow.
- AFT -CT Conservative Caucus first meeting had no attendees. Another effort will be

made to gather interested members to attend.

**Old Business:**

- none

**New Business:**

- Ed announced that the SVFT Officer team will run for another term. He also provided a general overview of our election guidelines which are in the rep packets. Officers and building reps are up for election this spring.

**Good and Welfare:**

Sheets are in the rep packets. Please notify the union office of important events, milestones of staff members.

Meeting adjourned at 6:43 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary