

SVFT Executive Council Meeting

Wednesday, January 9, 2019

President Ed Leavy called the meeting to order at 4:58 P.M.

M/S/V to approve minutes of December council meeting

Emily Lozinak's Treasurer's Report:

Emily shared the following with the council:

Emily reviewed the Income & Expense Report. Items discussed were as follows:

- o Total Income for the month was \$93,355.29

- o Total Expenses for the month were \$80,147.54

Line items of note included

- § Items 6070 Mileage Reimbursement \$4,910.60

Have not gotten many reimbursements thus far this school year

- § Item 6085 Meeting Expenses \$2,177.60

Schools have not submitted reimbursements for any Holidays functions

- o Net operating income for the year to date is \$41,247.47

Reminders:

Mileage Reimbursements

Please make sure when you submit mileage reimbursement forms you use accurate mileage. Be aware that not all our meetings are at the same location.

School Allotments

Any questions about your balance please contact me directly. Although our office secretary and other officers have access, it should come to me so things don't get lost in translation. Please submit receipts in a timely fashion so I can make sure we have to must up-to-date school allotment balance.

Treasurer's Report (pending audit) M/S/V

Bob Riccitelli EUR Report:

Bob shared the following update:

Administrative Leave

1 member for allegations of inappropriate comments to students.

1 member for allegations of inappropriate contact with students.

Arbitrations

1 – Unjust Discipline – Arbitration started

1 – Payment for a stipend associated with AEP Tutoring

1 – Ignoring ADA accommodations and the inappropriate and aggressive behavior of Brian Mignault, Ellis Tech principal.

Grievances

Level 2 – Assigning students after the student contact day.

Level 1- Public discipline, this will go to Level 2 tomorrow.

Fact Findings

A Loudermill was held yesterday for a member who some students accused of inappropriate contact.

Allegations of inappropriate contact with students

2 Allegations of failure to report an incident in a timely manner (both were reported, but not until the next day).

Union issues

No Vacations! Please let members know NOT to book non-refundable trips during times we may have make-up days, especially April vacation.

Tardiness is a problem for many members. Be at work on time. Will update as soon as new DAS Policy is released.

Postings (as of 1/7/19)

19 Active

47 Not Posted

8 Filled since last meeting

Paul Angelucci's Vice -President's Report:

Paul discussed the following:

- Health & Safety visited Kaynor Tech yesterday and will be at O'Brien for their bi-annual safety inspection on February 14th
- Building Reps/Admin monthly meetings: let me know if you're not having them, have documentation that you have asked. Building Meetings need to be held monthly, Reps are the main conduit from member to Admin. Please ask members who usually don't share their ideas what they would like brought up during the Rep/Admin meeting.
- New members: Please reach out to them. Let them know they can use you as a resource in the building. We have gotten signed union cards from ALL of our new members!
- Remind members what's coming up for the remainder of the year. they should put some thought into: Scholarships, Teacher of the Year process starts next month, and elections

- for all union positions, and all committee's will be up the two-year appointment.
- Tuition reimbursement questions please forward them to me.
 - School visits by officer team will start soon starting at Vinal and Bullard.

Ed Leavy's President's Report

Ed shared the following items:

- DCF reporting issues: We are **mandated** reporters. If an admin or counselor says that they will call for you, CALL DCF YOURSELF!
- Government shutdown implications for our system? Some of our members are paid with federal funds, but if anyone implies that our members will not get paid, we believe they are wrong. Please call Ed with questions.
- TRB issue still causing problems for new hires. HR sending incorrect info in hire letters. Our new hires WILL have the option of joining TRB regardless of whether or not they were substitutes.
- Recruitment issues: Goodwin, Prince, and Cheney now have a different procedure than the rest of the system which involves a weighted lottery.
- There was a dues discrepancy with 13 members paying only sub dues. That has been fixed.
- It looks like we have success at Whitney. The staff stood together and demanded some changes be made to improve the safety in the school. We then used some persuasion to ensure our demands were met. Great job by our members there. Big thanks to reps Inara and Bob for doing a great job keeping members informed. The letter from staff to the superintendent is in the packet.
- FIVE Specials elections coming up for spots in the General Assembly.

Old Business:

None

New Business:

Retiree division of AFT-Connecticut is suggesting that a retiree sit on each local's executive board as a non-voting member.

Feb 2, 2019 is the Legislative conference at the LOB. Legislative breakfasts will follow. These are a great opportunity to share important info with elected officials.

Good and Welfare

Reps are asked to notify the union office of member milestones that should be recognized.

Meeting adjourned at 6:12 P.M .

Respectfully submitted by Greg Beyer, SVFT Secretary