

SVFT Executive Council Meeting

Wednesday, December 12, 2018

President Ed Leavy called the meeting to order at 5:10 P.M.

M/S/V to approve minutes of November council meeting

Emily Lozinak's Treasurer's Report:

Emily shared the following:

Income & Expense Report. Items discussed were as follows:

- Total Income for the month was \$93,816.77

Line items of note included

- Item 4200 Rebate Income \$9,444.74 (Rebates from AFT-CT for the month of September)
- Total Expenses for the month were \$95,655.11

Line items of note included

- Items 6005, 6010, 615, 6020, 6025 Officers Stipend (Officers quarterly stipends were paid during November)
- Item 6110 Electronic Communications \$1,169.85 (Two months of payments for Comcast)

Net operating income for the year to date is \$27,993.88

Reminders for Reps:

Mileage Reimbursements

Please make sure when you submit mileage reimbursement forms you use accurate mileage. Be aware that not all our meetings are at the same location.

School Allotments

Any questions about your balance please contact me directly. Although our office secretary and other officers have access, it should come to me so things don't get lost in translation. Please submit receipts in a timely fashion so I can make sure we have to must up-to-date school allotment balance.

Treasurer's Report (pending audit) M/S/V

Bob Riccitelli EUR Report:

Bob shared the following:

Administrative Leave

1 member for allegations of inappropriate comments to students. Loudermill will be next Tuesday, December 18, 2018

Arbitrations

1 – Unjust Discipline – Arbitration started

1 – Payment for a stipend associated with AEP Tutoring

1 – Discrimination of ADA Accommodations and the inappropriate and aggressive behavior of Brian Mignault, Principal at Ellis.

Grievances

Level 2 – Assigning students after the student contact day.

Fact Findings

A Loudermill will be held for a member that a student accused of inappropriate contact.

Union issues

Concussion Protocol – If there is no Medical Professional just pull the player.

Teacher Surveys will be going out between 4/22 and 5/2.

Title IX Coordinator – Discussed today at Labor Management (We are, apparently, the only district in the state using teachers in that role.)

ALEKS – Discussed today at Labor Management. There are MANY contract violations.

Plato – Discussed today at Labor Management

New Tardy Policy will soon be changed by DAS.

No Vacations (Bob asked that reps remind members NOT to book non-refundable vacations during April as those days off are NOT guaranteed!)

Posting (as of 12/11/18)

21 Active

41 Not Posted

Paul Angelucci's Vice -President's Report:

Paul discussed the following:

Health & Safety visited Goodwin Tech last month and will be at Grasso Tech for their bi annual safety inspection tomorrow.

Labor Management met four hours ago for the second time this year of the four scheduled meetings, the meeting was held at Central Office several topics were discussed the minutes will be available on our website and in the newsletter.

Tuition reimbursement, I have Ok'd 36 members requests since we last met always remind members to submit 2 wks. prior to the class starting. Almost half of those where late submissions.

UTAC Committee meeting the next will be held prior to the next Labor Management meeting in the spring. We had a school psychologist attend the last meeting. He had questions pertaining to shops. Any member who wants to come is welcome. Building Reps/Admin monthly meetings, let Paul know if you're not having them, have documentation that you have asked/e mails etc. They are important. Membership Maintenance: Make sure you visit all new hires and text me when you hear of a new teacher starting.

Ed Leavy's President's Report

Ed discussed the following:

1. AFT met with State Rep. Mike D'Agostino regarding changes in legislation to help us with Janus. We want to concentrate on access to new members. CEA and the firefighters want to limit DFR requirements, including grievances. The labor lobbyists are meeting now
2. We now have a signed copy on the agreement allowing subs into TRB. I'll be heading to schools to discuss it with new teachers. There will be a change in subs' pension contributions
3. I continue to serve on the strategic plan team. Subcommittees are now forming. The roll out will be late spring
4. We need to set up school visits. I'd like to start right after MLK Day
5. Norwich issues – UConn ECE , staff bathrooms,
6. PD reimbursements
7. Go Guardian issues continue to arise. We are in contact with CO about them.
8. Jessica Mongeau (Ellis rep) will be attending organizer training in Montana with AFT.
9. AFT Pres., Jan Hochadel spoke about an upcoming AFT CTE summit to take place at Prince.

Old Business:

None

New Business:

Annual SVFT Audit Report: Mike Maletta from Maletta & Co. presented our FY 2017-2018 audit report. He classified it as an unqualified good opinion. He commended the SVFT for its thoroughness in documentation of expenses and the consistency from one year to the next. For the fiscal year, we had a surplus of \$96,907. In the rebate report, the non-chargeable expenses for the year were 14.92%.

Good and Welfare

Reps, please hand in forms or notify the office of important events in members' lives

Happy Holidays to all!

Meeting adjourned at 6:17 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary