

## **SVFT Executive Council Meeting**

Wednesday, February 13, 2019

President Ed Leavy called the meeting to order at 4:58 P.M.

### **M/S/V to approve minutes of January council meeting**

### **Emily Lozinak's Treasurer's Report:**

Emily will shared the following with the council:

January Income & Expense Report. Items discussed were as follows:

- Total Income for the month was \$85,285.91
- Total Expenses for the month were \$87,703.23

Line items of note included:

- Item 6045 Property Tax \$3,547.21-2<sup>nd</sup> installment paid January 1, 2019
- Item 6095 Grievances \$1,703.72 (Payment for Case to go to Arbitration )
- Item 6105 Leased Equipment \$1069.88 (two months of payments for the copier (Dec. & Jan.)
- Items 6112- Utilities \$938.94

Included Dec. & Jan. payment for Gas and Electric

Net operating income for the year to date is \$38,208.44

### **Reminders:**

Mileage Reimbursements

Change in rate effective January 30, 2019: Anything prior to Jan. 30 reimbursed at \$0.545

Anything after, \$0.58

### **M/S/V to accept report pending audit**

### **Bob Riccitelli EUR Report:**

Bob shared the following update:

#### **Administrative Leave**

1 member for allegations of inappropriate comments to students.

1 member for allegations of inappropriate comments and contact with students and teachers.

#### **Arbitrations**

On Hold – Payment for a stipend associated with AEP Tutoring (hopefully resolved soon)  
On Hold – Discrimination/ ADA Accommodations violation and the inappropriate and aggressive behavior of Ellis Principal, Brian Mignault.

#### Grievances

Level 2 – The Ellis principal is the only principal that couldn't figure out how to resolve the ALEKS issue.

Level 2 – Removal from a coaching position after the 30-day window

Level 1 – Non-payment for professional Certification

#### Fact Findings

An allegation of failure to report an incident to DCF

An allegation of inappropriate contact with a student

An allegation of inappropriate behavior with a student

#### Union issues

Signatures on Letters – We sign for the Member, let Administration find a Witness. And if it is someone other than our other Rep or Admin we will grieve it as public discipline.

Teacher Support Plans: PLEASE notify Bob if a member is put on Supervisory Assistance.

No Vacations: PLEASE tell members not to book non-refundable April trips.

We settled on a favorable decision in an Unjust Discipline Arbitration.

Prince ALEKS Issue (members helped develop solution that violates contract.)

Evaluations are not grievable (we have dispute resolution)

#### Postings (as of 2/6/19)

12 Active

43 Not Posted

16 Filled in the Month of January

### **Paul Angelucci's Vice -President's Report:**

Paul discussed the following and will share the same with reps Wednesday:

- Health & Safety visited Kaynor last month and will be at O'Brien next for their bi annual safety inspection, also a follow up on Grasso odor issue.
- Teacher of the Year guidelines are in the packets. Please post them in the teachers lounge and take note of the dates since they are coming up quickly.
- Scholarship deadline for entry is May 15th, there is a flyer in the packet as well please post this in the teacher's lounge.
- Tuition reimbursement questions please forward to me, as well as Sick Bank questions.
- New members outreach: make sure we are checking back in with them on a regular basis and put them in touch with the leaders in their field in the building.
- Rep/Admin meetings, they are a directive from the Superintendent. They need to take place or you should have Emails with you requesting them if there not. Ed informed the Super that they will not take place at Ellis due to the Principal using them in a way that that is not productive for the building.

- Elections this year for all Building Reps and Officers. There is a flyer in your packet please post in the teachers lounge next to the TOY and Scholarship Flyers.

### **Ed Leavy's President's Report**

Ed will shared the following:

- \* the issue of people who subbed being shut out of TRB drags on. While we have an agreement, the Comptroller's Office still has not worked out the coding issue. SEBAC head, Dan Livingston is meeting with payroll, and hopefully this will not be part of March's report.
- \* in another TRB issue, the TRB/SEBAC healthcare issue will have a hearing. Matt Lesser, the General Assembly's chair of the Insurance Committee, will introduce a bill that would have our members stop paying the 1.25% per year for TRB retiree healthcare. I'll be emailing our TRB members today or Monday
- \* I have submitted a motion to bargain over the Grasso Culinary DH position and our member, Chris Jones. We also need to discuss Tina Weiner, the DH of the BHT ECE department which ends this year
- \* there are five General Assembly special elections on February 26. We'll be sending out the endorsed candidates to the members in those districts. I personally am working on the Anthony Nolan campaign in New London and the Josh Balter campaign in East Haven, for obvious reasons. I am also part of AFT CT's and AFL-CIO's endorsement process
- \* Ed will be sending out a proposed school visit schedule this week
- \* for September, we need to give every rep a list of the people in the building who are eligible for sick bank but not in it. Mistakes can have tragic consequences
- \* There have been questions about when members receiving transfers are allowed to move. Many are being told they have to wait until start of next school year, which is allowed in the contract.
- \*There will be a national CTE summit at Prince Tech sponsored by AFT on Feb 25-26.

### **Old Business:**

Ed asked that the Council meeting schedule, approved last June, be altered to move to the March meeting from the second Wednesday of the month to the first to accommodate his AFT

organizing trip to Montana. The council approved.

**New Business:**

Ee reminded everyone that elections for building reps and union officers will take place this spring and he asked that constitutional guidelines be reviewed and followed by all reps and candidates.

**Good and Welfare**

Reps are asked to forward info about member milestones to the union office.

Meeting adjourned at 6:22 P.M .

Respectfully submitted by Greg Beyer, SVFT Secretary