

## SVFT Executive Council Meeting

Wednesday, April 10, 2019

Prior to the meeting, Special presentation by Brian Bisson about spring and summer OSHA training.

President Ed Leavy called the meeting to order at 5:03 P.M.

### **M/S/V to approve minutes of March council meeting**

#### **Emily Lozinak's Treasurer's Report:**

Emily shared the following with the council:

Total Income for the month was \$139,320.67

Item 4200 Rebate Income \$9,104.07

Rebate from AFT for December 2018

Total Expenses for the month were \$90,978.36

Line items of note included

Item 6105 Leased Equipment \$1,087.10

Payment for copier (both February and March)

Item 6200 Office Maintenance \$755.08

Snow Removal

Net operating income for the year to date is \$76,588.41

Most recent school allotments in the rep packets

Reminders:

Mileage Reimbursements

Change in rate effective January 30, 2019

Anything prior to Jan. 30 reimbursed at \$0.545

Anything after, \$0.58

### **Bob Riccitelli EUR Report:**

Bob shared the following update:

#### **Administrative Leave**

4 members are accused of inappropriate comments to students.

1 member is accused of inappropriate comments to an assistant principal.

2 members are accused of saying racial slurs to students

#### **Arbitrations**

Refusal to comply with ADA Accommodations and the inappropriate and aggressive behavior of Ellis Tech principal, Brian Mignault.

#### **Grievances**

1 Level 2 (Summer school supervisor posting)

#### **Fact Findings**

None at this time

#### **Resolved**

21 Grievances filed so far this year

A PE/Health teacher has resigned.

Level 2 – AEP Tutor will be paid.

Level 2 – Platt ALEKS Grievance has been Settled.

Level 2 – Brian Mignault, Ellis principal, refuses to fix the Aleks issue. HR responded in favor of the union.

Level 2 – Excessive discipline for comments to a student – Reduced to a letter of counseling

Level 2 – Removal from a coaching position after the 30-day waiting period was rescinded

Level 2 – Non-payment for professional Certification was denied. Member submitted too late.

Level 2 – Non-payment for a Temporary DH was given a PCN and will be paid.

#### **Union issues**

Harassment, and Workplace Violence vs. Grievance

Member on Member complaints should be handled within our union by means of Employee Mediation and EAP.

#### **Postings (as of 3/30/19)**

18 Active

43 Not Posted

9 Filled in the Month of March

### **Paul Angelucci's Vice -President's Report:**

Paul discussed the following:

- The printer messed up the newsletters. Paul will be picking up the re-printed ones tomorrow and delivering them to schools.

- Teacher of the Year questionnaires have been sent out. The banquet is May 16th for the recipients in Cromwell.
- SVFT Scholarships: the deadline is May 15th. Please remind all members the application form is on our website.
- Rep/Admin meetings, make sure you have them monthly or written proof you have them unless you're Ellis Tech.
- School visits by full-time officers are nearly complete. We have four left. Please remember to encourage staff to attend if they any questions for us.
- Health and Safety was at Wilcox this month and will be at Windham and Wright on May 9th for the last bi annual Inspection
- Sick Bank Enrollment forms if you have any please turn them into me I have gotten some.
- Tuition Reimbursement and Professional Development questions along with certification forward to Paul.
- The upcoming SVFT Officer election will be on May 8th don't forget your ballot box. Paul then extensively covered the election rules. PAPER BALLOTS MUST BE USED.
- Rep elections should happen during the week before the President election. Put notifications in mailboxes two weeks before.

### **Ed Leavy's President's Report**

Ed shared the following::

- We have 15 teachers being non-renewed this year. Many more than the past few years.
- The system seems to be eliminating MME as a trade, beginning with Whitney. We have not had any discussions about it. We also are facing the end of Collision Repair at Vinal; I met with those teachers today
- We have our second member who is, in effect, losing his job because of the evaluation process. He will be turning in his letter of resignation this year, effective the end of the year.
- Ed went to Montana with Ellis rep Jess Mongeau for an AFT member organizing campaign. Jess discussed her experiences there.
- Ed updated the council about security issues at Eli Whitney. He noted the lack of use of the metal detectors that were purchased by the state.
- Ed discussed the special ed legislation that is being discussed at the General Assembly. It would severely limit the CTECS's ability to site safety concerns with respect to admitting special ed students. SVFT members have been advocating at the recent legislative meetings.

**Old Business:**

None

**New Business:**

Marissa O'Brien added to fill a vacancy on the Nominations and Elections Committee **M/S/V**  
General Membership meeting at Wilcox on May 8. Ed and Greg offering SERS workshop from  
4:15-4:55 prior to the meeting.

Emily discussed the proposed 2019-2020 budget. Motion to approve: Brian M 2nd: Shawn D  
**M/S/V to approve proposed 2019-2020 SVFT Budget (Unanimous)**

**Good and Welfare**

May 8th is "National Signing Day" for kids entering the trades.

B-H rep Ray Simmons is recovering from knee replacement surgery. We send our good wishes.

Carol Ruel, teacher at Goodwin, lost her step-son in a car accident. Our thoughts and prayers are  
with her and her family.

Meeting adjourned at 6:44 P.M .

Respectfully submitted by Greg Beyer, SVFT Secretary