

SVFT Combined Executive Council/General Membership Meeting

Wednesday, May 8, 2019

President Ed Leavy called the meeting to order at 5:06 P.M.

Approval of minutes of November GM meeting. **M/S/V**

Approval of minutes of April Executive Council meeting **M/S/V**

Emily Lozinak's Treasurer's Report:

Emily reviewed the Income & Expense Report for April 2019. Items discussed were as follows:

- o Total Income for the month was \$105,463.08
 - Item 4200 Rebate Income \$18,337.91
Rebate from AFT for January and February 2019
- o Total Expenses for the month were \$85,198.85
Line items of note included
 - § **Item 6055 Office Insurance \$3,622.00**
Payment for coverage
 - § **Item 6065 Workers Compensation \$304.00**
Payment for coverage
 - § **Item 6085 Meeting Expenses \$680.09**
Extremely low, school allotments have not been spent yet or missing reimbursements
- o Net operating income for the year to date is \$96,781.39

Reminders:

Mileage Reimbursements

Change in rate effective January 30, 2019

Anything prior to Jan. 30 reimbursed at \$0.545

Anything after, \$0.58

Treasurer's Report (pending audit) M/S/V (Council)

Emily shared the following during the GM portion of the Meeting:

- o Total Income for the 2018-2019 fiscal year to date is \$803,815.04
This represents 68% of what we anticipated in our budget, which means we are on track as we are two-thirds (67%) through the fiscal year.
 - **Item 4350 Miscellaneous Income \$5,149.80**

This includes a payment from the state reimbursing us for half the cost of printing our contracts which we paid for last fiscal year.

○ Total Expense for the 2018-2019 fiscal year to date is \$720,223.23

Line items of note included

- **Items 6055 Office Insurance and 6065 Workers Compensation** \$3,622 and \$304
are budgets separately but paid as a single bill, so even though office insurance exceeds the budgeted amount, the total between the two accounts is under budget
- **Items 6105 Leased Equipment**
\$4,693.49 (52% of budgeted amount)
Bob negotiated us a new copier for a cheaper price
- **Items 6155 Legal**
\$3,150 (no amount budgeted amount)
Payment to a lawyer for arbitration
- **Item 6159 Accounting**
\$7,000 (93% budgeted)
No more expenses are expected under this line item for the remainder of the year

○ Net operating income for the year to date is \$83,592.81

Please note, the following will still need to be paid for this fiscal year

- Item 6145 Conventions
- Item 6171 Teacher of the Year & Teacher Appreciation breakfast
- Item 6070 Mileage Reimbursement
- Item 6080 Dues Reimbursement
- Item 6085 Meeting expenses for End of Year Parties
- Item 6170 Scholarship
- Item 6173 Service and Recognition

Treasurer's Report (pending audit) M/S/V (Membership)

Bob Riccitelli EUR Report:

Administrative Leave

- 7 members are accused of unprofessional behavior.

Arbitration

- (Currently being held in abeyance) Failure to implement ADA accommodations for one of our members.

Grievances

- 29 Grievances filed this year with 24 favorable decisions and 3 denied

Fact Findings

- 1 member is accused of inappropriate comments to an assistant principal.
- 3 members are accused of inappropriate comments to students.

Union issues

- Harassment and Workplace Violence vs. Grievance
- Be Careful - Time of Year when students start acting up and sometimes, we just lose it. CO has shown that they will not tolerate this and has been heavy handed in the discipline.

Posting (as of 4/30/19)

- 30 Active
- 54 Not Posted
- 13 Filled last Month

Paul Angelucci's Vice -President's Report:

General Membership Meeting Committee Reports:

- Trade Advisory Committee – Has met twice this year and will have one more meeting prior to the final Labor Management meeting of the year
- Scholarship Committee – Will be meeting at the end of May to choose our Mini Grant recipients and Scholarship recipients.
- Health & Safety Committee – Has visited 8 schools this year and will conclude tomorrow with the inspection of Wright Tech.
- Teacher of the Year Committee – Will hold a meeting on May 13th and the banquet will follow on the 16th for the recipients at the BACI Grill in Cromwell.
- Labor Management – Has met twice this year the third being snowed out, we are waiting for a date for the final meeting.
- Grievance & Arbitration – Has met four times this year and only convenes as needed.
- Committees that meet as needed are Constitution & By Laws, Budget Committee, and Political Action Committee.
- Degree Stipend will return this December. There will be an e mail in September with directions. If you have received it before and have no changes, you will NOT have to apply again. If you have completed requirements for more shares or are applying for the first time, it is never too early to start gathering official transcripts.

- Greg was asked to mention the SVFT Retiree chapter scholarship which was shared with all of our Guidance Departments. Ask your senior counselor or coordinator if you have students who are interested.

Ed Leavy (President's Report)

Ed delivered the following President's Report:

One bit of very good news in the aftermath of the Janus decision: we have more members now than we had a year ago and only THREE members have dropped.

In November, we talked about the election results that could reshape the legislature and the Governor's office. To date, there have been frustrations but also good signs. Every State contract has passed. Captive Audience, Janus protections, and other labor bills are about to be passed. The budget does not look to the rich for revenue, but the CTECS has more money in it than it has of late.

Fifteen nonrenewal is more than the previous total this decade. We have pretty much overturned one and have another that looks good, but 15 is a lot. It is creating real anxiety and fear in the schools.

In other Central Office news, there are lots of changes happening there. This has led to what could be characterized as a "lack of institutional knowledge." This could make our next negotiations a challenge.

In good news, Ed attended the all-district chorus earlier this month and commends all of our members involved for an outstanding job.

We have written testimony on 15 bills and have provided three testimonies in person. Two of us testified on the CTECS TRB bill, and Ed spoke to the Speaker about getting that bill out for a vote quickly

The Special Education bill, and our inability to send students back to the LEAs as we once did if the system is deemed inappropriate or unsafe for them, may well make a bad situation worse.

The System leadership is not exactly handling the closing of shops smoothly. The Superintendent did not seem to realize MME is being closed at Whitney, and it is completely unclear if it's being closed at Norwich. Vinal Carpentry was closed, then they actually added a teacher. Vinal Collision Repair then was closed. Criminal Justice is being added at BHT. It's unclear who is making these decisions.

Old Business:

None

Quorum Report: **QUORUM MET** All 20 schools were represented, all officers were in attendance, and in excess of 5% of membership attended the meeting.

New Business:

Election Report: Committee Chair, Andrew Taddei, announced the results of the SVFT Presidential Election: Ed Leavy-703 votes, Joe Scarduzio-93 votes. Congratulations Ed on your re-election. The other four officers (Paul, Bob, Emily, and Greg) were formally re-elected when Greg, in his role as SVFT Secretary, cast one vote for each.

Emily led discussion of 2019-2020 proposed SVFT budget and pointed out important line items.

MOTION TO ACCEPT: Tom Viola

SECOND: Jaime Lamitie

VOTE: Unanimous

Good and Welfare:

Reps are reminded to inform the office of all member milestones.

Meeting adjourned at 6:35 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary