

## SVFT Executive Council Meeting

Wednesday, October 9, 2019

President Ed Leavy called the meeting to order at 5:00 P. M.

REMINDER: General Membership Meeting will be held at Cheney on November 13th at 5:00. Schools with 5 or more members in attendance will receive a \$200 incentive towards their holiday party.

### **Acceptance of September 2019 minutes M/S/V**

#### **Emily Lozinak's Treasurer's Report:**

Emily reviewed the Monthly Income & Expense Report for September. Items discussed were as follows:

- o Total Income for the month was \$103,924.99
- o Total Expenses for the month were \$79,339.56  
Line items of note included
  - § Item 6105 Leased Equipment \$19.94  
Payment was made in August for entire year
- o Net operating income for the year to date is \$24,585.43

#### **Reminders:**

Mileage Reimbursements \$0.58 per mile

### **Treasurer's Report (pending audit) M/S/V**

#### **Bob Riccitelli EUR Report:**

Bob shared the following:

#### **Administrative Leave**

- 1 member is accused of unprofessional behavior.

#### **Arbitrations**

- Discrimination of ADA Accommodations and the inappropriate and aggressive behavior of Ellis Tech Principal, Brian Mignault.

- Inappropriate use of an Administrative Transfer
- Negotiating Pay

### **Grievances**

- Level 1 – Letter of Reprimand for Just Cause

### **Fact Findings**

- Discrimination investigation on hold due to being out on FMLA
- Platt Fact finding on math department not having a sub for an absent teacher and a violation of ALEKS preps.

### **Union issues**

- Teacher evaluation – 5 days to file for Dispute Resolution. We will be posting full eval document soon.

### **Resolved**

- Favorable Level 2 PL
- Denied Level 2: Not allowing to return to work
- Favorable Evening school Supervisor
- Denied Level 2: Teaching outside of Certification

### **Posting (as of 9/30/19)**

- 16 Active
- 75 Not Posted
- 15 Filled in the Month of September

Question about signing 3-day absence letters? The only school where the attendance letter issue seems to be a problem is Ellis.

### **Paul Angelucci's Vice -President's Report:**

Paul discussed the following:

- Sick Bank Reminder: November 1st is the deadline, must have completed three school years for full timers and for part timers it's three years and 66 days.
- Health & Safety Committee will be at Vinal tomorrow
- Our Union Trade Advisory Committee will meet before our second Labor Management meeting in December, there is not sufficient time before our first Labor Management meeting to hold one.
- Degree Stipend update
- Tuition reimbursement payments are being made
- Monthly building meetings need to be scheduled now for the entire year with Admin
- Overview of signing up new members and specific asks for the ones we know, A big thank you to Mackenzie at Prince.
- Labor Management will be held on the 22nd
- "Homework" for the reps: Print school staff list, edit for accuracy, highlight shop teachers, make note of system alums, return to Paul.

## **Ed Leavy's President's Report**

Ed shared the following:

- We will be scheduling a contract committee meeting either before the end of this month or in early November. I'm in the process of looking at proposals from the Executive Committee, so please email me any proposals you'd like. I will send our list out to everybody for approval before the entire committee meets.
- A member emailed me about meeting again with our minority teachers. The first meeting was very interesting, and I think we need to ensure that we continue that outreach. The second meeting will take place October 29th beginning at 3:30 at the Beachland Tavern in West Hartford.
- More issues with principals and PL Days, this time at Kaynor
- Looks like the degree scale list is nearly done. I want to make sure we go through it first before it's paid out, because it is a problem to fix
- The TRB/Tier 4S issue is nearly resolved; we are awaiting the forms. People are really tired of waiting, but it's outside of our control
- I realized this weekend that I will be in DC on 10/22, which is Labor-Management. Paul can chair and I'll leave any notes or concerns I have.
- I attended a national CTE conference in Arizona two weeks ago as a guest of AFT-CT. It was primarily a meeting of administrators and consultants; Jan, Mal Carvatti, and I were the only union people out of 500 attendees. The main takeaway I got out of it is that "industry partners" is becoming a euphemism for "our corporate lords and masters." Everything from curriculum to resources to apprentice programs are being sold to business in many states. Five years after our P-Tech battle, we need to be aware of making sure that practice does not reach CT.
- Had a very disturbing call with one of our members, who seemed to be delusional in a way she had not been before. We really need a plan in place to deal with people with whom we have concerns about emotional and psychological health

### **Old Business:**

None

### **New Business:**

Questions about buses: make sure the emergency binder is in the bus. Contact the principal and the maintenance supervisor if it is missing.

If a person holding a CDL that he/she is actively using receives a DWI, they should notify the principal.

### **Good and Welfare**

Congrats to Emily on her impending nuptials.

Reps are reminded to submit info about staff milestones to union office.

Meeting adjourned at 6:17 P. M.

Respectfully submitted by Greg Beyer, SVFT Secretary