SVFT Executive Council Meeting

Wednesday, January 8, 2020

President Ed Leavy called the meeting to order at 5:00 P .M.

M/S/V to accept the minutes of December 11, 2019 Executive Council meeting

Emily Lozinak's Treasurer's Report:

Emily reviewed the Monthly Income & Expense Report for December.
Items discussed were as follows:

Total Income for the month was $96,193.22

- ○ Item 4200 Rebate Income $9,736.74
  AFT-CT Rebate for September 2019

- Total Expenses for the month were $91,275.08

  Line items of note included
  - ○ Item 6159 Accounting $7,000.00
    Cost of Financial audit and federal tax review
  - ○ Item 6171 Teacher of the Year $300.00
    Deposit for TOY Banquet

- Net operating income for the year to date is $39,143.05

  Reminders:
  Mileage Reimbursements $0.58 per mile

Treasurer's GM meeting Report (pending audit) M/S/V

Bob Riccitelli EUR Report:

Administrative Leave

- None

Arbitration

- 9/2019 – Negotiating Pay

Grievances

- Level 1- Condition of building at Platt (mold)
- Level 2 – Unjust Discipline
- Level 2 – Over Preparations – Hearing was held. Waiting for a decision
- Level 2 – Summer stipends
- Level 2 – Excessive Discipline

Complaints

- Racist comment Member on Member

Fact Findings

- 4 investigations for inappropriate behavior

Union issues

- None

Resolved

- None

Posting (as of 12/31/19)

- 16 Active
- 91 Total Positions
- 7 Filled in the Month of December

Paul Angelucci's Vice -President's Report:

Paul discussed the following:

- Health & Safety visited Wolcott last month and will be at Bullard tomorrow for their bi-annual safety inspection
- Teacher of the Year guidelines are in the packets. Please post them in the teachers' lounge and take note of the dates since they are coming up quick.
- SVFT Scholarship deadline for entry is May 15th, there is a flyer in the packet as well please post this in the teacher's lounge.
- Tuition reimbursement questions please forward to Paul, as well as Sick Bank questions.

- New members outreach update, make sure where checking back in with them on a regular basis put them in touch with the leaders in their field in the building.
- Rep/Admin meetings, they are a directive from the Super they need to take place or you should have E mails with you requesting them if there not.
- Want to thank those who donated a PL for Jeff Miller, it really does mean a lot to the member.
- Many thanks to Steve Donaghy (Goodwin) who saved a member's life in the staff room. He was choking on his lunch, and Steve sprung into action to save him.

Ed Leavy's President's Report

Ed shared the following:

1. We are running into a Janus-related issue: we have a substitute who is a member and has been removed from the substitute list for allowing "an unsafe classroom environment." She has hired a lawyer for discriminatory practices. We therefore need to file a grievance on her behalf to avoid a DFR for failing to exhaust all contractual remedies. Because she is a member, we now will have to file a grievance for all these cases; if a non-member is terminated and we do not grieve it, we'll be running afoul of the Janus decision. As far as I know, we have never grieved a substitute being removed from the CTECS list before.
2. Our next contract meeting is 1/28. We will go over last time's proposals and discuss leadership's proposals. We will be sending out a member survey soon as well.
3. We were able to avoid a nonrenewal/layoff by having the teacher use his math cert after administrative transfer into an open position
4. Legislative session starts soon. State agencies may be facing cuts based on federal funding. We have a few other issues we will be focused on as well.

Old Business:

None

New Business:

A rep asked about the online Security Mentor online training that has been emailed to us. Until such time as we are directed to do this by administration, we should not do this.

Good and Welfare

Sending good thoughts to Puerto Rico, our troops, and the people and wildlife of Australia.

Meeting adjourned at 6:30 P. M.

Respectfully submitted by Greg Beyer, SVFT Secretary