

SVFT Executive Council/General Membership Meeting

Wednesday, May 13, 2020

President Ed Leavy called the meeting to order, via ZOOM, at 4:16 P. M.

Acceptance of April 2020 Ex Council meeting minutes M/S/V

Acceptance of November 2019 Membership Meeting minutes M/S/V

Emily Lozinak's Treasurer's Report:

Emily reviewed the Monthly Income & Expense Report for April. Items discussed were as follows:

- Total Income for the month was \$96,994.84
 - Item 4200 Rebate Income \$9,477.18
AFT CT Rebate for January 2020
- Total Expenses for the month were \$88,459.43

Line items of note included

- Item 6055 Office Insurance \$4035.00
Yearly Office Insurance payment
 - Item 6065 Workers Compensation \$308.00
Yearly payment for coverage
 - Item 6110 Electronic Communications \$1,009.16
Comcast Payment for March and April
 - Item 6135 Donations \$2,000.00
Donation for passing of Antonio Johnson
- Net operating income for the year to date is \$101,982.76

Reminders:

Change in Mileage Reimbursements \$0.575 per mile as of January 1, 2020

Treasurer's Report (pending audit) M/S/V

Emily's report for General membership portion:

Total Income for the fiscal year-to-date (2019-2020) was \$825,531.48

Line items of note:

- Item 4350 Miscellaneous Income \$3,360.61
Over budget: An overpayment for leased equipment was refunded.

Total Expenses for the year were \$739,050.30

Line items of note included

- Item 6055 Office Insurance \$4,035.00
Over budget, our office insurance and workers compensation are billed together and paid out of this line item and not Item 6065 which is why that line item is under budget. These line items balance each other out.
- Item 6095 Grievance \$3,447.63
Significantly under budget. We plan for the worst case and hope for the best.
- Item 6110 Electronic Communications \$5,730.59
Currently slightly over budget. Increased cost of phone and internet services
- Item 6135 Donations \$2,500.00
Over budget. Did not use last year. Executive Council voted to approve additional donation this year.
- Item 6159 Accounting \$7,000.00
Paid for the year

Please note, the following will still need to be paid for this fiscal year

- Item 6070 Mileage Reimbursement
- Item 6080 Dues Reimbursement
- Item 6085 Meeting expenses
- Item 6170 Scholarship
- Item 6173 Service and Recognition

Net operating income for the year to date is \$47,875.89

Treasurer's GM meeting Report (pending audit) M/S/V

QUORUM REPORT- Secretary, Greg Beyer, reported the following:

Excess of 5% of members (160+)

More than 50% of schools (all in attendance)

Majority of Officers (all in attendance)

QUORUM ACHIEVED

Bob Riccitelli EUR Report:

Bob shared the following:

Administrative Leave

- 6 people Total for the year (1 Member currently out)

Arbitrations

- 3 Arbitrations all settled by stipulated agreements

Grievances

- Level 2 – 20 total, 4 pending, 10 Favorable, 2 Denied, 3 stipulated agreement, 1 Withdrawn
 - 2 Article 4 – Use of PL time
 - 2 Article 7 – Class Load
 - 4 Article 13 - Discipline
 - 2 Article 20 – Stipend Positions
- Level 1 – 22 Total – 20 Forwarded to a Level 2 Hearing 2 Solved at Level 1

Complaints

- 2 Complaints were acted on.

Fact-Findings

- No Active fact-findings

Union issues

- We have an agreement for conducting fact-findings. One of the benefits to the Stipulated agreement is the member will not have to use video.

Resolved

- Reimbursement for CDL

Posting (as of 3/31/20)

- 17 Active
- 109 Filled this Year

Paul Angelucci's Vice -President's Report:

Paul discussed the following:

Committee Reports:

- Trade Advisory Committee – Has not met this year to date. We will conduct an e meeting prior to our last Labor Management meeting On June 2nd. Moving forward that committee will meet on an as-needed basis.
- Grievance and Arbitration – Has met twice this school year to discuss pending discipline and might hold an e meeting before year's end. This committee only meets on an as needed basis.
- Scholarship Committee – Will hold a Zoom meeting in the first week of June to review applications. The deadline was moved to June 1st. If you talk to members they still have two weeks to submit.
- Labor Management – Has met twice this year and will be having a Google Meet on June 2nd with Central Office and Human Resources. If you have any issues you would like discussed forward them to me.
- Health & Safety Committee – Has met and toured and inspected seven schools to date and the reports have been forwarded to CO. The three schools that were missed will start the roster for the 20-21 school year.
- Teacher of the Year Committee – Has not met this year and will convene at the start of the 20'-21' school year to finalize this year's business, also the schools that did not select a Teacher of the year will do so then.
- Contract Negotiations Committee – Has met twice this year and will resume meetings in the fall, our current contract is up on August 31st 2021 and will need to meet on a regular basis moving forward.

Committees that meet as needed are Constitution and By Laws, Political Action Committee which will have a meeting in early September

Ed Leavy's President's Report

Ed shared the following:

- We had a break-in at the office Monday night. Nothing was stolen, but a window and two doors were broken, and Lindsay's baby snails were killed. Thanks to Phil Bodey and Tim Larson from Wight Tech for their emergency help in getting the office secured
- Distance learning has been as successful as possible thanks to the incredible efforts from our staff. We are the only district I have seen that secured no mandatory videotaping in their MOU.
- Next year reopening - we will be insisting an SVFT leader and at least two teachers be part of that process to avoid the mess we ran into with the distance learning implementation
- SEBAC - to date nothing has been seriously considered. Any rumors to the contrary are incorrect

Officer Q and A: There were many questions submitted through the Zoom chat feature. Here is a summary.

- Grades: Ed, Paul, and Bob will be on a call tomorrow with the Superintendent to discuss. There needs to be at least 5 days after student work completion for us to put in grades at the end of the year.
- Staff made to or allowed to enter building: Waiting for updates from SDE and the Governor. Discussions continuing about tools/materials pickup and return. Right now, schools can NOT make staff come in.
- P.L. day rollovers. Same policy as always. Forms will probably go out in early June.
- Pay-back half days: YES, they should be scheduled. Reps, please reiterate with principals at monthly meetings.
- Evaluations have stopped. No way to predict their plans for next year.
- Admissions- Our system will be accepting many more students that in years past we excluded (some would say illegally). The "policy" of keeping students out if we feel they can't access the curriculum has been challenged in court.
- Can teachers be made to clean out student lockers? In a word, NO.
- Will spring coaches be paid? As the season wasn't officially canceled until May 5th, we are assuming payment will be made. We must wait until contractual pay deadline.

Old Business:

The SVFT Secretary election, necessitated by Greg's impending retirement, has been postponed until October. The four declared candidates will be given space in the September newsletter. If no candidate receives more than 50% of the vote, the top two will have a run-off in November.

New Business:

SVFT 2020-2021 Budget- Emily led the discussion of the proposed budget highlighting the important line items. AFT-CT has approved a \$.25 increase per paycheck and AFT national has postponed any increase. Our increase is based on an increase in salaries.

M/S/V- Unanimous

Good and Welfare

Stay Safe and healthy, everyone!

Meeting adjourned at 5:55 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary