

SVFT Executive Committee Meeting 4/7/2021

Executive Union Representative's Report

Ed Leavy brought the meeting together at 4:34pm

M/S/V to accept the minutes of the 3/10/21 Executive Council Meeting

Emily DelPiano's Treasurer's Report:

- Emily reviewed the Income & Expense Report from March 2020. Items discussed were as follows:
 - Total Income for the month was \$96,852.19
 - Item 4200 Rebate Income \$9,729.45
AFT CT Rebate for February 2021
 - Total Expenses for the month were \$82,157.17
 - Net operating income for the year to date is \$80,743.92

Treasurer's Report (pending audit) M/S/V

Bob Ricitelli's, SVFT Executive Union Rep. Report:

Bob discussed the following:

Administrative Leave

- Non-disciplinary Administrative Leave

Arbitrations

- Athletic Directors Arbitrator has been heard, reply briefs have been submitted. We are waiting for the Arbitrator's decision.

Grievances

- Temporary DH – instructor is owed 39 days.
- Possible Grievance for assigning our bargaining unit to do another bargaining unit's work.

Complaints

- Winter Coaches – SVFT had a discussion about the 57% payment. The SVFT and our Attorney will file a ULP if we cannot reach an agreement.
- An Emmett O'Brien administration is allegedly harassing female members of the staff. Written complaint is in.
- Discrimination complaint was filed at Wright Tech. The interviews were held.
- CDL reimbursement – Typically a grievance but the time frame to file a grievance has expired.

Fact-Findings

- Instructor believed he was on an FMLA but it was denied. He was not checking school emails, so he didn't realize the FMLA was denied.

Loudermills

- None Scheduled

Union issues

- Seniority List- updated list once a year. Any seniority issues email Bob.
- Personnel files
- Temporary DH payments (DH certification and permission of the principal)
- CDL Issues – PT/Coach drug testing, Out of state Licensing, and Physical paperwork.

Resolved

- Reimbursement for CDL Examination
- Temporary DH Issue at Wilcox.
- Wolcott Advisor payments
- Class coverage while online and in person – 1 day suspension to a letter of Counseling

Paul Angelucci's Vice President's Report

Paul discussed the following:

- The Health & Safety Committee visited Grasso Tech in March and will be visiting Kaynor Tech tomorrow for the bi annual inspection.
- The information for applying for our scholarship/mini grant was handed out last month in your packets. As a reminder the deadline for all entries is May 14th.
- TOY update, the new process is working fine. On April 22nd the District TOY winners will be selected from the three finalists for both the 19'-20' and 20'-21' school years. The gifts have been purchased for all the recipients and will be given out as last year.
- Tuition reimbursement update, the process must continue as it always has even with the fund empty. **When the fund is refilled members will be paid in the order in which their correct paperwork is received.**
- Building Rep/Admin meetings should take place monthly. If you're asking for them and you're not getting a response let me know.
- Electronic voting. Please share with members if they plan on attending our May General Membership meeting to **download the ZOOM app**, it will enable them to vote on the proposed constitutional amendments.

- Hiring update, it stands at 70, since our last meeting two shop teachers and a SPED teacher have been hired. It was shared at the Board Meeting that 10 red lined jobs were filled and none of which were teachers. They were maintenance and nursing positions.
- Committees are up this year-- an Action Alert will go out. Members are encouraged to participate.

Ed Leavy's President Report

Ed shared the following:

- The Boston Consulting Group has identified 50% of all savings through attrition will come from the CTECS. Melissa McCaw from OPM mentioned possible closings of schools, and there is again talk of regionalizing trade offerings - an idea that does not improve just because it gets repeated.
- Regional Meetings- AFT CT emailed out today. Choose the region you live in. They are virtual calls with legislators. Talk to the legislators about our concerns.
- Ed went over the Board Proposals for our contract negotiations. Their proposals take away control, money, rights. Because of this we'll have to go to arbitration on many issues. The SVFT will have 2 town halls to roll these out and answer questions.
- There is still no indication that the Governor will try to negotiate salaries through the coalition. The governor has no (RSA) money in the budget for raises.

Questions:

- Why are they so harsh with the contract language? They are all Central Office/CTTEC and their attorney (who is anti-union).
- What can we do? Go to the Town meetings on Saturdays and talk about the zeros. No RSA fund--needs to be funded.
- 240 day pay out- sick time. It is not in the proposal.
- Should we meet to talk to the superintendent? That is what negotiations were for. Their attorney nor their committee explained themselves. The superintendent has decided to stay out of negotiations.
- Grading policy- 0 as a placeholder; at the end of the quarter change the zeros to 50s. Plagiarism- 50 or 0?

New Business:

Voting for the proposed amendments to the Constitution and Bylaws.

Proposal 1:

Adds electronic voting if the Executive Committee finds exigent circumstances to do so.

Vote: Passed

Proposal 2:

Add a Minority Teacher Committee (MTC) to the roster of SVFT committees.

Vote: Passed

Proposal 3:

Add the chairperson of the Minority Teacher Committee (MTC) to the Executive Committee.

Vote: Did not pass.

Proposal 4:

Building Union Reps would be invited to a \$50.00 meal allowance.

VOTE: Did not pass.

Old Business:

Scholarships and mini grants due May 14th.

Moment of personal privilege taken by President, Ed Leavy

- Retiring May 1st.
- He thanks you for your support.
- Paul will take over until the next election.

Meeting adjourned at 6:18 pm.

Minutes respectfully submitted by Tamara Connors, SVFT secretary.