

## **SVFT Executive Committee Meeting 3/10/2021**

**Meeting was called to order by Ed Leavy at 4:35pm.**

**M/S/V to accept the minutes of the February 10, 2021 Executive Council Meeting**

### **Emily DelPiano Treasurer's Report:**

- Emily reviewed the Income & Expense Report from February 2021. Items discussed were as follows:
  - Total Income for the month was \$107,572.05
    - Item 4200 Rebate Income \$19,293.77  
AFT CT Rebate for December 2020 and January 2021
  - Total Expenses for the month were \$110,473.85  
Line items of note included
    - Items 6005 through 6025  
Quarterly stipend for officers
    - Item 6125 Printing \$397.58  
Color Copy overage charge, reimbursed under Misc Income 4350
    - Item 6173 Service and Recognition \$9,828.67  
Teacher appreciation gifts - masks
  - Net operating income for the year to date is \$66,575.44

Reminders:

Submit reimbursement forms with your meal receipts

### **Treasurer's Report (pending audit) M/S/V**

### **Robert Riccitelli, SVFT, Executive Union Rep. Report:**

Bob shared the following:

#### **Administrative Leave**

- None

#### **Arbitrations**

- Athletic Directors Arbitration will be reopened on March 11th

#### **Grievances**

- Reimbursement for CDL Examination
- Temporary DH Issue at Wilcox.

- Wolcott Advisor payments

### **Complaints**

- Norwich COVID procedure – Interviews are completed, and HR is reviewing the complaint.
- Vinal Administration intimidating staff – Interviews are being scheduled. We are up to five written complainants.
- Windham Principal – Unprofessional Behavior. Investigation is Completed

### **Fact-Findings**

- Instructor believed he was on an FMLA but it was denied. They were not checking school emails, so they didn't realize the FMLA was denied.

### **Loudermills**

- None Scheduled

### **Union issues**

- Certification is being handled by Hank Wiener.
- CDL issues will be discussed at a meeting between HR, Lou Camacho, and myself

### **Resolved**

- Just Cause for a demotion. The instructor is satisfied where they are. No further action needed.
- Wolcott Telework Issue resolved in our favor.
- Tuition reimbursement resolved in our favor.
- Instructor left their computer on and walked away. A student was harassed online. Parent made a complaint to the Principal and the Superintendent. Interview was conducted.
- Please make sure you are meeting with your principals minimum monthly.

### **Questions:**

Non renewals go out April 1st. No recourse years 1 or 2. Years 3-4 can have a hearing.

### **Paul Angelucci's Vice President's Report:**

Paul discussed the following:

- Health & Safety committee visited Goodwin in February and will be visiting Grasso tomorrow for the bi- annual inspection.
- The information for applying for our scholarship/mini grant awards is in your packet and on our website. The deadline for all entries is May 14<sup>th</sup>.
- TOY update, I met with Central Office and have streamlined the entire process, moving forward the district Teacher of the Year will be chosen in mid-May. Carrie Markie will be submitting one survey for the SVFT TOY winners, to apply for the for district and State TOY.
- Teacher appreciation gifts are already purchased for this year; I'll be handing them out to schools before the May 1st Teacher Appreciation Day.
- Building Rep/Admin meetings if you're not having them they need to be scheduled, it's a central function of being a building rep.
- Hiring update, 67 to date since August have been hired and all have signed a card. Two new hires in the last week: a SPED teacher for Prince starting mid-April and a language teacher hired for August of 21'.
- I gave testimony opposed to Bill 588 regarding classes required for shop teachers, it had to do with the elimination of all ten classes for some shop teachers. Since then, I've worked with State Rep. Jenn Leeper to lower the amount of courses and change some licensing requirements needed for some of our trades.
- Tuition reimbursement update: the fund went empty on February 1<sup>st</sup>; if any members have questions please send them my way.

### **Ed Leavy's President Report:**

Ed shared the following:

1) Vaccines -the vaccine rollouts are the responsibility of the local DPHs, which is why 18 schools are being handled 18 ways. Those plans range from vaccines being provided at Ellis Tech to Grasso teachers having to go to Foxwoods. After a flurry the first few days,

it seems to be settling down. Again. It is local DPHs who are responsible for the vaccinations.

2) SEBAC does not have money, and Amy O'Connor is setting up a standard assessment for all unions for SEBAC to collect \$400,000 this year and next, and \$200,000 the year after. We will need to budget for that.

3) We met on the Paid Family Medical Leave over Zoom. Only 53 people got on the call.

4) We had eight people - by far the most of any union - on the call for the SEBAC Racial Justice meeting with the Administration, and Dr. Nadine Mills was asked to speak. In related news, I have ordered eight copies of *White Fragility*, which Lillie Johnson recommended as an excellent resource for how to talk about race in a way that does not alienate most whites.

5) Negotiations - in process.

6) The April meeting is in the first week: April 7th

7) The FAFSA Bill- would make filling out the FAFSA a graduation requirement.

Jan Hochedel, Ed Leavy, and Sue Nemick spoke against it. Many students do not have the need or resources to do this.

Questions:

April vacation- can we align with sending schools? Childcare is an issue.

Currently: March 19, 2021 the Governor is lifting all travel restrictions.

**Old Business:**

Thank you Eric Klotz

**New Business:**

Welcome Connie Duffy

Meeting adjourned at 5:37 P. M.

Respectfully submitted by Tamara Connors, SVFT Secretary