

## SVFT Executive Council Meeting

January 10th, 2024

Vinal Tech

President Paul Angelucci called the meeting to order.

**Motion to approve December's minutes. M/S/V**

### Emily DelPiano Treasurer's Executive Council Report:

#### Emily DelPiano Treasurer's Report:

- Emily reviewed the Income & Expense Report from December 2023. Items discussed were as follows:
  - Total Income for the month was \$150,303.74
    - Item 4000 Member Dues Income \$150,303.74
    - December was a 3 pay period month
  - Total Expenses for the month were \$102,004.00
  - Line items of note included
    - Item 6085 Meeting Expenses - \$5,348.05
    - School Allotments for Holiday Gatherings
    - Item 6145 Conventions \$534.30
    - Reimbursements for attendance at an arbitration conference
    - Item 6173 Service and Recognition \$289.27
    - Gift for Linda DeSouza
  - Net operating income for the year to date is \$48,299.74

#### **Reminders:**

Mileage reimbursement \$0.625

**Motion to approve Treasurer's Report, pending audit. M/S/V**

### Bob Riccitelli's Executive Union Rep Report:

#### Administrative Leave

- Accused of making an inappropriate contact with a student. Incident form 12/1/2022
- Incident from June of 2023.

#### Arbitrations

- LMS is pending a stipulated agreement.
- Termination of a Team Mentor. Selection of Arbitrator.
- 180 Day Math pilot Selection of Arbitrator.
- Outside Hires, Part 2. Selection of Arbitrator.
- Removed from 2023 Summer School Supervisor. Selection of Arbitrator.
- Open Positions. Selection of Arbitrator.
- Unprofessional behavior and endangering students.

#### Stipulated Agreements

- Athletic Directors – Concerns about additional workload since COVID.
- Long Term Substitutes
- Director of School Counseling for night events

## Grievances

- 3 day suspension.
- Trip reimbursements
- PL time error.
- Various Summer Payroll issues are placed in abeyance.

## Complaints

- Staff v. Staff – Harassment complaint
- Harassment complaint against a Principal
- Harassment complaint against an Assistant Principal
- Harassment complaint against an Administrative Team.

## Fact-Findings

- Accused of inappropriate contact with a student.

## Loudermills

- Accused of making inappropriate comments.
- Poor Judgment by not informing Administration of a student assignment.
- Incident from June of 2023

## Other Issues

- **Seal of Biliteracy** – Change in working conditions.

## Questions for EUR:

- Q – Kaynor ELR process has not been sent out to the staff.  
A – I will call Doc tomorrow to get him to send it out.
- Q - COVID money for coaches?  
A - It is on the list of things on Arbitration.

## Makenzi Hurtado's Vice President Report:

### Committee Reports

- **Budget Committee**

Will meet in February

- **Health & Safety Committee**

Visited Prince Tech in December and will be at Vinal on 1/11.

- **Labor/Management**

Met on 1/9 and minutes will be in the February newsletter

- **MTC**

Will meet on 1/22

- **Scholarship Committee**

Information will be in the March newsletter

- **Teacher of the Year Committee**

The timeline will be shared at the February Executive Council meeting.

- **UTAC**

Met on 1/4

Need support with students with IEPs and 504s, many freshmen classes are under enrolled and therefore shops are under enrolled, more students attending that are not interested in a trade, need collaboration time between trades and schools (many new trade teachers with no veteran teachers to get help from), not enough money and money doesn't move quickly enough, new busses don't have enough space for equipment

- **PDEC (this is a district committee that I am a member of)**

Began training in December.

Members of the committee will continue to meet until the new evaluations are developed.

### Miscellaneous

- **Tuition reimbursement**

Please remind teachers that the correct email address is [tuition.reimbursements@cttech.org](mailto:tuition.reimbursements@cttech.org)

I have added a reminder on our website.

- **Newsletter**

There will be an online and paper version this month. We are going to be having more paper versions.

- **Pay Issues**

The new payroll team seems to be much more organized and thorough. Many people are still discovering old issues, but these issues take longer to resolve. Issues that are new and caught are being addressed and fixed very quickly.

### **Questions for Vice President:**

- Q – This is probably a Labor Management issue. I have seen some younger good teachers resign. Is there any chance we could get them to do an exit interview before they leave.  
A - Bob Satoris was working on this. I will follow up with him and Dr. Solek.
- Q - The water fountain has not been used in my shop in 4 years and we have rusty water out of other fountains. Does the Health and Safety Committee test the water?  
A - We did include the water fountains in the report at your school. We can request that they do a water test for the building.

### **Paul Angelucci's President's Report:**

- Executive Director Meeting – Dec. 22<sup>nd</sup> Senator Hochadel and I met with Dr. Soleck to discuss funding, school construction, partnerships etc. This was their first meeting and went very well, once the session opens there will be more to follow.
- Construction Updates – The following is on record as of the December newsletter, Wilcox sports fields will begin this month, the paperwork is in to complete or start the fields at Grasso and Platt. Langdon Engineering is doing the site review and feasibility for the Windham site, their report will be done this month. Windham and Vinal we were told will be put out for selection of an architect at the same time.
- Demand to Bargain – As per our Contract, Article 35, the demand to bargain will be sent this month from our lawyer to Susan Scott, who is CTECS Director of Legal. That is for the 24'-25' wage package only, that vote went along coalition lines, meaning all 27 unions of SEBAC since the early 90's. August of 24' is the earliest the demand to bargain can be sent for our next Contract.
- Negotiations – In the name of full transparency everything that can be shared with members at the appropriate time will be. All members will receive a google form asking for proposals along with some generalities.
- Hiring update – The labor charge we won regarding the CREC workers is complete with all the positions that have been posted, as well as hiring those who applied for the positions they were in. The district has 112 new teachers for this year who have been on-boarded.

### **Questions for President:**

- Q - CREC employees can continue to work until they are replaced. Does that include CREC employees that quit? Do they get replaced by a CREC employee until our member gets hired?  
A - Yes
- Q - Was Oliver Wolcott brought up for renovations?  
A - No.
- Q - We are getting collection notices for material because CO is not paying the bills.  
A - Thank you for bringing that to our attention. This did come up at the UTEC meeting as well.

- Q - We have been using Ed Puzzle but it seems that the State has not paid for the subscription. This is something C.O. has encouraged us to use it.  
A - There seems to be conflicting answers if the State is going to pay the bill or not.
- Q - When we have someone that subs for us and then come to us full time, they have no choice but to get into the State retirement. Is there any way they could put that in the postings?  
A - Agreed.

**Old Business:**

**New Business:** Political breakfast at the LOB

**Good and Welfare:** HT Teacher had a baby,

**Motion to adjourn M/S/V**