

2016-2021 Contract Summary

Wages:

- As determined by the SEBAC agreement, the contract has hard zeroes (no GWI, no increment, no top-step bonus or degree scale) for '16-'17 and '17-'18. In July of 2018, teacher not at maximum will receive a \$2000 payment. Teachers at maximum will receive \$1000 in July and then their top-step bonus in January. There will be no GWI, increment, or degree scale payment in '18-'19. In '19-'20 and '20-'21, there will be a 3.5% GWI, increments for those who qualify, and top-step bonuses and degree scale payments for those who qualify.
- Stipends identified in Appendix B will increase 2.5% in '19-'20 and 3.5% in '20-'21. To correct a market inequality for athletic coordinators, their stipend will increase approximately 15% in '19-'20 and 3.5% in '20-'21.
- Hourly rates for night school, summer school, and special programs for instructors and supervisors will increase 3.5% in '19-'20 and 3.5% in '20-'21.
- Longevity payments will continue in the current practice, but the April 2018 payment will be made in July 2018.

Personal Days:

- While members can continue to take partial PL days, only full days can be carried over or be paid out at the end of the year. PL time will not be denied on the final PD day, nor near the end of the school year unless it affects the orderly running of the building.

Transfers:

- The transfer window will extend from October 1 until June 15
- Members will be able to move within two years of a transfer or within three years of hire for promotional opportunities
- Qualified part-time instructors can transfer into full-time positions without waiting two years. Other eligibility requirements remain

Discipline

- When an investigation which leads to a disciplinary action includes student statements, the SVFT will be provided copies of those statements subject to restrictions, limitations, and/or provisions of applicable law.

Part-Time Rights:

- Elimination of the two-year waiting period after hire for transfer or application for full-time positions
- Pro rata seniority applied for stipend positions

Furlough Days

- Furlough Days: 8/25/17, 4/6/18 (tentative), final PD (tentatively 6/15/18)
- Reduction in pay will be 1/10th of biweekly in those weeks

The complete document is at svft.ct.aft.org