YOUR UNION DUES AT WORK

Have you ever stopped to consider the benefits of being part of the labor movement? Here are a few facts about union members:

- Median weekly earnings 27% higher than non-union workers;
- 88% in a traditional pension plan compared to 49% of non-union workers; and
- 84% with paid sick leave compared to 62% percent of non-union workers.

What Are Your Dues Doing For You?

Let’s remember the tangible benefits that dues make possible:

- job security;
- regular pay raises;
- paid vacations;
- health insurance coverage;
- just cause protections &
- traditional defined benefit pensions.

A single, union-negotiated raise of 50 cents an hour is worth more than $1,000,00 a year in additional income. Clearly the benefits gained by investing resources to build a strong union far outweigh the cost of dues.

Dues = The Union Difference

The advantages that union members enjoy are the product of collective bargaining and a united voice both in the workplace and the community.

But without dues, there would be no resources for negotiating new contracts, providing legal assistance to pursue arbitrations or justice in unfair disciplinary actions. Without a strong union, workers are at the mercy of their employers.

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1 Based on 2013 U.S. Bureau of Labor Statistics data