

## **SVFT Executive Council Meeting**

Wednesday, December 11, 2019

President Ed Leavy called the meeting to order at 5:00 P. M.

### **M/S/V to accept the minutes of November 13, 2019 Executive Council meeting**

#### **Emily Lozinak's Treasurer's Report:**

Emily reviewed the Monthly Income & Expense Report for November.

Items discussed were as follows:

Total Income for the month was \$96,697.53

- Item 4200 Rebate Income \$9,850.30  
AFT CT Rebate for August 2019

- Total Expenses for the month were \$99,947.78

Line items of note included

- Item 6005, 6010, 6015, 6020, 6025 Officers Stipend  
Officers quarterly stipend paid November 1
- Item 6095 Grievances \$1,200.00  
Payment to Arbitrator for arbitration

- Net operating income for the year to date is \$34,439.76

Reminders:

Mileage Reimbursements \$0.58 per mile

Emily also included the school allotment sheet in the rep packets

### **Treasurer's GM meeting Report (pending audit) M/S/V**

#### **Bob Riccitelli EUR Report:**

Bob shared the following:

#### **Administrative Leave**

- One member is on Administrative Leave

### **Arbitration**

- 9/2019 – Negotiating Pay

### **Grievances**

- None pending

### **Complaints**

- Harassment from a Business Manager
- Racist comment Member on Member

### **Fact Findings**

- Discrimination investigation on hold
- 4 investigations for inappropriate behavior

### **Union issues**

- Bob sent a mass email about people who didn't receive the summer pay they were owed. Reps are asked to make sure their members notify Bob if they are owed summer pay.

### **Resolved**

- ADA Arbitration – Won – Received all accommodations through a Stipulated Agreement
- Administrative Transfer as discipline – Won – Received a Stipulated Agreement granting rights to that position and Stipended position pay.
- Level 2 Excessive Discipline – Won – Reduced to a Letter of Counseling

### **Posting (as of 11/30/19)**

- 17 Active
- 68 Not Posted
- 18 Filled in the Month of November

### **Paul Angelucci's Vice -President's Report:**

Paul discussed the following:

- Health & Safety visited Eli Whitney last month and will be at Wolcott Tech for their bi-annual safety inspection tomorrow.
- Labor Management was supposed to meet for the second time tomorrow out of the four scheduled meetings, but they had to cancel.
- Tuition reimbursement, Paul has Ok'd 36 members requests since we last met. Always remind members to submit 2 weeks prior to the class starting. Almost half of those were late submissions.
- UTAC Committee meeting the next will be held prior to the February Labor Management meeting in the spring. We had a school psychologist attend the last meeting which is fine; he had questions pertaining to shops. Any member that wants to come is welcome.
- Contract Negotiations Committee had its first meeting. A member survey will be coming soon. Next meeting is Jan 23.
- Building Reps/Admin monthly meetings, let Paul know if you're not having them, have documentation that you have asked/e mails etc. They are important.
- Membership Maintenance, make sure you visit all new hires and text Paul when you hear of a new teacher starting, he is 50-0 since the start of the school year in signing up new members!

Update from the Board Meeting: more discussion about separation of CTECS from SDE. The process is continuing.

### **Ed Leavy's President's Report**

Ed shared the following:

Lots of payroll problems this year. Taking a long time to fix.

I've started a series of retirement seminars, adopting the PowerPoint Greg and I developed a couple of years ago. Over 30 people showed up at Norwich, and they hung around to near 4:00. I think that's a better use of everyone's time than the traditional meetings.

I was at a SEBAC meeting that discussed HEP requirement adjustments. I will be emailing reps the info.

SEBAC was able to negotiate some Janus language with OLR. Most importantly for us, there is a guarantee that we have an hour to participate in the orientation, though I'd still like contract language on it.

I'll be sending out the contract proposals we agreed to at the last negotiating committee meeting to the full committee sometime this week. Leadership needs to discuss next steps before the meeting. Next meeting is Jan 23, 2020.

**Old Business:**

None

**New Business:**

**AUDIT REPORT:** Mike Maletta and Stephanie Maletta-Burnham presented the findings of the FY 2018-2019 audit report. Once again, it is an unqualified good opinion. They explained some subtle accounting changes and provided each council member with the detailed report.

**M/S/V to accept audit report (Unanimous)**

**Substitutes:** Both Ed and Paul encouraged reps to get subs to sign union cards. The fear is that CO will try to remove subs if we don't have lots of sub members.

**Good and Welfare**

None

Meeting adjourned at 5:55 P. M.

Respectfully submitted by Greg Beyer, SVFT Secretary