

## **SVFT Executive Council Meeting**

Wednesday, June 10, 2020

President Ed Leavy called the meeting to order, via Zoom, at 4:06 P.M.

### **M/S/V to accept the minutes of May 2020 Executive Council meeting**

M-Bob Roche 2nd-Assumed (by Ed) Moved by consensus

### **Emily Lozinak's Treasurer's Report:**

Emily reviewed the Monthly Income & Expense Report for May. Items discussed were as follows:

- Total Income for the month was \$96,344.66
  - Item 4200 Rebate Income \$9,428.52  
AFT-CT Rebate for February 2020
- Total Expenses for the month were \$96,660.74

Line items of note included

- Items 6005-6025 Officer Stipends  
quarterly payment
- Item 6182 IRA \$528.00  
Quarterly payment
- Item 6155 Legal \$325.00  
Fee for arbitration (AAA)
- Net operating income for the year to date is \$101,255.72 (June will see expenses for Scholarships and rep reimbursement in the neighborhood of \$40K)

Reminders:

Change in Mileage Reimbursements \$0.575 per mile as of January 1, 2020

### **Treasurer's GM meeting Report (pending audit) M/S/V**

### **Bob Riccitelli EUR Report:**

#### **Administrative Leave**

- None

### **Arbitration**

- Athletic Directors and principals were told the Athletic directors would be paid for 3 per diem days over last summer by Dr. Mignault. They were not paid.

### **Grievances**

- None

### **Complaints**

- None

### **Fact-Findings**

- None

### **Union issues**

- The Norwich Principal has directed the part time SAIL/Title IX Coordinator to hold a Video meeting with several students about race discrimination. We have multiple issues with this. To mandate anyone to use Video or Audio portions of Google Meets is a VIOLATION on our Stipulated Agreement which this principal has tried to violate in the past.

### **Resolved**

- Wright Tech Class Size Grievance – Favorable
- Platt Tech 2-day rotation - Favorable
- Removal of a member from Administrative Leave

### **Posting (as of 6/4/20)**

- 14 Active
- 15 positions filled last month

### **Paul Angelucci's Vice -President's Report:**

Paul discussed the following:

- Scholarship committee will meet via Zoom this Friday the 12<sup>th</sup> to select the recipients of the student scholarships and member mini grants.
- Tuition/PD Reimbursement was depleted of funds on April 8<sup>th</sup> this year. All pending payments will be made after July 1<sup>st</sup> in the order in which they were received.
- The Trade Advisory Committee meeting was turned into an email request which took

place on Monday June 1<sup>st</sup>. I want to thank all the members of that committee and all committees who pitched in this year with an already full schedule.

- Labor Management took place last week on June 2<sup>nd</sup>. The minutes of that meeting are posted in our June electronic newsletter.
- Teacher of the Year will be the first thing to get done next year. We want to honor the recipients in October so if you did not have elections that has to be first on the list.
- New hire update, there were 89 new teachers hired this year. All are members except one who was a member on her hire date. She was durational at that time and dropped later.
- I want to thank all the reps for their efforts this year. It was one for the record books. I hope you all have a well deserved restful summer!

### **Ed Leavy's President's Report**

Ed shared the following:

1. The Lamont administration asked yesterday if state workers would voluntarily postpone raises. That was the whole discussion. They offered nothing to us.

Since for 33 of 37 State locals have their raises scheduled for July 1, it seems unlikely further discussions will happen. Preparing for a possible public backlash, SEBAC has voted for a \$550,000 assessment to create a public relations campaign before the November elections. Half of the SVFT's portion of the assessment will (probably) be paid by AFT-CT, some of it will be paid through CPEF, but there may be an obligation left over. We should probably have the Board approve any funds we may owe.

2. Spring coach payment. We will grieve if no payments are made in the next check. We will try to negotiate some payment for work done by coaches in pre-season in recognition of the fact that the season was not canceled until May 5, about the halfway point. Fall sports???? Who knows. Hopefully by July 6 we will know something.
3. We will be scheduling both a Constitution and Bylaws Committee Zoom meeting and a Nominations and Elections Zoom meeting to prepare for the September Secretary election. We want to have approved election processes that cover a couple of options that have been shared and approved by each candidate. Or, preferably, we can just insist Greg stay on until his term is completed. (Note from Greg: NO!)
4. We should also have a Negotiation Team meeting now that it seems more likely that we will have full negotiations. We can get surveys to our members and be ready for September 1, so the State can lurch into action by March 1. God only knows what will happen if head of HR, Karen Zuboff, leaves.

### **Old Business:**

None

**New Business:**

Goodwin Culinary scholarship in honor of our deceased member, Chef Antonio Johnson will be awarded soon.

Greg, outgoing Chair of the Scholarship committee, made a **MOTION** that \$2000 more dollars be approved to possibly award 10 child-of-member scholarships this year. He explained that only 10 applications were received, 8 are usually awarded, and that the pandemic made submission of parts of the application package especially challenging this year and that denying 2 children of members who completed the applications, would be tough to justify considering the extra savings we achieved this spring by not paying much in the way of mileage reimbursements or meeting expenses. The committee will still review the application packets to ensure that they are complete and deserving of recognition.

**SECOND- Jessica Mongeau**

**VOTE- Unanimous (32-0) Motion carries**

**Good and Welfare**

Ed mentioned that tonight would have been the annual June recognition banquet where all the reps are honored for their hard work. He lamented the fact that this year, reps REALLY deserved it, and he was disappointed that it was canceled. He also thanked Bruce Ejzak, retiring rep at Wolcott, for his service.

Happy Birthday to Chris Mongeau (Automated Manufacturing Technology Instructor at Vinal and husband of Jessica, Ellis Building rep) who made a brief Zoom appearance.

Former SVFT Office Manager, and current support staffer at AFT-CT, Nicole Conti, gave birth to her second son recently.

Have a great summer everyone!

Meeting adjourned at 5:05 P.M.

Respectfully submitted by Greg Beyer, SVFT Secretary