

**SVFT Executive Council Minutes**  
**Wednesday, December 8, 2021**

**Meeting called to order by Paul Angellucci**

**Audit shared by Mike Maletta**

**Emily DelPiano Treasurer's Report:**

- Emily reviewed the Income & Expense Report from November 2021. Items discussed were as follows:
  - Total Income for the month was \$99,517.65
    - **Item 4200 Rebate Income \$9,065.55**  
AFT CT Rebate for October 2021
    - **Item 4355 Rental Income \$1,700.00**  
One tenant Oct & Nov. One tenant Nov. & Dec.
  - Total Expenses for the month were \$89,593.74  
Line items of note included
    - **Item 6005, 6015, 6020, 6025 Officers Stipend**  
Officers quarterly stipend paid November 1, except VP
    - **Item 6050 Group Health Insurance (\$688.21)**  
Reimbursement for office managers health from Ferguson
    - **Item 6160 Training & Education \$222.00**  
Training for Robert's Rules of Order
  - Net operating income for the year to date is 56,491.25

**Reminders:**

- Mileage Reimbursements \$0.575 per mile

**Audit**

- Receipts from one fiscal year to the next mess up the audit and the receipt has to be back dated. Please submit all receipts in a timely manner.

**Treasurer's Report (pending audit) M/S/V**

**Robert Riccitelli, SVFT, Executive Union Rep.,**

Administrative Leave

- 1 member removed from AL.
- 1 member terminated

## Arbitrations

- None

## Grievances

- Many level 2 grievances
- CTECS Level 2 Grievance for violations of direct dealing for Retreats, UCONN, AP, Marzano, Curriculum. We have submitted an MOU. Waiting for review.
- Grasso Level 2 Grievance for working outside of Certification. Leadership is very concerned and will be addressing this issue but needs to have a conversation with legal and Commissioner.
- Grasso Level 2 Grievance for too many Preparations and class load. In Abeyance. Should be resolved soon.
- CTECS – Level 2 – Academic DH Preparations. Good Discussion with the Superintendent. Working on a remedy.
- CTECS – Level 2 - Our member being placed as Temporary AP – “Susan Scott is working on a MOU” however we have had no input. typical disrespect for our viewpoint and input. We have met with an Auditor from Public Accounts.

## Complaints

- Handling of Funds from the Peruvian government and drinking alcohol on state property is now reported to the Office of Public Accounts. The investigation will not be completed for up to 2 years.
- Filed a Complaint for inappropriate conduct by the Whitney Principal.

## Fact-Findings

- SERS to TRS – Movement has been slow but the Director of HR, has been working on this and giving us updates. Still a long way to go.
- Affirmative Action - Conduct with Students
- Affirmative Action - Gender Identification

## Loudermills

- Tardy issue

## Resolved Issues

- Promotion pay issue resolved
- Multiple Summer pay issues resolved
- If a member wants to file a complaint, they MUST email it to me. I will not disclose the member’s name until HR needs the member’s name to interview.

## **Makenzi Hurtado's Vice President Report – December 8, 2021**

### **Executive Council Committee Reports**

- **Sick Bank Committee**  
Sick bank has been busy. There are several members dealing with difficult illnesses and injuries.
- **Contract Negotiations Committee:**  
The committee has not met. However, the chair, Dan DelPiano did attend negotiations with us on December 6<sup>th</sup>.  
More from Paul in his report.
- **Grievance & Arbitration Committee:**  
At the time I wrote this report, we had not met.  
Meeting Date: December 6<sup>th</sup>.
- **Health & Safety Committee:**  
Toured Prince on November 18<sup>th</sup>.  
There are several new members on the committee and my first tour.  
Jamie Lamitie did a great job showing us the ropes.  
Will be touring Vinal on December 9<sup>th</sup>.
- **Labor/Management Committee:**  
At the time I wrote this report, we had not met.  
Meeting Date: December 7<sup>th</sup>.
- **Minority Teacher Committee:**  
Met November 23<sup>rd</sup>.  
Meeting again on December 14<sup>th</sup>. Will finalize the mission statement.
- Budget Committee will meet in February

### **Communication:**

The December Newsletter is out today. We added a Committee Spotlight, so that members have a better understanding of what our committees do and the time commitment to be involved. We would also like to start a School Spotlight and Member Spotlight. If you have something to share, please let me know.

### **Paul Angelucci's President's Report:**

- SEBAC Update, since the two sides met on the seventh of November there has not been a meeting, I will let you know if there are any updates.
- Negotiations Update: We had a meeting Monday the 6th. The new superintendent was not in the room. Committee mtg before the holidays.
- Superintendent Update, we met with Dr. Solek this past Friday to discuss the various needs of our teachers. It was a very productive meeting and as we were finishing up the Superintendent asked if we could do this weekly, to which we all agreed.
- Hiring Update, there have been fifteen hires and four transfers into positions and two promotions into shortage areas in the last nine days. The Superintendent at our first meeting did state it was her number one priority. Most starting on December 3rd, or December 17th, or January 3rd.

- Executive Orders 13F and 13G are still in place until the legislature votes differently, we currently have two members who are non-compliant. Out on unpaid leave.
- I want to thank all the reps for their effort, the start of this school year with all the stressors that exist has been no easy task and I thank you! Thanks to Attorney James Ferguson, our parliamentarian from Ferguson, Doyle & Chester PC.

**New Business:**

**Old Business:**

**Meeting dismissed by Paul Angelucci**

**Minutes respectfully submitted by SVFT secretary Tamara Connors**