

**January's Executive Council Meeting
January 12, 2022**

At 5:02pm Paul Angellucci Called the meeting to order

Motion to accept the December 2021 minutes F/S/V

Emily DelPiano Treasurer's Report:

- Emily reviewed the Income & Expense Report from December 2021. Items discussed were as follows:

- Total Income for the month was \$141,971.21 (3 pay period month)
 - Item 4200 Rebate Income \$9,546.88

AFT CT Rebate for November 2021

- Item 4355 Rental Income \$875.00

December rent for one tenant, January rent for the other, Jan rent includes an increase in rent.

- Total Expenses for the month were \$100,875.01

Line items of note included

- Item 6030 Salary Reimbursement \$30,231.41

Decembers payment included back cost for medical for this year as new figures were just made available

- Item 6045 Property Tax \$3,725.01

January 1 – 2nd payment for Wallingford Property and Real Estate Tax

- Item 6200 Office Maintenance \$919.92

Office cleaning included carpet cleaning for this month.

- Net operating income for the year to date is \$42,914.26

Reminders:

Mileage reimbursement \$0.575, please do one meeting per line with total mileage for round trip

Meal reimbursement \$25 per virtual meeting

The School Allotment chart was emailed out before Christmas.

Treasurer's Report (pending audit) M/S/V

Robert Riccitelli, Executive Union Rep Report

Administrative Leave

- None

Arbitrations

- None

Grievances

- CTECS Level 2 Grievance for violations of direct dealing for unlisted stipend positions. We have submitted an MOU and have heard that Susan Scott has not gotten back to HR for over a month. If there is not action by Friday, we will be meeting with the Grievance and Arbitration committee to forward to Arbitration.
- Grasso Level 2 Grievance for working outside of Certification. Leadership is very concerned and will be addressing this issue but needs to have a conversation with legal and Commissioner. If there is not action by Friday, we will be meeting with the Grievance and Arbitration committee to forward to Arbitration.
- Grasso – Level 2 – Grievance for too many Preparations and class load. Will be meeting with the Grievance and Arbitration Committee to obtain permission to move forward with Arbitration.
- CTECS – Level 2 – Academic DH Preparations. The Superintendent has written her expectation and will be going before the board as policy soon. This will be implemented soon as the settlement for our grievance. If this does not work, we will file another grievance.
- CTECS – Level 2 - Our member being place as Temporary AP – We have gone from “Susan Scott is working on a MOU” to Can you write the MOU. The MOU is written, signed by us and sent to HR for review.
- Whitney – Level 2 – Coaching Dual Employment – A Coach has been removed from a Coaching Position because of a conflict of hours. This is simply not the case. One position ends at 1:30 and the next begins at 3:00.
- Aero – Level 2 – No Maintainers, Security, or Secretary. This has forced our members to cover these positions.
- Wolcott – Level 2 – Early start to workday – The remedy is to fix the morning release bell. The principal has not responded so I forwarded to a level 2.
- Wolcott – Level 2 – Prep Violation – A teacher is scheduled for Health/PE/and Freshmen Leadership. The principal did not respond to the Level 1 grievance so I forwarded the grievance to a level 2.
- Wolcott – Level 2 – LMS has been scheduled to cover classes. This can happen only after several other avenues are exhausted. Surprisingly, the Wolcott Principal has not answered the level 2 grievance, so I forwarded it to a level 2.

Complaints

- Handling of Funds from the Peruvian government and drinking alcohol on state property is now reported to the Office of Public Accounts. The investigation will not be completed for up to 2 years.

Fact-Findings

- SERS to TRS – Movement has been slow but the Director of HR, has been working on this. She has acknowledged why we are so frustrated and has now demanded answers on this issue.
- Gender Identification – Fact finding interview with AA was completed. Waiting for Report.
- Inappropriate comments – Students accused a teacher of picking on a student for her ethnicity. Fact finding interview was conducted and waiting for a report.

Loudermills

- None scheduled

Resolved Issues

- Reduced a Letter of Reprimand to a Letter of Counseling
- Obtained an MOU to allow PT employees to transfer into FT position.
- We met with the G&A committee about a wrongful termination. Based on the facts the committee decided not to forward to arbitration.
- Complaints about inappropriate conduct from the Whitney Principal have been heard and dealt with.
- Excessive tardy issue has been dealt with and progressive discipline was followed.
- A teacher was being investigated for inappropriate conduct around students. This was investigated and nothing was proven.

Union issues

- Dual Certification – Administration cannot move you into a subject you have not taught within 5 years. This is stated in our CBA in Article 11 section 1(a) & Section 3(a). DO NOT let your principal bully you into violating this language. JUST SAY NO! If they schedule it, we MUST grieve it.
- Employees only have their first year to buy time from the Military or Municipality into a retirement system.
- Many summer payment issues. We are way past the timeline to file and still hearing of more for the first time. At this point all I can do is be a nuisance until they are paid.
- If a member wants to file a complaint, they MUST email it to me. I will not disclose the members name until HR needs the members name to interview.
- Start reminding members that the Spring recess is not guaranteed. If they book a vacation and they have makeup days that week, they must go to work. I cannot do anything to help them.

Questions: COVID time- why is it not a lock out? When CTECS locks out- not a person.

If you lose your prep-fill out the form. Only one per week.

Interim AP's since school started. An MOU has been submitted on their behalf.

Makenzi Hurtado's Vice President Report

District Committees:

- The Superintendent asked me to join the CARES Committee. This is a district committee specifically focused on building relationships with staff and students. The committee provides resources to help teachers, admin, and students to connect in order to feel safe, seen, and heard.

Communication:

- Our new Facebook page is up and running. Please search for SVFT – State Vocational Federation of Teachers. Please like and share.
- We would like to celebrate milestones in members' lives. Thank you to those who responded to an email I sent asking for birth announcements.
- I would really like to do member and school spotlights, but I need your help. Please share anything good that members are doing in schools, or in their communities.

Committee Reports:

- Contract Negotiations Committee:
The committee met on January 6th. We will have a large room negotiation on January 11th. For a large room negotiation, we are able to take five members of the committee with us. Paul will discuss particulars during his report.
- Grievance & Arbitration Committee:
Met on January 3rd to review issues that Bob discussed in his report. We had hoped to meet in person to celebrate Henry McMillan's contribution as chairperson. It was his last meeting, as he will be retiring in February.
- Health & Safety Committee:
Toured Vinal Tech on December 9th. We will be touring Eli Whitney on January 13th.
- Labor/Management Committee. Our December meeting was postponed until January 18th. We already had a substantial list of issues to discuss and they are just growing.
- On a positive note, we have been able to get some issues pushed along in our weekly meetings with the superintendent.
- If there are any issues that arise in your building, please let your building rep know and they can forward them to me.
- Minority Teacher Committee: Met December 14th. We are working on plans to meet with the Superintendent and present to the Board.
- Teacher of the Year Committee:
You will find all the information you need for Teacher of the Year in your packets.

Paul Angelucci's President's Report:

- Superintendent Weekly Meeting Update, we met today being Friday the 7th, discussed half day Wednesdays for teachers without PD, and the need for her to communicate to the staff directly, also discussed the school closings and that process.
- Executive orders 13F and 13G, are still in place until the legislature votes differently; we now have two members who were separated from service by passing the 30-day deadline as well as the 45-day deadline.
- Test Kits, the superintendent informed me that the principals were made aware that their supplies were at Central office, let us know if your school has not received any.
- Hiring Update, there were 11 new teachers that walked into school for the first day on January 3rd. That brings the total hired this year to 75, that's a 48% increase from January 3rd of 21' the breakdown is as follows: 2 Social Workers, 2 TESOL, 3 Reading, 16 SPED, 17 Academic, and 36 Shop Instructors to date.
- Upcoming School Meetings, Makenzie has booked ZOOM meetings for all the schools, the two Aero's can attend Cheney's and Platt's meetings. Please encourage your members to attend.
- Negotiations Update, as of the writing of this report we will meet Monday, January 10th supposedly with the superintendent in the room, details to follow.
- SEBAC Update, the first official negotiation meeting was scheduled to take place yesterday the 11th, where each for the first time having their team with a caucus room. I will update you when I have attended the SEBAC meeting of the 37 union presidents.

Questions:

- With the superintendant the officers talked about Bob's agendas and curriculum was brought up.
- Masks and test kits are being handeled different at different schools. This will be brought up with the superintendant on Friday.
- Remote working from home not off your 10 days.

Old Business

New Business

Good and Welfare

Meering adjourned at 6:17 M/SV

Minutes respectfully submitted by SVFT Secretary Tamara Connors