

SVFT Executive Council Meeting

June 8, 2022

Café Fiore

President Paul Angelucci called the meeting to order.

Motion to approve May's minutes. M/S/V

Emily DelPiano Treasurer's Report:

- Emily reviewed the Income & Expense Report from May 2022. Items discussed were as follows:
 - Total Income for the month was \$98,453.09
 - **Item 4200 Rebate Income \$9,463.89**
AFT CT Rebate for April 2022
 - Total Expenses for the month were \$123,151.00
Line items of note included
 - **Item 6005-6020 Officers**
Quarterly stipends paid May 1
 - **Item 6050 Group Health Insurance – (\$229.40)**
 - **Item 6182 IRA – (\$211.20)**
Payments made to us for office manager offset payments
 - **Item 6097 Negotiations - \$2,625**
Lawyers payment for services with negotiations to date
 - **Item 6165 Miscellaneous General - \$4,250**
Payments for Skills USA advisors going to National
 - **Item 6170 Scholarship - \$9,000**
8 high school winners and 2 teacher mini grants
 - **Item 6171 Teacher of the Year - \$3,431.85**
TOY Dinner
 - **Item 6173 Service and Recognition - \$8,212.09**
Gift cards
 - Net operating income for the year to date is \$101,087.17

Reminders:

Submit reimbursements and receipts for End of Year expenses ASAP

Motion to approve Treasurer's Report, pending audit. M/S/V

Bob Riccitelli's Executive Union Rep Report:

Administrative Leave

- 3 accusations of inappropriate contract
- 2 Accusation of unprofessional behavior

Arbitrations

- Grasso – Class Load and Preparations
- Grasso – Class Load and teaching out of Certification
- Wolcott Librarian Covering Classes

Grievances

- Level 2 – Prince Late Notice of Cancellation

- Level 2 – Windham Substitutes CO was direct dealing with substitutes for partial payments.

Complaints

- Grasso – Lack of discipline for a student stating he had a gun
- Bullard – Change in schedule late in the year.
- Prince – Discrimination compliant

Fact-Findings

- Inappropriate comments – Students accused a teacher of picking on a student for her ethnicity. Fact finding interview was conducted and waiting for report.
- Substitute watching inappropriate content on a cell phone.
- Misuse of sick time
- Inappropriate comments to a student – DCF has cleared, no other students are backing the story, yet the investigation is going on.
- Inappropriate actions about female students – No DCF investigation, No corroboration of student statements, AA investigation concluded in Mid-April and we wait.
- Inappropriate behavior towards a student. Witnessed by a faculty member. Cleared DCF
- Inappropriate behavior reported to principal. One item was involving me. When representing a member, you need to remove yourself or call an office to represent the member if you cannot.
- Inappropriate Contact – DCF and Criminal investigation
- Inappropriate Comments – Student statement that the teacher

Loudermills

- None Scheduled

Resolved Issues

- Wolcott – Preparations
- Wolcott – Misuse of Librarian to cover classes

Union issues

- Enjoy the summer

Questions for EUR:

- Q - Bob Herdlein asked if there were any changes in the contract when hiring coaches?
A - No, nothing has changed. They should be treated as all other stipend positions.

Q - Bob Herdlein asked about the new AD or designee at all sporting events. If that AD has no 092 should there be an administrator in the building and are we allowed to be open if there isn't an administrator?

A - Nothing has really changed. It can be the AD or their designee. Bob will ask Sue Scott about how the site supervisor should handle a discipline problem at a sporting event.

- Q - Bob was asked about the new rules on hiring a Web Content Coordinator.
A - Part of the negotiations we agreed to allow them to hire a Web Content Coordinator and PD Chair without seniority and allow them to hire the best qualified.
- Q - John Pascone asked if we could postpone CO from enforcing the language in the contract until we get paid our raises and retro monies.
A - No
- Q - About the new 30 minute lunch state mandate
A - We are not sure how the Superintendent plans on addressing this. It will be addressed if they change the workday. The 30 min lunch is duty free for students and staff.

Makenzi Hurtado's Vice President Report:

Committee Reports

- **Budget Committee:**
The budget did pass General Membership.
- **Grievance & Arbitration Committee:**
Last meeting was June 6.
- **Health & Safety Committee:**
The last meeting was May 12th at Norwich Tech.
- **Scholarship Committee:**
There were 21 applicants for scholarship this year. We awarded eight \$1000 scholarships.
There were 4 applicants for teacher mini-grants. We awarded two \$500 mini-grants.

Solidarity:

We have a member from Wright Tech who is in need of our support. We have created a GoFundMe page for her. After 20 years as a teacher, she had Stage 4 Lung Cancer that has metastasized to spine and brain. She has no choice but to file for disability retirement, but she is looking at at least 3-6 months of unpaid time. If every member were to donate \$30, we would be able to keep her afloat through that time. Please share on your social media, or any way you would like!

Questions for VP: None

Paul Angelucci's President's Report:

- Summer pay rates, there have been discrepancies in the postings and pay for summer positions, this is also taking place with the new hire letters that are being accepted for the new school year. HR is saying payroll will work it out, we shared our concern with Dr. Solek.
- New Contract Books, the districts lawyer omitted an increase in the appendix page which she caught in time, its complete and currently being printed.
- Degree Stipend, we're currently waiting for a response from SEBAC's attorney Danny Livingston as to the date for this payment, it's the only one without a set date.
- DCF ruling, our executive committee voted to not have our lawyer represent a non-renewed member. The allegation of a physical relationship with a student and the likelihood of a favorable outcome would be to have a criminal lawyer represent him in DCF at his own expense.
- Tuition reimbursement, I spoke with Lillian Rivera-Hicks she was told most likely July for the retro monies owed, she will let us know when she hears from OPM.
- Health care cost, since we pay a percentage of the policy all 37k state employees do, the recent increase is not a subject of impact bargaining.
- A big thank you and good luck and God bless to the 8 reps that are moving on to retirement or transfers Billy Z., Sue M., Danny T., Tommy D., Bill M., Leslie S., Monica R., and Leah S., we wish you all the best!

Questions for President:

- Q - Bill M. asked if the degree stipend comes after July 1st do retirees still reach out to the SVFT?
A - Yes, still contact us.
- Q - Bob H. asked if all money that is owed will be in the next check?
A - Yes, that is what is supposed to happen.
- Q - John P. asks if it is an unfair labor practice if CO is enforcing the language of the contract without paying us what they owe us?

A - No, we will get what is owed to us.

- Q - Christian H. asks about an email he received about retro money being paid out in increments and some paid in the middle of July
A - Emily pulled up the email and explained how the new rate should be in the next check and retro pay should be paid in July
- Q - Bob H. asks if the retro money will be paid in one lump sum and has concerns it will be very difficult to figure out if it was done correctly.
A - Yes, more than likely.

Old Business: None

New Business: Jan Hochadel is running for State Senate. There will be a door knocking event for her coming up.

Good and Welfare: Leslie S. is in need of support due to her battle with cancer. GoFundMe page will be shared out next week.