

SVFT Executive Concil Meeting

October 12, 2022

Wilcox Tech

President Paul Angelucci called the meeting to order.

Motion to approve September's minutes. M/S/V

Emily DelPiano Treasurer's Report:

- Emily reviewed the Income & Expense Report from September 2022. Items discussed were as follows:
 - Total Income for the month was \$81
 - **Item 4355 Rental Income \$915.00**
Rent from both tenants
 - Total Expenses for the month were \$81,315.98
Line items of note included
 - **Item 6125 Printing \$414.77**
September Newsletter
 - **Item 6155 Legal \$320.50**
New Laptop for VP
 - Net operating income for the year to date is \$3,994.64

Treasurer's Report (pending audit) M/S/V

Motion to approve Treasurer's Report, pending audit. M/S/V

Questions for Treasurer: None

- Q -
- A -

Bob Riccitelli's Executive Union Rep Report:

Administrative Leave

- NA

Arbitrations

- Level 2 – Principals replacing PD and Website coordinator.
- Level 2 – Saturday Math Placement Test
- Level 2 – Training for the Black and Latino Studies Curriculum
- Level 2 – Pay for Summer School instructors and DH's
- Level 2 – Change in Schedule Mid-year
- Level 2 – Change in working conditions for LMS DH

Grievances

- Level 2 – 2021-2022 Tuition Reimbursement
- Level 2 – LMS DH increased responsibilities

Complaints

- Complaint file from Me against a principal for working against the SVFT and unprofessional behavior.

Fact-Findings

- Student Athlete injured during practice without having Medical Clearance.
- Presenting an award that the student or Parent felt was unprofessional

Loudermills

- NA

Resolved Issues

- Level 2 – Inappropriate behavior reported to principal.
- Level 2 – Inappropriate Behavior for “assisting” students with senior prank
- Level 2 – Excessive Discipline
- Level 2 – Platt Security – No keys to School or Classrooms
- Level 2 – Coaching Stipend while on AL
- Level 2 – Stopping Pay for a Medical Leave

Union issues

- Dean of Student poll update
- Department Heads preparations update

Questions for EUR:

- Q - Did we file a grievance on tuition reimbursement?
A - Yes, they didn't pay in the order of the applications.
- Q - Our members are concerned that the money will run out before they will get paid for the reimbursement.
A - We aren't concerned due to 1.1 million being put into the account
- Q - What is the delay in the payments?
A - There is one office that has to take care of tuition reimbursement, retro pay and raises and the claim to not be able to get to everything in the time frame. They also have people above them that are prioritizing the payments.
- Q - Can the equity coordinator and school climate position be lumped together?
A - No, there have been discussions but nothing has been agreed to.
- Q - Do reps report fact findings to Bob?
A - Only the fact findings that go to HR.

Makenzi Hurtado's Vice President Report:

Tuition Reimbursement:

We know that members have gotten reimbursed during the last three pay periods.

We also know that all applications have been processed.

Everything is out of Lillian Rivera-Hicks' hands at this point. It is now in the Office of the State Comptroller. They send Lillian a list of who **may** be reimbursed during a pay period, but she doesn't get any other information.

Advanced Degree Stipend:

Advanced Degree Stipend is due by October 15th, including official transcripts.

Sick Bank Enrollment:

Sick Bank Enrollment is now open until November 1st. I sent the reps the list of members that are eligible to join the sick bank, but there are errors. Please read through the entire list, in case there was a transfer.

Committee Reports:

- **Grievance & Arbitration**

Met on 10/11 and Bob reported.

- **Health & Safety Committee:**

Our first H&S visit will be on October 13th at Ellis.

- **Labor/Management Committee:**

All meetings are scheduled for the year. The first meeting will be October 5th.

- a. Plato vs Actively Learn
- b. School Nurses – Health Tech Covering
- c. Title I funds being denied
- d. Revision of policies and curriculum after the start of the year, including SEL assignment
- e. New Special Education platform
- f. Role of Managers/Consultants/Supervisors/Directors and Chain of Command

- **Minority Teacher Committee:**

The first meeting was postponed.

Communication:

Action Network: Email was sent on October 1st. We only got a handful of emails that people did not receive it. There is a flyer in your packet. Please make copies and put them in members' mailboxes.

Questions for VP:

- Q - Cheney Tech doesn't have a business manager. How is CO addressing this issue? Are they going to be regionalized?
A - We will add this to labor management. Anyone that started in our system after Aug. 25, the business managers have been given access to work out the reconciliation payments from the raises.

Paul Angelucci's President's Report:

- *Board Meeting:* The CTECS Board Meeting's will no longer be held in schools, they will be at Central Office. We met the new board appointed by the Governor, the new Chair due to Mr. Trefry's retirement is Pat Keavney. Pat held many positions as an SVFT member, she was a SPED DH as well as our Union Treasurer and Vice President.
- *Superintendent Search:* During the board meeting it was announced there will launch a search for a permanent Superintendent, Dr. Solleck will continue as the Interim Executive Director until February 1st she stated at the meeting.
- *COVID Hazard Pay:* SEBAC on 10-05-22 filed for arbitration regarding the disbursement of the 35 million dollars earmarked for state employees and Conn. National Guard.
- *Executive Director search:* I've reached back out to the Governor's office regarding the selection and vetting of candidates which I was told earlier I could be a part of. I've heard some people were approached for the position; I'll update you when I can.
- *Hiring Update:* As of 10-08-22 there have been 94 teachers hired, the same date last year we stood at 36. If you know of anyone applying or going to please call me, the earlier the better.
- *Contract Books:* If your school did not receive enough, please let me know, all new hires I meet receive one from me.
- *Monthly Meetings with Admin:* Please hold them and keep minutes/notes in your binders please.

Questions for President:

- Q - Who is allowed to be in the meeting with Administration?
A - Just Administration. It can be the Principal and the AP's.
- Q - Did we gain years towards our pension because of the hazard pay talks?
A - No. That was brought up but died in committee.
- Q - A lot of teachers are frustrated with CO and Tuition reimbursement. Is there anything we can do as a union to get everyone to comply? Teachers want to help students and continually pick up the slack.
A - As a union we have to enforce the contract. As difficult as it is, we can't set a precedent by working out of contract.
- Q - We understand what the contract protects us from, the climate is bad in our buildings due to poor choices by Administrators and Central Office. It is very difficult for our teachers to follow the contract and not do what is right by our students, because that is why we got into this profession. I would like to see something in our contract to hold these people accountable.
A - You are absolutely right. We currently don't have any leadership. We will put out a climate survey done by us. Please let all the members know that the information in the survey will not be shared with C.O.

- Q - How many people did we have at CO before we went on our own and how many people do we have now?
A - As soon as the legislative session opens I plan on expressing our concerns with what is going on in our system.
- Q - Is the stipulated agreement with the Department Heads going to address the long term subs situations?
A - One of the things we are working on is getting different tiers of subs.
- Q - A follow up to teachers working within the contract. My suggestion is to have a survey to see how many hours our teachers are working extra (volunteering) so we can have some data district wide. We understand the past practice rule, but if I am a sucker once I shouldn't be a sucker for life.
A - The way past practice works is when system wide people are giving up their preps then it is tough to defend. If it is isolated in one building that is a different story.
- Q - My math teachers are freaking out due to being asked for lesson plans for up to 9 different preps due to the ALEKS phase out.
A - It is allowed for them to ask for lesson plans, but no one should have more than 3 preparations.
- Q - Our subs are working a full day from 7:15 - 2:45 with a prep period and a prep correct? How are we going to keep subs at this rate?
A - They don't get a prep period.
- Q - The half day stipulated agreement is just for that school correct?
A - No, it is for all schools. This agreement would sunset at the end of the year though.

Old Business: We tabled from the last meeting if we could make these meetings virtual. We can't vote on that in this room. We are considering moving the meetings around to stay in the core of the State, but make it a little easier on the reps for certain months.

New Business: We would like to allow the General Membership meetings to be a Zoom meeting. We would like to make it a \$300 incentive if we have 10 Zoom members

M/S/A for \$600 to have a plaque made for our member that passed away. The school has already agreed on a location for the plaque.

Good and Welfare: Special Ed teacher at Eli Whitney just had a baby.