

SVFT Executive Council Meeting

February 08, 2023

Virtual (Zoom)

President Paul Angelucci called the meeting to order.

Motion to approve September's minutes. M/S/V

Emily DelPiano Treasurer's Report:

- Emily reviewed the Income & Expense Report from January 2023. Items discussed were as follows:
 - Total Income for the month was \$89,933.16
 - Total Expenses for the month were \$92,943.05Line items of note included
 - **Item 6045 Property Tax \$3,777.38**
2nd payment for office property
 - **Item 6250 Network Support \$2,285.50**
Bill from ongoing support
- Net operating income for the year to date is \$70,199.94

Reminders:

Submit any outstanding reimbursements

Mileage \$0.625 per mile for in person meetings

\$25.00 per meeting for meal allowance for virtual meetings

Treasurer's Report (pending audit) M/S/V

Motion to approve Treasurer's Report, pending audit. M/S/V

Questions for Treasurer: None

Bob Riccitelli's Executive Union Rep Report:

Administrative Leave

- Accused of inappropriate contact with a student
- Accused of not meeting Special Ed Requirements
- Accused of unprofessional conduct outside of work
- Accused of inappropriate gesture

Arbitrations

- LMS DH added technology – May 9th
- Tuition Reimbursement – February 16th

Stipulated Agreements

- Special Education- distribute Tier 3 equitably
- Academic DH Stipulated Agreement – Responsibilities

Grievances

- None pending

Complaints

- None pending

Fact-Findings

- None pending

Loudermills

- None pending

Union issues

- Update TRB and OSC issues
- Winter Vacations

The first five school closures will be added to the end of the year. After the initial five, closures will be made up during the April Vacation, starting at the beginning. Further closure will be made up at the end of the year.

The only time of year that is safe to plan vacations are from July 1 – August 24

- Lost Prep Time vs. past practice
- Resolved Arbitration for changing teachers schedules for no reason
- Litigation Holds or notices.

Questions for EUR: None

- Q -
- A -

Makenzi Hurtado's Vice President Report:

Committee Reports

- Budget Committee:
Meeting February 22nd
- Constitution & By-Laws Committee:
Meeting March 14th
- Health & Safety Committee:
Toured Abbott in January and will be touring Goodwin on 2/9.
Committee will be meeting with CO to discuss schools that do not have enough stations for students in their science labs on February 24th.
- Labor/Management Committee:
Met in January.
Minutes will be in the newsletter coming out 2/9.
Our next meeting is March 7th. Please let me know any issues that you would like brought up.
- Minority Teacher Committee:
Meeting March 7th.
- Scholarship Committee:
Our scholarship information will be posted in March.
AFT also has scholarships and the fliers will be on our FB and website and are in your packet.
- Teacher of the Year Committee:
The timeline starts now! You have all important information in your packet. Please follow the timelines.

FAQs –

- You can create a google form for nominations.
- You can use school email.
- You must do a paper ballot.

Pay Updates:

- We have another meeting scheduled with the Superintendent and payroll because we are not seeing movement.
- We also have a meeting scheduled with our lawyer to determine if there is a legal path we can take.
- TEAM Mentor Stipends that were not paid should be paid in tomorrow's paycheck.
- LMS stipends should be paid in tomorrow's paycheck.
- Tuition reimbursement is still being processed. We are still going to arbitration for the timeliness.
- TRB should have contacted all members who had erroneous deductions made in the summer. Please contact trb.fiscal@ct.gov if you do not hear from them. Corrections should be made by March 31st, 2023.

Questions for VP:

- Q - Why don't we get SERS retirement statements?
A - I don't know but I will find out.
- Q - TEAM Mentors. Do people get paid for multiple mentees?
A - Yes, people should get paid for each mentee.
- Q - Goodwin sinks in shops haven't worked in 5 years. Can we push with Health and Safety committee to push for this to get fixed?
A - I will ask every shop we go into and put it in the report.
- Q - TEAM Mentors at Abbott were just assigned their mentee. We are getting unprofessional emails about not meeting with our mentees for a minimum of 10 hours.
A - Demaris got access to the TEAM reports. What is supposed to happen is the AP in charge of TEAM is supposed to report to Demaris so they can be paid correctly. She was supposed to email everyone that they will get paid, but that has not happened as of yet.
- Q - I can confirm that the emails have not been sent out to say we are getting paid. My teacher started in September and I started to work with her, but I didn't have access to her in the dashboard until November.
A - Please talk to your AP. They should know who is supposed to get paid in those situations.
- Q - TEAM Mentor at Norwich has been told that they will have a mentee but they have no access to them in the dashboard.
A - The AP in the building cannot add them? Can you email the specific names so I can look into this? I want to see if this is a Norwich problem or a district problem.
- Q - Satoris sent out the winter credit recovery positions, but Math was not in the posting. In our building we were asked to assign a math teacher for credit recovery. You can't assign a person to supervise a credit recovery position unless they apply and get the position.
A - No one should be agreeing to do anything outside of the work day for free or any additional work duties.
- Q - Are we able to get COVID days due to the uptick in COVID and what is the COVID plan of the district?
A - The original 10 days we got for COVID still stands. Once those days are used up we have to use sick time. There are currently no plans on getting more time.
- Q - If we are told to quarantine, why isn't that counted as a lockout?
A - It's not really a lockout at all. It's no different than a doctor telling you to stay out of work from a surgery. Because COVID is covered by CDC the guidelines say you need to quarantine for 5 days is the same as the doctor not releasing you.
- Q - Do we realize that this encourages people not to test and create a bigger issue?
A - Yes they do and they don't care.
- Q - Do new hires have the COVID days?
A - No they do not.

Paul Angelucci's President's Report:

- Executive Director Appointment – I met with the Governor's deputy chief of staff on February 1st to discuss the need of urgency to fill this position. I shared the history of our system and the need for a Superintendent as well.
- Windham Tech Construction follow up – The legislators in the region want to assure the students that walking in the area of the school there is a plan in place regarding transportation for those students.
- Vinal Tech and Pratt and Whitney – There is interest in having a 9th – 12th or a Bristol model, Aero and a partnership with P & W as we do Electric Boat and Grasso. This may be a way to get construction going on a new school and serve more residents of the area.
- Aero Tech Expansion – There is interest in having a third school built brand new, located at Oxford/Waterbury Airport. Clay Lacy is the aero company that would give us the opportunity to access Perkins Funds. In March Jan and I and others will be traveling to New York to tour a High School that has a program.
 - Hiring update – The district has hired 160 new teachers this year, which represents 14% of our membership. Five new teachers will walk in this Friday and another four on the 24th, Prince with retiring and transfers account for 23 new teachers. If you know of anyone in the process of on-boarding, please share my contact information.
 - If you're interested in giving testimony, the class that AFT CT offers is very helpful, the session goes until June 6th.

Questions for President:

- Q - A Professional Friends program at schools seems to be growing and it seems CO is making it more formal. One of the questions in the scheduling meetings with Dr. Menounos is how the Professional Friends program is going to be implemented in the schedule for next school year. I think this is a good idea, but now it is being moved into something that is being required. There are 12 things the Principals have to report on and this is line item #7. If TEAM Mentors get paid, why isn't this something that would be paid?

A - I will bring it up on Tuesday. Bob Satoris brought this up at the Board meeting as part of his onboarding process

- Q - Another thing that is going on with these credentials for the students. It has become a competition where administration is posting what other schools are doing and mentioning it in meetings. For me to get these credentials doesn't mean they are employable. Realistically, there maybe 2-5 credentials that are beneficial to my students that contractors would be looking for.

A - We will bring it up and see if there is a best practice for this

- Q - I have the same problem at my school. There are only so many credentials I can give my 10th graders. If we do them at the beginning of the year, they get upset if we put in zeros for the rest of the months.

A - We will bring it up and see if there is a best practice for this.

- Q - Typically in the Principals meetings, this is where these things are being shared. Some shops have credentials built into their program, but there are a lot of teachers that feel that they feel pressured to come up with some credentials that are not beneficial and it just feels like we are checking off a box.

A - We will bring it up and look into it.

Old Business: Retirees met at our office. The dues are \$25 and we have people from all over the country.

New Business: None

Good and Welfare: Jan Hochandal's father passed away. John Pascone will be a grandfather again in May. Nick Devany had a baby boy two weeks ago.

Motion to adjourn. M/S/V