

## SVFT Executive Council Meeting

April, 5 2023

Wilcox Tech

President Paul Angelucci called the meeting to order.

**Motion to approve March's minutes. M/S/V**

### Emily DelPiano Treasurer's Report:

- **Emily reviewed the Income & Expense Report from March 2023. Items discussed were as follows:**
  - **Total Income for the month was \$104,707.35**
    - **Item 4200 Rebate Income \$8,870.63**  
AFT CT Rebate for January 2023
    - **Item 4355 Rental Income \$1505.00**  
March rent for both tenants and one February
  - **Total Expenses for the month were \$91,726.60**
    - **Item 6120 Office Supplies \$2,115.11**  
Purchased a new office printer and order checks
    - **Item 6155 Legal \$2,581.25**  
Legal fees for the tuition arbitration & retirement services
    - **Item 6200 Office Maintenance \$910.87**  
Two months of cleaning and snow removal from 2/28
  - Net operating income for the year to date is \$92,070.49

### Treasurer's Report (pending audit) M/S/V

**Motion to approve Treasurer's Report, pending audit. M/S/V**

### Questions for Treasurer:

### Bob Riccitelli's Executive Union Rep Report:

#### Administrative Leave

- Accused of inappropriate contact with a student.
- Accused of not meeting Special Ed Requirements.
- Accused of unprofessional conduct outside of work.
- Accused of Inappropriate contact with a Student.

#### Arbitrations

- LMS DH added technology – May 9th
- Not Following Transfer language for Promotion.

#### Stipulated Agreements

- Special Education- distribute Tier 3 equitably.
- Special Education – CTSEDS – Being written by Susan Scott
- Nonrenewal stipulated agreement – Modifies the end date for June 30, 2023, to August 25, 2023
- Administrative Transfer approved and not implemented.

## Grievances

- Kaynor Electrical Student Load - School Administration is working on a solution

## Complaints

- Windham – Administrative Unprofessional Behavior
- Windham – Discrimination
- Cheney – Administrative Unprofessional Behavior
- Emmett – Disability Discrimination
- Kaynor – Unprofessional Behavior
- Hostile Workplace Member v Member
- Discrimination - Member v Member

## Fact-Findings

- Special Education Violations

## Loudermills

- Alleged harassment - Waiting for LR's Decision
- Alleged FERPA Violation – Waiting for LR's decision

## Union issues

- Update TRB and OSC issues
- Update Tuition Reimbursement
- Academic DH Stipulated Agreement
- PD – Science working lunch & Sped early Sign in

## Questions for EUR:

- Q - In our building we got emails about our IEP and 504 students are being allowed to turn work in extremely late even if a teacher has a policy in their classroom. - It says extended time but they are allowing kids to turn in work 4 weeks late.  
A - Special Ed requirement is something the union can not get involved in. Have you verified that the students in question have an IEP with extended time? We are going to talk to you tomorrow morning about the next steps at your building.
- Q - Do the non renewals know about the extended time with benefits?  
A - Yes, they all have been notified.
- Q - We have a bunch of new SPED teachers and consultants. From outside our district and various levels of education. There is definitely a learning curve. Can we request from Labor Management that these new people spend some time in our buildings to see what we do every day in our system, especially in the shops with what the expectations of our students will have once they enter the workforce? Once it is written in the IEP and 504's it is now law.  
A - Yes
- Q - Do we know anything more about Tech-Connect?  
A - I did bring it up with Labor Relations and we will discuss it at our next meeting on Tuesday.
- Q - Can you ask for the data on the success of the Tech-Connect at the meeting? And the plan on how to move forward if it is not successful. There is plenty of data out there.  
A - Yes, we can
- Q - Tech-Connect is an individualized plan for students that we normally would say we can't meet the needs of the student. We have students that are showing up to shops for 3 hours a day. Do any of the shop teachers see a problem with this? This is not a well thought plan at all. We have students showing up and sitting there for an hour because the shop teachers are on prep.  
A - If anything like this is happening in any school please notify us immediately! You can't stop it, but please let us know. This is a change of working conditions.

- Q - The first time I have seen the words Tech - Connect is in the scheduling mandates that came out a month and a half ago. There is no explanation about the program. It just seems to exist.  
A - This will be on the top of the list at labor management.
- Q - We had a school closure at Windham. It was 67 degrees, and the maintenance supervisor could not get in touch with the principal. A lot of teachers were in the building and did not get notified. The maintenance supervisor was in the building and said it was fine. We have a lot of people asking questions.  
A - Will the maintenance supervisor give us a statement and bring the email from the principal to the meeting.
- Q - Will the non renewals that sent in their resignation before the agreement about the benefits, will they still get their benefits through the summer?  
A - Yes, it will automatically be set up that way.
- Q - It was explained to us that there is a new policy on how CDL drivers are being drug tested. Teachers are being emailed about the drug testing, but there has been no communication or guidance about the new policy.  
A - I will have a conversation with Lou about it tomorrow.

## **Makenzi Hurtado's Vice President Report:**

### **Committee Reports**

- **Health & Safety Committee:**

Last month we visited Grasso Tech.

This month we visited Kaynor Tech. We visited on Monday 4/3.

- **Labor/Management Committee:**

Our next meeting is May 9<sup>th</sup>.

- **Scholarship Committee:**

Scholarship and Mini-Grant applications are due May 11<sup>th</sup>.

The applications are on the SVFT website.

The Scholarship Committee will be meeting at the end of May to decide on scholarship recipients.

Notification to winners will be on or around June 1<sup>st</sup>.

- **Teacher of the Year Committee:**

Teacher of the Year has now moved to the district stage.

There will be an SVFT celebration for TOY winners in May. They will receive an invitation in the mail.

### **Tuition Reimbursement**

- We have a timeline for everyone to be paid that are from semesters before Spring 22. After Spring 22, we are working on getting them to pay in order.
- Lillian Rivera-Hicks has moved to CTECS. Her new email address is [lillian.riverahicks@cttech.org](mailto:lillian.riverahicks@cttech.org)
- All tuition items need to be emailed to [tuition.reimbursements@cttech.org](mailto:tuition.reimbursements@cttech.org)

### **Payroll**

- We are starting to see some movement on payroll issues. Please continue to have members reach out to me if they have any issues.
- It is very important that people pay attention to their paychecks.

### **New Teacher Evaluation**

- There will be new teacher evaluations in the 24-25SY. The state is creating standards and non-negotiables. All districts will have to have their PDECs trained and develop evaluation plans in the 23-24SY.

### **Fliers**

- There are two fliers that need to go in the mailboxes of members. One is to notify about Rep Elections in May. The second is for General Membership. Just a reminder that it is at Prince Tech. We are inviting people to attend in person, if they would like to participate. We will also have a live stream for people that cannot attend.

### **For Reps:**

The June Executive Council will be on June 7<sup>th</sup>. This is the first Wednesday of June. We will be at Café Fiore located at 134 Berlin Road in Cromwell.

### **Questions for VP:**

- Q - Can we get a list of the codes on our paystubs?  
A - Yes, I can share those with reps.
- Q - Can teachers take accelerated courses reimbursed?  
A - You can only get 9 credits a year. Which is a June 1st - May 31st calendar.
- Q - What do I do if no one is willing to run the election for the Rep Election in my building?  
A - We can run the election if no one in your building is willing to do so.
- Q - Will there be a memo going out about committees that are up this year?  
A - All committees are up this year. The list is on our website in the Constitution and By-Laws.

### **Paul Angelucci's President's Report:**

- **Superintendent Search** – The February Board meeting discussed how to proceed for a permanent Superintendent, salary range, what office oversees the process. More to follow there were more questions than answers regarding the process.
- **Middletown Charter School** – There has been more push back after the March 1st Board Meeting which Makenzie and I gave testimony against the authorization of Capital Prep. The town residents and many others felt their voices weren't heard and this will be held up in funding appropriations.
- **Vinal Aviation Offering** – Senator Hochadel, CTECS transportation consultant Lou Camacho, a Pratt representative and myself were given a tour by Steven Jackson the Principal of AVIATION HIGH SCHOOL in New York City. CTECS will present a plan for a new Vinal with a couple of adult/student offerings sort of like Bristol Tech.
- **Pandemic Pay** – The arbitration was won for state workers who were in person from March 20' to March 21', we should see this in our second June paychecks. But if you've worked here long enough you know that's a rough guess.
- **May General Membership Meeting** – This year we will be streaming the meet so you can watch from home. Your school will get the extra funds if you 5 from your school and more if you have 10 logged on. If you'd like to interact with us you're more than welcome to come in person, this meeting will be a hybrid meeting.
- **Hiring Update** – The district is up to 175 new teachers this year, and already 4 starting in August, The end of this month Eli will gain a counselor, and Prince will gain a Math and English teacher bringing the Prince total to 25 new teachers this year more than double of any other school
- **April Break** – Enjoy!

### **Questions for President:**

- Q - They changed the qualifications needed to become an ISS teacher. Why did they change it, and how do we change it back?

- A - They changed it because they can. They can make the qualifications whatever they want.
- Q - Any word on the last year of our contract?  
A - Those negotiations will start at the beginning of next school year.
  - Q - Will the pandemic pay go to retirees?  
A - Yes, if you left the system voluntarily you won't get it.
  - Q - This whole AI chat thing is going to be a thing. It is definitely coming.  
A - Yes, it does everything now.
  - Q - I noticed Mackenzie and Jamie have some new SVFT gear. Is that something we can get for the reps as well?  
A - They just came in today. We found a union company with all products made in the USA. We wanted to order them for the officers and see if we were happy with the company and products. Mackenzie and I were just talking about creating a Google Form for reps to be able to order some.

**Old Business:** None

**New Business:** Our members were asking about the SVFT helping the SkillsUSA advisors.

**Good and Welfare:** None

**Motion to adjourn. M/S/V**