

SALARY SCHEDULE FOR FULL-TIME TEACHERS
EFFECTIVE 09-01-23 to 8-31-24
(2.5%)

PAY PLAN	STEP	ANNUAL	BIWKLY	PER DIEM	HOURLY
VS 01	03	\$59,923.30	\$2,295.92	\$318.75	\$45.54
VS 01	04	\$63,159.96	\$2,419.93	\$335.96	\$48.00
VS 01	05	\$66,404.93	\$2,544.26	\$353.22	\$50.46
VS 01	06	\$69,651.09	\$2,668.63	\$370.49	\$52.93
VS 01	07	\$72,892.50	\$2,792.82	\$387.73	\$55.39
VS 01	08	\$76,135.10	\$2,917.06	\$404.98	\$57.86
VS 01	09	\$79,375.32	\$3,041.20	\$422.21	\$60.32
VS 01	10	\$82,619.11	\$3,165.49	\$439.47	\$62.79
VS 01	11	\$85,861.70	\$3,289.73	\$456.72	\$65.25
VS 01	12	\$89,104.30	\$3,413.96	\$473.96	\$67.71
VS 01	13	\$92,350.46	\$3,538.34	\$491.23	\$70.18
VS 02	02	\$64,825.81	\$2,483.75	\$344.82	\$49.26
VS 02	03	\$68,534.18	\$2,625.84	\$364.55	\$52.08
VS 02	04	\$72,241.37	\$2,767.87	\$384.27	\$54.90
VS 02	05	\$75,954.49	\$2,910.14	\$404.02	\$57.72
VS 02	06	\$79,664.77	\$3,052.29	\$423.75	\$60.54
VS 02	07	\$83,371.24	\$3,194.31	\$443.47	\$63.36
VS 02	08	\$87,080.80	\$3,336.43	\$463.20	\$66.18
VS 02	09	\$90,795.11	\$3,478.74	\$482.96	\$69.00
VS 02	10	\$94,502.29	\$3,620.78	\$502.68	\$71.82
VS 02	11	\$98,209.48	\$3,762.82	\$522.40	\$74.63
VS 02	12	\$100,596.57	\$3,854.28	\$535.09	\$76.45
VS 02	13	\$102,980.10	\$3,945.60	\$547.77	\$78.26
VS 03	01	\$70,579.08	\$2,704.18	\$375.43	\$53.64
VS 03	02	\$74,861.35	\$2,868.26	\$398.20	\$56.89
VS 03	03	\$79,143.62	\$3,032.33	\$420.98	\$60.14
VS 03	04	\$83,423.52	\$3,196.31	\$443.75	\$63.40
VS 03	05	\$87,706.98	\$3,360.43	\$466.53	\$66.65
VS 03	06	\$91,986.87	\$3,524.41	\$489.30	\$69.90
VS 03	07	\$96,272.71	\$3,688.61	\$512.09	\$73.16
VS 03	08	\$100,551.42	\$3,852.55	\$534.85	\$76.41
VS 03	09	\$104,834.88	\$4,016.67	\$557.64	\$79.67
VS 03	10	\$109,117.15	\$4,180.74	\$580.42	\$82.92
VS 03	11	\$113,399.42	\$4,344.81	\$603.19	\$86.17

SALARY SCHEDULE FOR FULL-TIME TEACHERS
EFFECTIVE 09-01-24 to 8-31-25
(2.5%)

PAY PLAN	STEP	ANNUAL	BIWEEKLY	PER DIEM	HOURLY
VS 01	03	\$61,421.38	\$2,353.31	\$326.72	\$46.68
VS 01	04	\$64,738.96	\$2,480.42	\$344.36	\$49.20
VS 01	05	\$68,065.05	\$2,607.86	\$362.05	\$51.72
VS 01	06	\$71,392.37	\$2,735.34	\$379.75	\$54.25
VS 01	07	\$74,714.81	\$2,862.64	\$397.42	\$56.77
VS 01	08	\$78,038.48	\$2,989.98	\$415.10	\$59.31
VS 01	09	\$81,359.70	\$3,117.23	\$432.77	\$61.83
VS 01	10	\$84,684.59	\$3,244.62	\$450.46	\$64.36
VS 01	11	\$88,008.24	\$3,371.96	\$468.14	\$66.88
VS 01	12	\$91,331.91	\$3,499.31	\$485.81	\$69.40
VS 01	13	\$94,659.22	\$3,626.79	\$503.51	\$71.93
VS 02	02	\$66,446.46	\$2,545.84	\$353.44	\$50.49
VS 02	03	\$70,247.53	\$2,691.48	\$373.66	\$53.38
VS 02	04	\$74,047.40	\$2,837.07	\$393.88	\$56.27
VS 02	05	\$77,853.35	\$2,982.89	\$414.12	\$59.16
VS 02	06	\$81,656.39	\$3,128.60	\$434.34	\$62.05
VS 02	07	\$85,455.52	\$3,274.16	\$454.56	\$64.94
VS 02	08	\$89,257.82	\$3,419.84	\$474.78	\$67.83
VS 02	09	\$93,064.99	\$3,565.71	\$495.03	\$70.73
VS 02	10	\$96,864.85	\$3,711.30	\$515.25	\$73.62
VS 02	11	\$100,664.72	\$3,856.89	\$535.46	\$76.50
VS 02	12	\$103,111.48	\$3,950.63	\$548.47	\$78.36
VS 02	13	\$105,554.60	\$4,044.24	\$561.46	\$80.22
VS 03	01	\$72,343.56	\$2,771.78	\$384.82	\$54.98
VS 03	02	\$76,732.88	\$2,939.96	\$408.16	\$58.31
VS 03	03	\$81,122.21	\$3,108.13	\$431.50	\$61.64
VS 03	04	\$85,509.11	\$3,276.21	\$454.84	\$64.99
VS 03	05	\$89,899.65	\$3,444.43	\$478.19	\$68.32
VS 03	06	\$94,286.54	\$3,612.51	\$501.53	\$71.65
VS 03	07	\$98,679.53	\$3,780.82	\$524.89	\$74.99
VS 03	08	\$103,065.21	\$3,948.86	\$548.22	\$78.32
VS 03	09	\$107,455.75	\$4,117.08	\$571.58	\$81.66
VS 03	10	\$111,845.08	\$4,285.25	\$594.93	\$84.99
VS 03	11	\$116,234.41	\$4,453.43	\$618.27	\$88.32

APPENDIX B

STIPENDS FOR SUPPLEMENTAL RESPONSIBILITIES

STIPEND POSITION	2021-2022 2.5%	2022-2023 2.5%	2023-2024 2.5%	2024-2025 2.5%
Athletic Director	\$10,264	\$10,521	\$10,784	\$11,053.60
Baseball Assistant Coach	\$4,133	\$4,236	\$4,342	\$4,450.55
Baseball Head Coach	\$6,424	\$6,585	\$6,750	\$6,918.75
Basketball Assistant Coach	\$5,201	\$5,331	\$5,464	\$5,600.60
Basketball Freshman Coach	\$3,522	\$3,610	\$3,700	\$3,792.50
Basketball Head Coach	\$7,954	\$8,153	\$8,357	\$8,565.93
Cheerleading Coach (Fall)	\$3,522	\$3,610	\$3,700	\$3,792.50
Cheerleading Coach (Winter)	\$3,522	\$3,610	\$3,700	\$3,792.50
Chess Coach	\$1,175	\$1,204	\$1,234	\$1,264.85
Cross Country Coach	\$4,133	\$4,236	\$4,342	\$4,450.55
Dance Team Coach	\$3,522	\$3,610	\$3,700	\$3,792.50
Football Assistant Coach	\$5,664	\$5,806	\$5,951	\$6,099.78
Football Head Coach	\$9,030	\$9,256	\$9,487	\$9,724.18
Freshman Football Coach	\$5,664	\$5,806	\$5,951	\$6,099.78
Golf Assistant Coach	\$3,670	\$3,761	\$3,855	\$3,951.38
Golf Coach	\$4,133	\$4,236	\$4,341	\$4,449.53
Lacrosse Coach	\$5,000	\$5,125	\$5,253	\$5,384.33
Assistant Lacrosse Coach	\$3,750	\$3,844	\$3,940	\$4,038.50
Rifle Assistant Coach	\$3,670	\$3,761	\$3,930	\$4,028.25
Rifle Coach	\$4,133	\$4,236	\$4,341	\$4,449.53
Soccer Assistant Coach	\$3,827	\$3,923	\$4,021	\$4,121.53
Soccer Freshman Coach	\$3,827	\$3,923	\$4,021	\$4,121.53
Soccer Head Coach	\$5,201	\$5,331	\$5,464	\$5,600.60
Softball Assistant Coach	\$4,133	\$4,236	\$4,341	\$4,449.53
Softball Head Coach	\$6,424	\$6,584	\$6,748	\$6,916.70
Tennis Assistant Coach	\$3,670	\$3,761	\$3,930	\$4,028.25
Tennis Coach	\$4,133	\$4,236	\$4,341	\$4,449.53
Track Assistant Coach	\$3,827	\$3,923	\$4,021	\$4,121.53
Track Head Coach	\$5,664	\$5,806	\$5,951	\$6,099.78
Track (Indoor) Coach	\$5,664	\$5,806	\$5,951	\$6,099.78
Track (Indoor) Assistant Coach	\$3,827	\$3,923	\$4,021	\$4,121.53
Volleyball Asst Coach	\$3,827	\$3,923	\$4,021	\$4,121.53
Volleyball Head Coach	\$5,201	\$5,331	\$5,464	\$5,600.60

Wrestling Asst Coach	\$4,133	\$4,236	\$4,341	\$4,449.53
Wrestling Head Coach	\$5,201	\$5,331	\$5,464	\$5,600.60
Class Advisor - Freshman	\$1,175	\$1,204	\$1,234	\$1,264.85
Class Advisor - Sophomore	\$1,175	\$1,204	\$1,234	\$1,264.85
Class Advisor - Junior	\$1,962	\$2,011	\$2,061	\$2,112.53
Class Advisor - Senior	\$2,738	\$2,806	\$2,876	\$2,947.90
National Honor Society Advisor	\$1,175	\$1,204	\$1,234	\$1,264.85
Skills USA Advisor	\$3,262	\$3,344	\$3,428	\$3,513.70
Student Council Advisor	\$4,133	\$4,236	\$4,342	\$4,450.55
Yearbook Advisor	\$5,201	\$5,331	\$5,464	\$5,600.60
TEAM Mentor	\$3,262	\$3,344	\$3,428	\$3,513.70
Chemical Hygiene Officer	\$3,262	\$3,344	\$3,428	\$3,513.70
APPENDIX B (Supplemental per Article 20, Section Four)	2021-2022 - 2.5%	2022-2023 – 2.5%	2023-2024 – 2.5%	2024-2025 – 2.5%
Social Media Coordinator	N/A	\$3,427	\$3,514	\$3,601.85
Equity Coordinator	N/A	\$5,464	\$5,601	\$5,741.03
Web Content Coordinator	\$3,344	\$3,428	\$3,514	\$3,601.85
Professional Development Chair	\$3,344	\$3,428	\$3,514	\$3,601.85

During the term of this Agreement, the Board and the Union may mutually agree to add new coach or advisor stipends to this schedule. The rate for such new coach or advisor shall be set at the rate of a coach or advisor on the existing schedule who performs comparable work.

For the 2021-2022 school year, all stipends identified in Appendix B will increase 2.5%.
For the 2022-2023 school year, all stipends identified in Appendix B will increase 2.5%.
For the 2023-2024 school year, all stipends identified in Appendix B will increase 2.5%.
For the 2024-2025 school year, all stipends identified in Appendix B will increase 2.5%.

APPENDIX D

HOURLY RATES - NIGHT SCHOOL, SUMMER SCHOOL, SPECIAL PROGRAMS

The hourly rate for summer school, special programs, night school and the apprentice program shall be as follows:

School Year	Instructor	Supervisor
2021-2022	\$32.40	\$38.86
2022-2023	\$33.21	\$39.83
2023-2024	\$34.04	\$40.82
2024-2025	\$34.89	\$41.84

For the 2021-2022 school year, all stipends identified in Appendix D will increase 2.5%.

For the 2022-2023 school year, all stipends identified in Appendix D will increase 2.5%.

For the 2023-2024 school year, all stipends identified in Appendix D will increase 2.5%.

For the 2024-2025 school year, all stipends identified in Appendix D will increase 2.5%.

The Board may unilaterally increase hourly rates as follows:

1. The hourly rate for Instructors may be increased as deemed necessary by the Board, to a rate not to exceed the hourly rate for the first step of Group 1 on the applicable salary schedule in Appendix A.
2. The hourly rate for Supervisors may be increased as deemed necessary by the Board, to a rate not to exceed the hourly rate for the fifth step of Group 1 on the applicable salary schedule in Appendix A.
3. The Board may establish different hourly rates for different categories or programs.
4. Prior to effecting any change in hourly rates, the Board shall give the Union notice and, upon request, meet and confer with the Union to review its intended action.