

**SVFT Executive Council Meeting**

October 9th, 2024

Zoom

President Paul Angelucci called the meeting to order.

**Motion to approve June's minutes. M/S/V**

**Emily DelPiano Treasurer's Report:**

**Emily DelPiano Treasurer's Report:**

- Emily reviewed the Income & Expense Report from September 2024. Items discussed were as follows:
  - Total Income for the month was \$108,751.01
    - Item 4200 Rebate Income \$10,356.95  
August rebate from AFT-CT
  - Total Expenses for the month were \$91,848.95  
Line items of note included
    - Item 6120 Office Supplies \$2,372.84  
Stock up on Toner and new desk accessories
    - Item 6125 Printing \$3,589.32  
New salary tables for contract book
  - Net operating income for the year to date is \$16,902.06

**Reminders:**

Mileage Reimbursement - \$0.625

**Treasurer's Report (pending audit) M/S/V**

**Motion to approve Treasurer's Report, pending audit. M/S/V**

**Questions for Treasurer:**

- Q –None  
A –

**Bob Riccitelli's Executive Union Rep Report:**

**4 teachers on Administrative Leave**

**Arbitrations**

- Preference over Outside Hires – October 15th or 16th
- Open Positions
- Trade NHS

**Board Charges (to be filed)**

- Stipulated agreements
- Failure to meet FOIA timelines

**FOIA/SERA Requests**

- Outcome of Administration Complaints
- Outside Hire information
- 3 Investigation Reports

- Cost of Gates at Windham Tech
- Outcome of 2023 Eric Hilversum complaint
- 180 Math at Wilcox
- 2024 Goodwin Climate survey

### **Stipulated Agreements**

- One reducing discipline – Was rejected by member
- Proposed Portfolio Instructors
- Proposed Trade NHS

### **Grievances**

- 2024 Summer Pay
- Letter of Reprimand – Unprofessional behavior
- School docking employees for less than 15 minutes, entering into a stipulated agreement
- Unpaid Substitute Orientation
- Grade Change by Administration
- Change in working condition denied a member from promotion.

### **Complaints**

- Wilcox Assistant Principal making false allegations in a deposition.
- Complaint against Vinal BMS
- Harassment by former Platt Principal
- 1 Member on Member
- Windham Principal for Unprofessional Behavior and Retaliation.
- Goodwin Principal accused of not protecting staff from student threat
- Goodwin Principal accused of harassing a teacher
- Complaint against former Norwich BMS for unprofessional behavior

### **HR/ School Level Fact-Findings**

- 2 Unprofessional Behavior with Students
- Discrimination of a student

### **Affirmative Action Fact-Findings**

- Discrimination of staff members
- Sexual Harassment
- 2 Racial Comments

### **DCF Fact Findings**

- Lack of Supervision/Neglect

### **Loudermills**

- 2 scheduled

### **Union issues**

### **Questions for EUR:**

- Q – Goodwin asked for the survey results and they said they couldn't find them and they weren't available.  
A – They were done electronically, if they give me that answer I will request a forensic investigation done on their computers. I won't stop without getting them.

### **Makenzi Hurtado's Vice President Report:**

## **Committee Reports**

- **Contract Negotiations Committee:**

Deadline for proposals from members will be November 1.

- **Health & Safety Committee:**

We will be visiting Ellis on October 10<sup>th</sup>.

- **Labor/Management Committee:**

We met on October 3<sup>rd</sup>. Minutes will be in the October newsletter.

- **Trade Advisory Committee:**

Met on September 25<sup>th</sup>.

**Sick Bank – Enrollment is open from September 1 to November 1.**

## **Questions for Vice President:**

- Q – None

A –

## **Paul Angelucci's President's Report:**

- Labor Walks – There are various door knocking walks for labor to labor to support labor friendly candidates throughout the state. If you or anyone in your building is interested please have them contact me.
- New Hires – The district is up to 40 new teachers this year, 5 being on-boarded last Friday and 4 new members next Friday, compared to October 1st of last year we stood at 78 by this time.
- Chief Financial Officer search – I met with Dr. Solek, and she stated that there were 40 applicants, interviews were held, and it came down to 2 candidates. She stated one was arrogant, the other ill equipped, and she thinks maybe she won't go that route.
- Portfolio positions – We met with Dr. Lowe in regard to a stipulated agreement, he wanted a couple revisions, we'll share more once an agreement is signed. I'm thankful we learned about this now and not 3:35 on the last Friday of June.
- SEBAC CTECS Coalition – SEBAC at Makenzie's request has formed a coalition of all the unions that make up our district, we met on the 1st of this month to share mutual concerns. This is long overdue and we believe this will be very helpful.
- November General Membership - The incentives for attendance is \$200 for 5 people in person and \$400 for ten people in person.
- Dues Increase - When we got our raise the dues should have increased, but they didn't. You will see a \$.32 increase in your bi-weekly check.

## **Questions for President:**

- Q – Are we going to record the 6:00 Zoom? We have members that have games and stuff  
A – No, we don't want to share the information to get out to administrators or the news.
- Q - In my school there are two portfolio teachers who are Social Studies certified. What happens if there is no place for them to transfer into?  
A - They are hoping to move into financial literacy. We are waiting for CO to finalize the Stipulated Agreement.
- Q - If there are positions available now that a Portfolio teacher can transfer into, should they apply for the transfer?  
A - Yes, they should apply.
- Q - How about the responsibility for teaching portfolio in the upcoming years? Have you seen Heidi Griffin's outline?  
A - No we haven't seen it. If you have something that is finalized please send it to me. I am also looking for input that worked and didn't work in the past with Portfolio.
- Q - Training after school. The deadline is coming up and we don't have time to finish them.  
A - There was a directive that they couldn't schedule any after school meetings so the staff would have time to finish all of the training

- Q - Platt doesn't have Portfolio either. As a shop teacher I haven't heard anything about my responsibility for Portfolio  
A - I would suggest not asking about it until they give you a directive to participate in the Portfolio
- Q - Is there a dress code for teachers? There was some language in the Handbook that insinuates that we do.  
A - No. Our contract supersedes anything else in writing from the district.

**Old Business:** None

**New Business:** None

**Good and Welfare:** Eric Borlaug from AFT presents to the Executive Council