

SVFT Executive Council Meeting

April 3rd, 2024

Wilcox Tech

President Paul Angelucci called the meeting to order.

Motion to approve March's minutes. M/S/V

Emily DelPiano Treasurer's Report:

- Emily reviewed the **Income & Expense Report from March 2024**. Items discussed were as follows:
 - **Total Income for the month was \$124,058.99**
 - **Item 4200 Rebate Income \$22,098.88**
AFT CT Rebate for December 2023 and January 2024
 - **Item 4355 Rental Income \$1505.00**
March rent for both tenants and one February
 - **Total Expenses for the month were \$95,956.44**
 - **Item 6124 SEBAC \$6,487.63**
Assessment for 2023-2024
 - **Item 6200 Office Maintenance \$1,096.54**
Office cleaning for two months and snow removal from 2/13 and 2/17
 - Net operating income for the year to date is \$124,116.14

Reminders:

Submit any outstanding reimbursements

Mileage \$0.625 per mile for in person meetings

Motion to approve Treasurer's Report, pending audit. M/S/V

Bob Riccitelli's Executive Union Rep Report:

4 teachers on Administrative Leave

Arbitrations

- LMS Technology – almost settled with the District's attorney.
- Preference over Outside Hires & Open Position are combined and will be heard as 1 arbitration
- Unjust discipline – Will go to Arbitration.

Stipulated Agreements

- NA

Grievances

- Summer Pay Issues – Ongoing
- Assignment of 2 Team Mentees
- State's misuse of Sick time vs. COVID time
- Direct Dealing with Trade NHS Stipend
- Shop Mentor Stipends
- Prince ISS position
- New Teacher Orientation

Complaints

- Member on Member – Harassment Complaint
- Goodwin Administration – Harassment

Fact-Findings

- 1 Unprofessional Behavior with Staff

Loudermills

- Endangering a student
- Sexual Misconduct

Union issues

- None

Questions for EUR:

- Q – Does the 30 day time limit for filing a grievance start on Aug 25th if there is a summer pay issue?
A – Yes

Makenzi Hurtado's Vice President Report:

Committee Reports

- **Health & Safety Committee:**
Last month we visited Oliver Wolcott.
We will visit Bullard Havens on 4/4.
- **Labor/Management Committee:**
Our next and final meeting will be on 5/7.
- **Minority Teacher Committee:**
Our BIPOC Meet & Greet is on 4/4.
- **Scholarship Committee:**
Scholarships and Mini-grants are due on 5/14 by 3pm.
The applications are available on our website.
- **Teacher of the Year Committee**
Teacher of the Year celebration will be on 5/23.
Winners will receive an invitation soon.
- **Trade Advisory Committee:**
Our next and final meeting will be in person and will be held on 4/30.

Miscellaneous

- A reminder and request that building reps share fliers with members.
- PDEC update
- Clarification on Sick Bank – if you have joined Sick Bank, you still need to apply for Sick Bank days. This is not done automatically.

Questions for Vice President:

- Q - Is Aug 26th going to be the first time any of our teachers see the new teacher evaluation process?
A - For the most part, yes. They are front loading the PD next year where they will be spending a lot of PD time rolling this out.
- Q - How quickly do you need to apply for sick bank?
A - Some people apply as soon as they go out on FMLA or you can do it a couple of weeks before you run out of sick time.
- Q - How much is the sub union dues?
A - \$6.78

Paul Angelucci's President's Report:

- New Superintendent Update – At the last board meeting they convened early to meet as a hiring committee to review the narrowed pool. The last statement from Dr. Solek on this was that they would like it wrapped up by this June.
- SEBAC Update on Opener – It will be filed this week with the Legislature, UConn Higher Education has yet to vote. There should be an Appropriation meeting the week of the 10th at which point we'll ask members to reach out to their legislators.
- AFT CT Regional Legislative Meetings – We have one left this Saturday at the CRAFT KITCHEN and BAR in Danbury from 12 – 2pm if you're from the area and please share within the building, and I'd like to thank the members that did attend. They're a great way to meet your elected officials and support the district.
- Board Meeting Update – At the March board meeting it was relayed that the district had to borrow funds from the last quarter of fiscal 23'-24' to cover expenses. Dr. Solek gave the excuse of rising utility costs.
- Hiring Update – The district continues to onboard new members with 8 joining us in April, the total for the year is 142 new members, and 2 so far for the 24'-25' school year. Please welcome them aboard when they walk in.
- Please share our May General membership Meeting can be joined in person at Prince on May 8th, or via Zoom by members. We'd love to see as many members as possible.

Questions for President:

- Q - Who made the decision to pay the Team stipend differently than years past
A - The payroll person that used to do it retired and the new person was tasked with paying the stipends. She overpaid for 1 year and they are filing it.
- Q - What are the chances of our members getting this raise on 9/1?
A - Very good!
- Q - Who appoints Dr. Solek? Who can we contact to see if we can have her removed?
A - The Governor's office
- Q - Do you think we will have a Superintendent before we have a CFO?
A - I don't know, that is a good question
- Q - Will there be a communication to the AD's about what the expectation is for their summer responsibilities?
A - We have a stipulated agreement written and it is sitting on the Executive Director's and Superintendent desk waiting to be signed.
- Q - If we are saying that utility costs have been a problem with the budget, why are we getting electric buses?
A - Good question, but that is a grant thing and has nothing to do with us.
- Q - Can we set some ground rules for the general membership meeting for asking questions.
A - There are Constitutional rules. We will send something out.
- Q - I think we should narrow questions down to what effects a large number of members instead of teachers asking individual questions about their specific situation.
A - Yes, we agree
- Q - I have advisors asking what their budgets are and they can't get any answers.
A - From a contractual standpoint the only thing we can fight is that they get their stipend. After that they need to bring it up to their building office or administration. We can bring it up at Labor Management.
- Q - What is considered an afterschool event. Should we be canceling sports on the night of the general membership meeting?
A - The night events are only the school evening events. It does not pertain to sports.

Old Business: None

New Business: None

Good and Welfare: None

Motion to adjourn M/S/V