STIPULATED AGREEMENT
In the matter of
CONNECTICUT TECHNICAL EDUCATION AND CAREER SYSTEM
And
STATE VOCATIONAL FEDERATION OF TEACHERS, LOCAL 4200A

The State Vocational Federation of Teachers ("SVFT") and the Connecticut Technical Education and Career System ("CTECS"), hereby agree to the following which shall become effective for the 2023-24 school year:

1. In lieu of the stipulated agreement dated July 26, 2022, the parties wish to clarify the language of Article 6, Section Two (b) of the Collective Bargaining Agreement which states: "When there is an evening event (such as open house) at a school, teachers who participate in such event shall be granted an early dismissal day, which will be scheduled for the last scheduled workday of that week after the event." The early dismissal days are often referred to as "give-back days."

2. The evening events referenced in Article 6, Section Two (b) are further described in subsection (g) as follows: "In addition to staff meetings, employees may be required to attend the following meetings as part of their professional responsibilities: i) open house, ii) career night, and iii) one other event designated by the school administration, in collaboration with teaching staff." These events often occur in the first few months of the year and the associated give-back days are provided for attendance at each evening event.

3. The parties would like to minimize the potential negative impact of give-back days on teaching and learning during the first few months of the school year.

4. In lieu of the requirement that the give-back day "be scheduled for the last scheduled workday of that week after the event," the give-back days in a school year shall be as follows:

First evening event:	Day before Washington's Birthday / Presidents' Day
Second evening event:	Thursday before Good Friday
Third evening event:	Friday before Memorial Day

5. If a give-back day as described in paragraph 4 above is cancelled as a result of inclement weather or other emergency, the give-back day will take place on the following Friday.

6. Schools shall avoid scheduling evening events on the second Wednesday of November and the second Wednesday of May.

7. This Agreement is in no way an admission of intentional wrongdoing and/or a violation of the SVFT Contract.

8. The union/employees will not grieve and/or arbitrate the terms of this Stipulated Agreement, nor will they pursue this matter in any forum.

9. This Agreement is with prejudice and shall not serve as precedent in any pending dispute involving any other employee and shall not be admissible as evidence in any arbitration or other proceedings.

3.14.23 / 3/16/2023

For the Union Date For CTECS Date