

## SVFT Executive Council Meeting

January 8th 2025

Wilcox Tech

**President Paul Angelucci called the meeting to order.**

**Motion to approve December's minutes. M/S/V**

### Emily DelPiano Treasurer's Report:

- **Emily reviewed the Income & Expense Report from December 2024. Items discussed were as follows:**
  - **Total Income for the month was \$103,869.18**
    - **Item 4355 Rental Income \$0**  
December rents were just deposited in January.
  - **Total Expenses for the month were \$106,216.89**  
**Line items of note included**
    - **Item 6125 Printing - \$1,355.96**  
December newsletter
    - **Item 6155 Legal - \$2,767.50**  
Payments for DCF services and arbitrations
    - **Item 6205 New Building Repairs \$9,214.07**  
New flooring in office
  - Net operating income for the year to date is \$88,664.05

### **Reminders:**

Mileage reimbursement \$0.625

### Treasurer's Report (pending audit) M/S/V

**Motion to approve Treasurer's Report, pending audit. M/S/V**

### Questions for Treasurer:

None

### Bob Riccitelli's Executive Union Rep Report:

#### 4 teachers on Administrative Leave

#### Arbitrations

- Board Agenda
- Substitute Orientation
- Grade Changes
- Summer Pay Issues
- Docked Pay for Tardy
- Open Positions
- Trade NHS

#### Board Charges (to be filed)

- 180 day Math
- Trade Team Mentor
- Multiple Team Mentees

- Unlisted Stipend Payments
- Placement of Team Mentor

### **FOIA/SERA Requests**

- Outcome of Administration Complaints
- Outside Hire information
- 3 Investigation Reports
- Cost of Gates at Windham Tech
- Outcome of 2023 Windham Principal complaint
- 180 Math at Wilcox

### **Stipulated Agreements**

- CDL Extension

### **Grievances**

- CTECS School Counseling Events – Level 2
- CTECS Shop PAC Events – Level 2
- Grasso Reading Class Overload – Level 2
- Grasso Co-Advisors – Level 2

### **Complaints**

- Unprofessional Behavior by the Kaynor Principal
- Unprofessional Behavior by a CTECS's Portfolio Consultant
- Complaint against Vinal BMS
- Discrimination by a Member on another Member
- Unprofessional Behavior and Retaliation by the Windham Principal.
- Failure to protect staff from a student threat by the Goodwin Principal
- Goodwin Principal accused of harassing a teacher
- Complaint against former Norwich BMS for unprofessional behavior

### **HR / School Level Fact-Findings**

- 2 Unprofessional Behavior with Students

### **Affirmative Action Fact-Findings**

- Racial Comments

### **DCF Fact Findings**

- Not report a student cutting himself

### **Loudermills**

- Had hearing for unprofessional behavior
- Had hearing for political speech
- Had hearing for following a student
- Had hearing for abuse of time
- Had hearing for not reporting a student carving a knife and Vaping

### **Union issues**

- FOIA / SERA Request agreement
- ADA Accommodations
- IT Stipulated Agreement Payments
- CTECS 504 Plans
- CTECS Supervisor found guilty of discrimination, now overseeing the same person she harassed

- 3rd PL day clarification

### **Questions for EUR:**

- Q – If we have to disclose the 3rd PL day to the Assistant Superintendent do they have an obligation to keep that information private.  
A – Yes
- Q - Can you explain the misuse of time Loudermill?  
A - What was happening is we had a teacher that was taking off early to go coach a team for an LEA and wasn't signing out.
- Q - Once you have co-advisors. Does the position remain with those co-advisors  
A - Yes, unless they evaluate them out.
- Q - The reference to the PAC meeting, we're going to get compensated for that. Is that what's going on with those?  
A - Our contract states that any meetings beyond the three are at your per diem rate.
- Q - Some of the complaints have been going on for over a year. Are they just sitting on them?  
A - Yeah. And I, I talked to our attorney to see if there's any kind of legal action that we could kind of force the issue. And unfortunately. it would have to be an affirmative action complaint for discrimination for them to, for him to be able to push through, through a legal system. So we're at their mercy.
- Q - Arbitration timeline?  
A - It's not that they're not doing it. So for an arbitration, once we file, they give us a list of arbitrators, we select 10, we rank them in. We rank the 10, the state ranks to 10, they combine the scores and then they select an arbitrator based on whoever gets the highest score. Then once the arbitrator selected, it goes to the arbitrator, they throw out a bunch of dates as to when they're available.
- Q - Regarding our 2023 complaint where what we found out there and what wasn't done and all that stuff. We just want to bring the right information to our members to where we are, where things are going.  
A - The complaint was filed, they investigated two years or a year and a half later I FOI the request for the results of the complaint and there are none. They never finished the complaint. So now they're finishing the complaint. So they could give me the FOI request.
- Q - School counseling grievance. Is that just for night events?  
A - Yes, a lot of them, they do parent selection night, they open house, they do shop selection and then they have to go to the LEA to recruit after hours. So those things should be paid for on the per diem. Not only that, a lot of them do multiple school events more than what they should. And as long as they're being told they have to do it, then they should be paid.
- Q - We were told that we can't drive the bus and get paid to do the book.  
A - Tuesday, we're gonna bring it up. We have a meeting with the superintendent.
- Q - If a student has an IEP can they be pulled out of shop to meet the requirements?  
A - Yes

### **Makenzi Hurtado's Vice President Report:**

#### **Committee Reports**

- Executive Council

Reminder: February's meeting is February 5<sup>th</sup>, the first Wednesday of the month.

- Contract Negotiations Committee:

Survey on proposals was completed by 51% of members.

Committee will be meeting on January 15<sup>th</sup>.

- Health & Safety Committee:

On 1/9/2025, we will be visiting Cheney Tech.

We will be visiting Goodwin in February.

- Teacher of the Year Committee:

Nomination form will be in the February newsletter and we will review the process at the February meeting.

**Retirement Information:** Bob and Makenzi will host a SERS informational session on January 15<sup>th</sup> at 7pm. AFTCT hosts a session for TRB. It is usually in the spring. There is information available on the TRB website and OSC website.

**Payroll:** We have had more turnover in payroll. A new person started on December 27<sup>th</sup>. There has not been a benefit person since October. Please remind people to get everything in writing and to check their pay stubs.

**CCSU -** There is a new program for a new Bachelor Degree program.

**Questions for Vice President:**

- Q - For people with retirement questions I think you mentioned OSC retirement. Can I just Google that?  
A - Yes
- Q - Is there any talk about Part time employees possibly losing their jobs?  
A - The portfolio people, they do need to make sure that they're looking at all of those transfers right now. So if they do have a stipulated agreement that if they have the certification they can put in for the transfer, they still have to go through the seniority but they can apply for any transfer that they have a certification in even if they haven't taught it in the last five years. So make sure that they are looking at that. They can also apply for positions. We have some of our portfolio people that have talked to us that they can DSAP into position. So if they have the right amount of credits to DSAP into a position they can do that too. But we haven't heard about cutting other part time positions.
- Q - If we sit down at our midyear and we don't agree, is there still a dispute resolution process?  
A - It's a different dispute resolution, but yes.
- Q - We have a coach that coaches both boys and girls cross country and the numbers are up. Should there be a second coach or could he get paid more?  
A - There's not. There's not a contractual limit for coaches.
- Q - Just going back to health insurance. So are we expecting the new hires to get the insurance.  
A - Yes. Like they said they should be able to rectify in a couple days and it will retro back to January 1st.
- Q - Survey for 6 or 7 period day. Is that still going to happen?  
A - Yes. I just didn't want to do it while we were in the middle of the proposal survey because I didn't want people to confuse it with a contract proposal.
- Q - Who is the contact person for retirement? How do we set up that one meeting we get?  
A - There is no meeting to have to set up your paperwork. So you just do your notice of intent to retire. But that's why we recommend people come to our meeting because we tell them all of the information about what you need to do and how you need to do it
- Q - What happens if you put in for more than 6 family sick days?  
A - It goes unpaid.

**Paul Angelucci's President's Report:**

**Executive Director follow up** – Dr. Pritchard stated that she would like to see a permanent Superintendent in place around April. Also there might be a focus group as part of the process which we could have a person on. She also stated she wanted Mr. Burr on the hiring committee after hearing our concerns there aren't any educators on our board.

**Interim Superintendent** – During our meeting with Mr. Burr he agreed to continue the bi-weekly meetings with us to move things along. Since he has been here we've seen some long awaited issues dealt with.

**Family Medical Leave Act** – I've received a number of emails inquiring about this and the process moving forward. SEBAC has not added any new information regarding this since the December meeting.

**CTECS Separation Review** – Kenz and I met with Senator Hochadel and Teri Merisotis, her legislative liaison, to review the agreement. We all shared the same outcome that it was well written and was designed to put us on the right path, but none of it was followed.

**Negotiations update** – Dr. Pritchard shared that she is putting together a team and moving forward on her end. I've informed our lawyer to reach out again to start the process.

**SEBAC Update** - Informal talks are starting now between SEBAC and the Governor's office.

**Questions for President:**

- Q – Why are AD's scheduling all of these positions that are not in our contract such as Site Security, scorebook, drivers etc?  
A - So the positions are not part of our contract. That has nothing to do with the responsibilities of the athletic director. Unfortunately, that's one of the reasons why we keep saying that they are so underpaid. They are responsible for finding the chain gang and scorekeepers and bus drivers and everything else that is part of their job, even though it's not. But it doesn't have to go to us. That's where the contract comes in.
- Q - Any new information on the new Windham Tech?  
A - I have no new news at this time.

**Old Business:** None

**New Business:** Can we rotate the location for the General Membership meetings.  
Feb 1st there is a breakfast to meet your politicians

**Good and Welfare:**