

SVFT Executive Council Meeting

December 10th, 2025

Bella Fiore

President Makenzie Hurtado called the meeting to order.

Motion to approve November's minutes. M/S/V

Emily DelPiano Treasurer's Report:

- Emily reviewed the Income & Expense Report from November 2025. Items discussed were as follows:
 - Total Income for the month was \$126,313.69
 - Item 4200 Rebate Income \$23,367.59
AFT-CT rebate for September and October
 - Total Expenses for the month were \$105,089.02
Line items of note included
 - Item 6005, 6015, 6020, 6025 Officers Stipend
Officers quarterly stipend paid November 1
 - Item 6125 Printing \$1,355.96
November newsletter
 - Item 6135 Donations \$375.00
Amistad Award
 - Item 6250 Network Support Agreement \$884.83
Charges for repair work for the printer
 - Net operating income for the year to date is \$21,224.67

Reminders:

Mileage Reimbursements \$0.70 per mile

Motion to approve Treasurer's Report, pending audit. M/S/V

Questions for Treasurer: None

Bob Riccitelli's Executive Union Rep Report:

Administrative Leave (11)

Arbitrations (4)

- Night Event Comp Time
- PAC and School Counseling night even comp time awarded. Analyzing data.
- Vinal Website Coordinator
- Wrongful Termination

Board Charge (1)

- SVFT Member v. SVFT

Stipulated Agreements (1)

- Help for PMT at Bullard

Grievances (4)

- ECE stipends – G&A
- Wright Math Placement
- Vinal Communication Loss
- Masonry Silica Air Quality

Complaints (8)

- SVFT v Goodwin Principal
- Athletic Director v FAA
- CTECS Consultant being unprofessional in front of students
- Prince Administration for discriminating remarks
- 4 against Kaynor Administration

SVFT Investigations (1)

- No Preference to outside hires - Vinal HBC DH Interviews

Fact-Findings – HR/School Level (8)

- Inappropriate comments & contact with a female student.
- Not reporting an arrest.
- Parent and Student complaints about unprofessional conduct in class.
- Unprofessional Behavior, Wage Theft, & Interfering with an investigation.
- Inappropriate behavior
- Video Taping students
- Inappropriate remarks to students
- Aggressive behavior and questionable social media posts

Fact-Findings – Affirmative Action (4)

- Racial Discrimination
- Lack of Classroom Supervision
- Contact with a female student
- Inappropriate remarks towards a female student

Fact-Findings – DCF (3)

- Physical Abuse
- Inappropriate Comments to a female student
- Risk of injury to a Minor, not school related

Loudermills (1)

- Ancillary position wage theft

Other (0)

- None

Questions for EUR:

- Q – Who does a member report their arrest to if they get arrested?

- A – I would send an email to Heidi Grey.
- Q - What is an example of wage theft from a member?
A - You can't be out on administration leave and take on a side job, getting paid to drive the bus while you are on the clock as a teacher (I am pretty sure we are going to win this one. You are still responsible for your teaching duties after you are done driving the bus) You can't call out sick and be on vacation.
- Q - Where is the policy on reporting the arrest?
A - It is on the policy you signed at the beginning of the year.
- Q - Going back to driving the bus. If I leave early to drive the bus for a sporting event do I put down the time I left? I am accepting the responsibility of the bus and kids safety on the bus.
A - Yes, keep doing what you are doing. I think we are going to win this one.
- Q - If we have a member that drops out of the union do I still have to represent them?
A - Yes, you still have to represent them as you would normally do.

Paul Angelucci's Vice President Report:

- Health & Safety - Inspected Prince Tech on November 13th, and will be at Eli Whitney tomorrow the 11th for their bi-annual inspection
- PROM Committee - Met yesterday Dec. 9th to start off our Procedures Regarding Our Members James was in attendance as well, much more to come from them.
- UTAC Committee - Met yesterday as well to bring issues forward that will be presented to Management at the Labor Management meeting.
- Labor Management - Will be meeting next week on Tuesday the 16th at our office, if you have any concerns please bring them to Makenzie's attention.
- Grievance & Arbitration - Met last month to vote on issues to move forward to arbitration, they meet as needed, no further meetings are scheduled at this time
- The remainder of the committees meet on an as needed basis except the Budget Committee usually meets in February, and Labor Management will meet two more times this year.
- New teacher sign ups - We had over a half dozen new teachers join us in November, and we have five new teachers joining us this Friday, Wolcott is getting a SPED instructor, Goodwin is getting a Landscaping DH, Abbott is getting a durational English teacher, Wright is getting a Guidance Counselor, and Eli is getting a math teacher. Please reach out to them to make them feel welcomed.
- Lastly, This is my last meeting and I want to take this time to thank you all for what you do and wish all the best moving and a happy new year, but I gotta go bye! 😊

Questions for Vice President: None

Makenzi Hurtado President's Report:

SEBAC

Three unions did receive an award on their arbitration. Their award was for 2.5% GWI and a step for year one. They are continuing to negotiate for the rest of their contract. This award will still need to go to the legislature for approval when all of our contracts are approved.

At SEBAC we have created working groups for Administrative Issues, Hazardous Duty, Healthcare, and Telework. I am sitting on the Administrative Issues working group because there are specific issues related to TRB that affect our members.

We have scheduled two all day negotiation sessions closer to the legislative session. We will continue to negotiate up until that point.

Negotiations Updates

We continue to make progress in negotiations. Negotiations have also been an opportunity for us to share the history of our contract and the historic issues we have faced in our district.

We will not declare impasse unless we are unable to negotiate further. We do not want to go to arbitration on issues that we are able to negotiate.

Evaluations

Please continue to share feedback with me on the evaluation. We still have two years to make changes and improvements.

Executive Union Rep Election

Right now we have two candidates. The deadline to announce candidacy is January 5, 2026. Voting will take place on February 4, 2026. You will use your voting boxes and we will give you ballots and voting lists at the January Executive Council Meeting. If you have any questions, please reach out to me or Bob.

Miscellaneous

Jamie Lamitie continues to offer The First Cut Forum sessions for new trade teachers. These are great virtual meetings for trade teachers that have questions and need support or guidance on anything. I do want to give a shoutout to the teachers who have attended, both those who are newer to teaching and those who have shared their expertise. Next week we have two guest speakers, Kris Paradis from Grasso and Brian Charron from Windham, to share on the topic of TEAM. Jamie will also share some AI tools that he has been using.

I have started my Solidari-TEA sessions. These are open forum meetings for members to meet with me virtually and share questions and concerns. I also take this time to share what I am working on. Thank you to everyone who has attended.

Member Organizing Training – January 24th, 2026, 9a-4p at AFT CT. Training by Eric Borlaug.
Dependent Verification Audit Letters

Legislative Visits – 12/10 (Wright), 12/12(Prince), 1/7(Kaynor), 1/9(Norwich)

Questions for President:

- Q – Right now we don't have any secretaries at Goodwin. If they take out the FAA are they going to replace the secretaries in the building
A - I was told they are replacing them and hiring more FAA's for payroll.
- Q - Is there any word about extending SEBAC?
A- There is nothing to report right now.
- Q - I have coaches asking if they can get their stipend in a separate check like it was done in the past?
A - I don't think we will go back to that.

Union Business: [None](#)

Old Business: None

New Business: None

Good and Welfare: None