

SVFT Executive Council Meeting

February 5th 2025

Zoom (Virtual)

President Paul Angelucci called the meeting to order.

Motion to approve December's minutes. M/S/V

Emily DePiano Treasurer's Report:

- **Emily reviewed the Income & Expense Report from January 2025. Items discussed were as follows:**
 - **Total Income for the month was \$104,624.49**
 - **Item 4200 Rebate Income \$10,742.24**
Rebate for December 2024 from AFT-CT
 - **Total Expenses for the month were \$100,334.39**
Line items of note included
 - **Item 6097 Negotiations \$785.29**
Supplies for Committee
 - **Item 6105 Leased Equipment \$308.10**
Postage Meter lease
 - **Item 6159 Accounting \$8,500.00**
Yearly fee for audit and tax services
 - Net operating income for the year to date is \$104,582.45

Reminders:

Submit any outstanding reimbursements

Mileage \$0.625 per mile for in person meetings

Reminders:

Mileage reimbursement \$0.625

Treasurer's Report (pending audit) M/S/V

Motion to approve Treasurer's Report, pending audit. M/S/V

Questions for Treasurer:

None

Bob Riccitelli's Executive Union Rep Report:

Administrative Leave

- **3 Members are out on Administrative Leave**

Arbitrations

- Board Agenda notice – Stipulated Agreement
- **Substitute Orientation – Unpaid (01-24-0008-3789)**
- Grade change – Stipulated Agreement
- **Summer Pay (01-24-0008-2972)**
- **Docked time due to being tardy (01-24-0008-2923)**
- **Trade NHS (01-24-0005-5144)**
- **Open Positions (01-23-0005-5165)**

Board Charge

- **180 day Math, Trade Team Mentors, Member, Multiple Mentees, Unlisted Stipend Position, LMS/IT**
- **Time Delays for FOIA's – Labor**

Outstanding FOIA's

- **Total FOIAs 11 – 11 are past due**

Stipulated Agreements

- **CTECS – Trade NHS – Waiting for Draft**
- **CTECS – Substitute Orientation – Waiting for Draft**
- **CTECS – Shop PAC night events – Waiting for Draft**

- CTECS – School Counseling night events – Waiting for Draft
- Wilcox – No Telephone or PA – Settled by Stipulated Agreement

Grievances

- CTECS – Shop PAC night events – Filing for Arbitration
- CTECS – School Counseling night events – Filing for Arbitration

Complaints – New Process

- Kaynor Administration 3 for Unprofessional Behavior
- Kaynor Principal for Unprofessional Behavior & Retaliation
- Central Office Staff for an Unprofessional Behavior Complaint
- Vinal BMS for a Harassment and Unprofessional Behavior Complaint
- Member on Member for a Harassment Complaint
- Windham Principal for a Retaliation Complaint
- Goodwin Principal for Creating an Unsafe Work Environment
- Goodwin Principal for a Harassment Complaint
- Member on Member for a Harassment Complaint
- Former Norwich BMS for an Unprofessional Behavior Complaint

SVFT Investigations

- CTECS – 504 Plans

Fact-Findings – HR/School Level

- 4 for unprofessional behavior
- 1 for Political Speech

Fact-Findings – Affirmative Action

- Racial comments
- Aggressive and Unprofessional Behavior
- 4 Sexual Harassment

Fact-Findings - DCF

- Not report a student hurting himself – Verbal unsubstantiated

Loudermills

- Student craved a knife and vaping. Did not report to Admin.
- Leaving School Grounds Early

Questions for Executive Union Rep:

- None

Makenzi Hurtado's Vice President Report:

Committee Reports

- **Budget Committee:**

Will meet February 10th.

- **Contract Negotiations Committee:**

Met on January 15th.

Paul will report more on where we are in negotiations.

- **Grievance & Arbitration Committee:**

Met on February 3rd.

Bob reported.

- **Health & Safety Committee:**

Last month we went to Cheney and we are going to Goodwin on February 20th. We postponed our original date due to the incoming weather.

Outside of the shops, we have been getting more complaints about air quality. This goes in our report, but we are also talking to Don Poulin about this.

Issues in buildings with phones being answered in an emergency or situation where support is needed: Most reps try to address this at the building level or in building safety committee meetings. If this is an ongoing issue and you have brought it to admin's attention and there is no resolution, please let me know. Please share any documentation with me.

- **Labor/Management Committee:**

Will meet on February 18th and then again on March 6th.

- **Scholarship Committee:**

Information will come out in March.

- **Teacher of the Year Committee:**

Reviewed timeline and rep responsibilities.

- **Trade Advisory Committee:**

Will meet on February 6th and February 26th.

Miscellaneous:

- **Schedule Survey**

Survey results are on the website and individual school results were shared with reps. We shared the information with the superintendent and assistant superintendents. We will also discuss at our Labor Management meeting.

- **Response to Executive Orders**

We have been getting a lot of questions about the executive orders coming out and our response to them. We are not going to respond to executive orders immediately. We understand that people are very concerned and overwhelmed, but it will take time to get clear answers on how these will affect us. AFT National is sending out information and resources and we are also talking with our attorneys and the district.

- **Freedom of Speech and Freedom of Information in the Workplace**

Great session on February 4th with our attorney, James Demetriades.

- **Survey on Supporting Students**

We will be sending out a survey to all members to get feedback on what is happening in different buildings to support students. We have shared anecdotal evidence with administration, but we believe a survey with responses from across the district will be helpful in getting support for our members.

Questions for Vice President:

- None

Paul Angelucci's President's Report:

Executive Director follow up - I gave testimony supporting Dr. Alice Pritchard on the 30th in front of the Executive Legislative Committee, that term runs concurrent to the Governor's term. We've met with her on a number of issues and feel her previous positions with the state and skill set and know how will help us as an agency.

Interim Superintendent follow up - Mr. Burr has met with us continuing our biweekly meetings and adding a meeting with Bob on a bi-weekly basis to solve some of the outstanding issues.

Superintendent search - At the board meeting Dr. Pritchard shared they would like to select a candidate by the end of March. Also, the board meeting took place at Wilcox! Something we've been asking for, that they be held at schools so our board members can meet our kids and see what we do on a regular basis.

Legislative session update - This session is a long one, going into June, in March we'll share dates of the Saturday Legislative breakfasts that AFT holds. It's a good time to meet your own legislators, they are held all over the state, the admission and food is free so come out and support our district initiative's.

Education Committee update - Kenz and I met with the Co-Chair of Education Committee Rep. Leeper on a number of issues including classes needing to be taken, sped issue's, staffing issues and many more. I look forward to working with her this session. We're looking into the classes needed to teach shop.

Negotiations Update - Dr Pritchard shared with us they did not have a contract with counsel and are now piggybacking with another agency to get this moving. I've agreed to our previous ground rules in the interest of saving time, other unions have been at the table already.

Questions for President:

- Q – Two questions. Just based on the release of Lamont's budget, did CTEC's end up with more money or the same amount of money to run us? And did anybody hear that they hired somebody to replace the fiscal person at Central Office?
A - Yes, our system got an additional 12 million dollars. They are in the process of hiring a CFO.
- Q - Has there been any conversations about layoffs?
A - No
- Q - You mentioned layoff. So I would figure, I would ask with the portfolio positions being eliminated, I know we signed the stipulated agreement that allows them to have other avenues, but if none of those apply to them or none of them have openings, are they going to be laid off and if so, who is going to tell them and when?
A - We are being told that the principals can still offer Portfolio next year.
- Q - That is in contradiction to what I was told by my principal at a scheduling meeting that they weren't going to let them teach portfolio anymore and that we don't have a use for them, as part of the scheduling team we need some clarification.
A - We are going to try to get all of this in writing. We encourage all the Portfolio teachers to exercise their rights in the stipulated agreement.
- Q - A concern came back to me that the contract negotiation team is very one sided from the academic side. And of the two trade teachers who are on the committee, only one is speaking, according to my representative there. So I just want to make sure that we have good, solid trade representation.
A - So it varied from every walk of life. There's an athletic director, a related department head, and a shop teacher. But you also have Jamie, Bob and I, who are all shop teachers as well on the team. But point taken. I believe roughly a third of the committee is shop teachers.
- Q - I sent a letter to you folks that came out from one of our subs about the new state policies, regulations and whatever regarding subs. Subs getting sick pay and things like that. And there was also something that I read when I saw that said if they were part of a contract, that might not apply.
A - They are part of a contract and it does not apply. But on the positive, we have a bunch of sub proposals going into this negotiations.

Old Business:

New Business:

Good and Welfare:

- It's not good news, but I just wanted to share that one of our members, Charlotte Marini, had a house fire.