

## **SVFT Executive Council Meeting**

April 8th 2025

Vinal Tech

**President Paul Angelucci called the meeting to order.**

**Motion to approve March's minutes. M/S/V**

### **Emily DelPiano Treasurer's Report:**

- **Emily reviewed the Income & Expense Report from March 2025. Items discussed were as follows:**
  - **Total Income for the month was \$105,112.41**
    - **Item 4355 Rental Income \$915.00**  
March rent for both tenants
  - **Total Expenses for the month were \$104,032.54**
    - **Item 6095 Grievances \$950.00**  
Fee for cancelled arbitration
    - **Item 6097 Negotiations \$675.00**  
Lawyers Fee
    - **Item 6135 Donations \$3,000.00**  
Donation to Dan Negril's family
    - **Item 6124 SEBAC \$8,134.97**  
Assessment for 2025
    - **Item 6145 Conventions \$3,008.45**  
Registration for AFT PE Conference
  - Net operating income for the year to date is \$122,489.71

### **Treasurer's Report (pending audit) M/S/V**

**Motion to approve Treasurer's Report, pending audit. M/S/V**

### **Questions for Treasurer:**

None

### **Bob Riccitelli's Executive Union Rep Report:**

#### **Administrative Leave (2)**

- 2 Members are out on Administrative Leave

#### **Arbitrations (3)**

- Open Positions (01-23-0005-5165)
- CTECS – Shop PAC & School Counseling night events – Going to Arbitration
- CTECS – Night Event Comp Time

#### **Board Charge (3)**

- Won - 180 day Math, Trade Team Mentors, Member, Multiple Mentees, Unlisted Stipend Position, LMS/IT
- Summer Pay – Removed from Arbitration – Working on the list

- **CTECS – Trade NHS – Waiting on a Draft Stipulated Agreement**

### **Outstanding FOIA's (7)**

- **Total FOIAs 7 – 5 are past due.**

### **Stipulated Agreements (0)**

- **None**

### **Grievances (3)**

- **CTECS – Hire Letter Agreement**
- **CTECS – Night Event Comp Time**
- **Wolcott – Timing of step placement due to certification**

### **Complaints – New Process (9)**

- **Kaynor Administration 3 for Unprofessional Behavior**
- **Kaynor Principal for Unprofessional Behavior & Retaliation**
- **Central Office Staff for an Unprofessional Behavior Complaint**
- **Vinal BMS for a Harassment and Unprofessional Behavior Complaint**
- **Windham Principal for a Retaliation Complaint**
- **Windham Principal for Unprofessional Behavior (2023 Complaint)**
- **Former Norwich BMS for an Unprofessional Behavior Complaint**

### **SVFT Investigations (0)**

- **NA**

### **Fact-Findings – HR/School Level (2)**

- **Falsifying Records**
- **Unprofessional Behavior**

### **Fact-Findings – Affirmative Action (3)**

- **Racial comments**
- **Racial comments**
- **Retaliation**

### **Fact-Findings – DCF (1)**

- **Unprofessional behavior / Vaping – DCF completed, waiting for results**

### **Loudermills (17)**

- **Student carved a knife and vaping. Did not report to Admin.- completed – waiting for decision**
- **Political Speech – to be scheduled**
- **3 Sexual Harassment – to be scheduled**
- **Not reporting student cutting himself – Completed, waiting for decision**
- **Insubordination – to be scheduled**
- **Failed working test period – to be scheduled**
- **Aggressive and Unprofessional Behavior – to be scheduled**
- **Party in Shop without approval**
- **Not following Student sign out policy**
- **Not following school policies**
- **Sexual Harassment**
- **Unprofessional behavior**
- **FREPPA Violation**

- **Swearing in front of Students**
- **Students wrote racial comments on small whiteboards and teacher handed them out to class**

### **Other (11)**

- **Hire Letter "Mistake"**
- **Multiple Ancillary payment issues**
- **2 Employee Mediations**
- **2 Nonrenewal appeals**
- **2 disputes between SVFT members**
- **Accident / Lawyer – Never talk with an outside attorney**
- **SpEd Consultant going to school to "support SpED departments" and not going to see any SpEd teachers.**
- **SpEd Consultant with a substantiated racial complaint and a substantiated CHRO complaint is overseeing the member she harassed.**

### **Questions for Executive Union Rep:**

- Q - What should someone do if they get hurt on the job?  
A - They should go to the Business Manager right away and file the proper paperwork.
- Q - When you were talking about the give back days. Is that any give back day or is it just the one in February?  
A - This is for any give back day.

### **Makenzi Hurtado's Vice President Report:**

#### **Committee Reports**

- **Budget Committee:**

Budget will be presented at General Membership and voted on there.

- **Constitution & By-Laws Committee:**

Met on April 8, 2025.

- **Contract Negotiations Committee:**

Paul will share information.

- **Health & Safety Committee:**

Visited Grasso in March and will visit Kaynor on April 10.

Jamie and I are collecting information on the dust issues in masonry and landscaping shops.

- **Labor/Management Committee:**

Meeting on May 1.

- **Scholarship Committee:**

Scholarships and mini grants due by May 15.

The committee will meet on May 19.

- **Teacher of the Year Committee:**

TOY Celebration will be on May 22.

- **Trade Advisory Committee:**

Meeting April 23.

- **PDEC:**

Nicole Walsh sent a survey through a work email. Please complete.

#### **Miscellaneous:**

- **SEBAC Survey**

Reopened until Friday, April 11.

- **Mandated Reporter Reminder**

We are mandated reporters and legally obligated to report neglect and abuse. Please remind members that they only have 12 hours to report. Failure to report can result in dismissal and can be considered a felony.

- **Pay Issues**

Most of the pay issues we are seeing have to do with ancillary positions and also TRB issues. TRB issues have been sent to OSC and are being reviewed there. We have been told that pay issues will be resolved in the next paycheck, but that did not happen. We met with the new CFO and executive director to discuss these concerns.

- **June Executive Meeting**

June 4, 2025

- **May General Membership**

May 7 at Prince

- **Special Education Concerns:**

Principals and APs will receive training in their monthly meetings and April's PD should focus on accommodations and modifications.

- **Election Procedures**

**Officer Elections:**

- Voting will be 30 minutes before and 30 minutes after school on May 7.
- Members must sign when they take a ballot.
- If you are unsure if someone is a member, have them sign a member card.
- Put the signed member list in the ballot box.
- Tape ballot box slot.
- Only officer election ballots go in the locked ballot box.
- Please try to get to Prince as soon as possible so the nomination and election committee members can start counting ballots.

**Building Rep Elections:**

- Two weeks prior to the election, building representatives must put notification, announcing the election, in all mail boxes.
- Candidates must announce that they are running by May 2 at the end of the school day. They can announce it to a building representative or an officer.
- If there are not a sufficient number of candidates, please notify Makenzi at the end of day on May 2.
- Current building reps create building rep ballots, with announced candidates separated by trade and academics and in alphabetical order. Counselors, school psychologists, deans, library media specialists, social workers, and speech language pathologists are considered academic.
- No candidate can run the election process. If you cannot find a neutral party in the building to run the election, please reach out to Makenzi on Friday, May 2.
- Building rep elections can be held any day the week of General Membership.

**Questions for Vice President:**

- None

**Paul Angelucci's President's Report:**

- Negotiation update - Dr. Pritchard informed me CTECS has retained Shipman & Goodman as counsel for our negotiations, our lawyer has worked with them in the past and is pleased with their choice, we sent about a dozen dates for May and we're waiting to hear back.

- SEBAC – The survey went out last week please fill it out and encourage all our members to do so. Talks have started with the governor’s people regarding the 27’ health & Pension Deal set to expire on June 30<sup>th</sup>, 2027, we’ve only had 330 fill it out to date, we need a better understanding of the members interests.
- Legislative Lunches – We need your help, an Action Alert has been sent as to the where and when, they are statewide, sign up is easy, meet your legislators. We didn’t have the turnout we’d like but a huge thanks to those who attended. The main talking points are we’re flat funded basically for the next two years, the veto of the 40 million for special Ed.
- Central Office Additions – Dr. Hiedi Gray is the new head of HR, taking Erin Ryan's position, she has already started. Geraldo DiNardo will be starting soon as Chief Financial Officer. Dr. Pritchard said there should be a superintendent selected by early April. We met with Alice and the CFO this week, Freedman couldn’t attend.
- CTECS Board Meetings – The meetings are posted the day of, this aligns with Dr. Pritchard having full transparency of public meetings, something that was happening during the last administration.
- Proposed Budget – The 25’-27’ budget has us at 211 million per year, plus bonded money 225 million for a new Windham Tech in 2026’ and a new Vinal Tech in 2027’. The request was for 41 mil for operating cost, 37 mil was granted. They took our old budget and added the year end deficit so we’re basically flat lined for the next two years. This budget won’t be finalized and voted on until the end of the session, there might be a call to action before the session closes to support our funding request.
- Testimony given – We’d like to thank Marc Couture from Wright Tech, Sarah Fennessy from Prince, Sara Bruno from Platt, who gave in person and remote testimony as well as Rich Benedict from Platt for submitting testimony. Makenzie and I gave testimony Sped funding, Automatic refill on some state jobs, funding for Green STEP and our budget

### Questions for President:

- Q – With these new cameras on the buses. There is an AI program that is recording the drivers. Where is that information going and being stored? Also, we are being told that the bus records in park mode for an additional 12 hours. If a coach or someone is making a personal phone call and is being recorded should we have a problem with that.  
A - We asked CO to be available to ask questions at the last PD about the buses and they said no. We will ask the question.
- Q - I have a question about transporting students in a wheelchair. We have handicap buses, but there has been no training on how to properly use the equipment in those buses. We were told we had to self train at our school. If there is an accident how are we supposed to handle that?  
A - That is a great question. We will ask.
- Q - I know of someone that put in their paperwork for retirement but they haven’t posted their position yet. Do we know why they haven’t been posted? We have these Portfolio teachers with a time constraint on a stipulated agreement.  
A - If it is a retirement that position will be in the transfer period. We ask them to post it as soon as possible. They simply don’t listen to us.

**Old Business:** None

**New Business:** None

**Good and Welfare:** None

**Motion to adjourn. M/S/V**